

MBIZANA LOCAL MUNICIPALITY



DRAFT SDBIP FOR

**2019/2020
FY**

**DRAFT SERVICE DELIVERY AND BUDGET
IMPLEMENTATION PLAN FOR 2019/2020
FINANCIAL YEAR**

TABLE OF CONTENTS

1. INTRODUCTION AND OVERVIEW.....	2
2. LEGISLATIVE FRAMEWORK.....	2
3. PERFORMANCE REPORTING.....	2
4. INSTITUTIONAL SCORE CARD AND BROAD DEVELOPMENT PRIORITIES AND TARGETS FOR 2019/ 2020.....	3
5. MONITORING AND EVALUATION	5
6. MUNICIPAL MANAGER'S QUALITY CERTIFICATE	6
7. DEPARTMENTAL SCORECARDS FOR 2019/2020.....	7
1.1 7.1 KPA NO. 1 BASIC SERVICE DELIVERY (ENGINEERING SERVICES)	7
7.2 KPA No. 1 BASIC SERVICE DELIVERY – COMMUNITY SERVICES	17
7.3 KPA NO. 2 SPATIAL PLANNING AND LOCAL ECONOMIC DEVELOPMENT.....	34
7.4 KPA NO. 3 INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT ...	43
7.5 KPA NO 4: FINANCIAL VIABILITY	50
7.6 KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION	56
8. PROJECT IMPLEMENTATION PLANS 2019-2020.....	69
8.1 KPA NO. 1 BASIC SERVICE DELIVERY (ENGINEERING SERVICES)	69
7.2 KPA NO.1: BASIC SERVICE DELIVERY (COMMUNITY SERVICE).....	95
7.3 KPA NO. 2 SPATIAL PLANNING AND LOCAL ECONOMIC DEVELOPMENT.....	149
7.4 KPA No. 3: INSTITUTIONAL TRANSFORMATION AND HUMAN RESOURCE DEVELOPMENT 173	
7.5 KPA NO. 4: FINANCIAL VIABILITY	190
7.6 KPA NO. 5 GOOD GOVERNANCE AND PUBLIC PARTICIPATION	204

1. INTRODUCTION AND OVERVIEW

A Service Delivery and Budget Implementation Plan (SDBIP) is a mechanism that ensures proper alignment between the Municipality's Integrated Development Plan (IDP) and the Budget. It is central to the monitoring and evaluation of the performance of the Municipality in implementing its IDP and Budget. The Council approved 2017-2022 IDP is the Municipality's five-year principal strategic planning document and its subsequent first review for the 2019/2020 Financial Year. Importantly, it ensures close co-ordination and integration between programmes and activities, both internally and externally, with other spheres of government. The IDP therefore ultimately enhances integrated service delivery and development. The IDP priorities inform all planning and budgeting processes. The Draft SDBIP consists of a one-year detailed performance plan as well as financial projections of income and expenditure. It outlines Key Performance Indicators and Targets that are linked to Key Performance Areas derived from the IDP. Quarterly targets are identified in the SDBIP, and these are monitored and reported upon accordingly.

2. LEGISLATIVE FRAMEWORK

The Local Government: Municipal Finance Management Act 56 of 2003 (MFMA) requires municipalities to develop SDBIPs annually. According to Section 53(1) (c)(ii), the SDBIP is defined as a detailed plan approved by the Mayor of a municipality for implementing the municipality's delivery of municipal services and its annual budget and which must indicate the following:

- (a) projections for each month of:
 - (i) revenue to be collected by source; and
 - (ii) operational and capital expenditure by vote
- (b) service delivery targets and performance indicators for each quarter; and
- (c) other matters prescribed.

The Mayor is required to approve the SDBIP within 28 days after the approval of the IDP and Budget. It must be publicised within 14 days after approval by the Mayor.

3. PERFORMANCE REPORTING

Frequency and nature of report	Mandate	Recipients
Monthly reporting on actual revenue targets and spending against budget no later than 10 working days after the end of each month	Section 71 of the MFMA	National Treasury
Quarterly progress report	Section 41 (1) (e) of the Systems Act, Section 166 (2) (a) (v) and (vii) of the Municipal	- Municipal Manager - Mayor

	Finance Management Act (MFMA) and Regulation 7 of Municipal Planning and Performance Management Regulations.	• Executive Committee • Audit Committee • National Treasury
Mid-year performance assessment (assessment and report due by 25 January each year)	Section 72 of the MFMA. Section 13 (2) (a) of Municipal Planning and Performance Management Regulations 2001.	• Municipal Manager • Mayor • Executive Committee • Council • Audit Committee • National Treasury • Provincial Government
Annual Report (to be tabled before Council by 31 January (draft and approved / published by 31 March each year)	Sections 121 and 127 of the MFMA, as read with Section 46 of the Systems Act and Section 6 of the Systems Amendment Act.	• Mayor • Executive Committee • Council • Audit Committee • Auditor-General • National Treasury • Provincial Government • Local Community

4. INSTITUTIONAL SCORE CARD AND BROAD DEVELOPMENT PRIORITIES AND TARGETS FOR 2019/ 2020

The Council of Mbizana Local Municipality have committed themselves to working towards the realization of the following priorities which have been aligned to the Vision, Mission and Key Performance Areas of the Municipality. Mbizana Local Municipality 2019/2020 Financial Year's SDBIP reflects the institutions performance targets and indicators in line with the following key performance areas: -

- Basic Service Delivery and Infrastructure Development
- Municipal Transformation and Organisational Development
- Local Economic Development, Spatial Planning & Social Transformation.
- Financial Viability and Management
- Good Governance and Public Participation

Development Priorities	Development Targets
Service Delivery 40%	
⇒ Water and Sanitation	⇒ To construct and maintain roads and related storm water;
⇒ Roads, Storm water & Transport Infrastructure	⇒ To ensure that all households have access to a reliable electricity network;
⇒ Electrification	⇒ To ensure that all waste sites operate according to license conditions;
⇒ Housing and land use management	
⇒ Educational Facilities	

Development Priorities	Development Targets
⇒ Community services and related matters (refuse, waste, disaster management, pounding, cemeteries, libraries, fire fighting, traffic & safety etc.) ⇒ Recreational facilities	⇒ To ensure that all urban households have access to refuse removal services according to predetermined schedule; ⇒ To ensure that all citizens in MLM have access to well-maintained public amenities; ⇒ To provide a safe and secure environment for all citizens; ⇒ To facilitate provision of housing for all qualifying beneficiaries
Local Economic Development	
25%	
⇒ Agriculture & Farming ⇒ Forestry ⇒ Tourism Development ⇒ SMME Support ⇒ Business, Trade & Manufacturing	⇒ To grow and strengthen the agricultural sector to contribute 10% in the local economy by 2019 ⇒ To promote sustainable use of marine resources for the benefit of the local community and meaningful contribution in the local economy ⇒ To promote enterprise development to contribute 3% to the local economy by 2019.
Financial Viability 15%	
⇒ Revenue Management ⇒ Budget & Expenditure Management ⇒ Financial reporting ⇒ Supply Chain Management ⇒ Asset Management ⇒ Financial policies and management	⇒ To obtain a clean audit by 2019 ⇒ To improve financial management and financial viability linked to the Local Government financial bench-mark standard by 2019; ⇒ To improve the revenue collection rate to 80% by 2019 ⇒ To have a complete asset management unit ⇒ To have a GRAP Compliant asset register ⇒ To compile credible Annual Financial Statements
Good Governance and Public Participation	
10%	
⇒ IDP & Performance Management ⇒ Internal audit ⇒ Communication & IGR ⇒ Public participation and ward planning ⇒ Special Programmes ⇒ Customer care relations ⇒ Legal Services ⇒ By-laws and policies ⇒ Council support	⇒ To promote participation and effective communication with communities and stakeholders; ⇒ To promote efficiency and compliance within the municipality; ⇒ To promote equity and inclusiveness of vulnerable focus groups such as youth, women, people with HIV& AIDS and people with disabilities; ⇒ To obtain a clean audit by 2019 ⇒ To address all matters as per the audit action plan; and

Development Priorities	Development Targets
	⇒ To mitigate risk to an acceptable level based on the risk model adopted.
Municipal Transformation & Institutional Development	
10%	
⇒ Organizational Administration & Development (Organogram + EEP) ⇒ HR development ⇒ Training and capacity building ⇒ ICT infrastructure	⇒ To ensure a competent workforce to achieve organizational objectives; ⇒ To contribute towards the improvement of skills and education levels in MLM ⇒ To create a safe and healthy working environment. ⇒ To ensure compliance with relevant legislation and to promote high standards of professionalism, and efficient use of resources as well as accountability. ⇒ To provide a secure ICT infrastructure which delivers appropriate levels of data confidentiality ,integrity and availability

5. MONITORING AND EVALUATION

The Municipal Council adopted Performance Management Systems Policy (PMS) and Framework in the 2017/2018 Financial Year. Furthermore the Performance Management Systems Procedure Manual with Draft Monitoring and Evaluation Meetings was also adopted in the 2017/2018 Financial Year. The Performance Management Systems Policy and Procedure Manual make provisions for the Monthly, Quarterly and Mid-year performance reporting and reviews on the implementation of the SDBIP. The SDBIP should be seen as a dynamic document that may (at lower layers of the plan) be continually revised by the Municipal Manager and other top managers, as actual performance after each month or quarter is taken into account. However, the top-layer of the SDBIP and its targets cannot be revised without notifying the Council, and if there are to be changes in service delivery targets and performance indicators, this must be with the approval of the Council, following approval of an adjustments budget (section 54(1) (c) of MFMA). An Executive Committee approval is necessary to ensure that the Mayor or Municipal Manager do not revise service delivery targets downwards in the event where there is poor performance.

The key focus areas and service delivery targets for the 2019/2020 Financial Year are outlined in the municipality's scorecard outlined below:

6. MUNICIPAL MANAGER'S QUALITY CERTIFICATE

A. MUNICIPAL MANAGER'S QUALITY CERTIFICATE

I **LUVUYO MAHLAKA**, in my capacity as the **Municipal Manager** of **Mbizana Local Municipality (EC-443)**, hereby submit the **Draft Service Delivery and Implementation Plan for 2019-2020 Financial Year** for approval by the Mayor. This SDBIP is prepared in terms and in compliance with the stipulated requirements as documented in the Local Government: Municipal Finance Management Act No. 56 of 2003. This is the third operational plan derived from the IDP that was endorsed by Council for the period 2017-2022.

Signed at Mbizana Local Municipality (EC-443) Main offices on the day of April 2019

Mr. L. Mahlaka
Municipal Manager



7. DEPARTMENTAL SCORECARDS FOR 2019/2020

1.1 7.1 KPA NO. 1 BASIC SERVICE DELIVERY (ENGINEERING SERVICES)

KPA NO 1: SERVICE DELIVERY (ENGINEERING SERVICES)																					
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Obj ective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI NO.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
PMU	Improve d access to basic services	To facilitate the planning, monitoring and evaluation of MIG Funded projects by June 2020	1.1	By ensuring that there is functional PMU for implementation, monitoring and evaluation of MIG funded projects	100% expenditure by June 2019	PMU administration	Amount spent on PMU allocation by end June 2020	1.1.1	0,01	100% expenditure by June 2020	DoRa Reports	R 2 418 100 ,00	N/A	MIG	15% Expenditure on the total MIG Allocation	32% Expenditure on the total MIG Allocation	20% Expenditure on the total MIG Allocation	33% Expenditure on the total MIG Allocation	MLM	PMU	PMU Manager
Roads	Improve d access to basic services	To reduce access roads backlog by constructing kms by end June 2020	1.2	By constructing kms of gravel access roads by end June 2020	706.7kms in place	Mntomkhulu to Gxeni 5kms Access road Phase 2 with bridge	Completed 5kms of Mntomkhulu to Gxeni Access Road Phase 2 with bridge	1.2.1	0,02	Constructed Mntomkhulu to Gxeni access road 5kms with bridge completed by end June 2020	Signed Completion Certificate by Senior Manager	R 6 112 184 ,38	N/A	MIG	Advertising the project for Contractors and appointment of a Contractor	Site Establishment, roadbed preparation for 5km. Installation of pipe crossing along the length of the road.	Tipping and processing of 5km gravel access road	Construction of 150m long concrete slab. Installation of Road Signage, Completion of headwalls and cleaning the site.	30	PMU	PMU Manager

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Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Obj ective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI NO.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
					706.7kms in place	Complete Mkhungo to Nkunzi Access Road Phase 2 with Low-level crossing	Completed Mkhungo to Nkunzi Access Road with Low-level crossing by end June 2020	1.2.2	0,01	Constructed Mkhungo to Nkunzi access road Phase 2 with low-level crossing completed by end June 2020	Signed Completion Certificate by Senior Manager	R 2 253 279 ,72	N/A	MIG	Advertising the project for Contractors and appointment of a Contractor	Site Establishment, Site clearance and installation of pipe crossings.	Extension of the low level bridge with culverts	Construction of 300m long concrete slab, installation of guard rails and cleaning the site	29	PMU	PMU Manager
					706.7kms in place	R61 to Mazweni Primary School 2.8km Access Road	Completed R61 to Mazweni Primary School Access Road by end June 2020	1.2.3	0,01	Constructed R61 to Mazweni Primary School 2.8Km Access Road by end June 2020	Signed Completion Certificate by Senior Manager	R 2 735 632 ,08	N/A	MIG	Advertising the project for Contractors and appointment of a Contractor	Site Establishment, roadbed preparation for 2.8km.	Installation of pipe crossing along the length of the road.	Tipping and processing of 2.8km gravel access road. Installation of Road Signage, Completion of headwalls and cleaning the site.	4	PMU	PMU Manager

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Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI NO.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
					706.7kms in place	Mgodini to Mpondo village 5km Access Road	Completed Mgodini to Mpondo village 5km Access Road by end June 2020	1.2.4	0,01	Constructed Mgodini to Mpondo Village 5km Access Road by end June 2020	Signed Completion Certificate by Senior Manager	R 3 889 796 ,91	N/A	MIG	Advertising the project for Contractors and appointment of a Contractor	Site Establishment, roadbed preparation for 5km.	Installation of pipe crossing along the length of the road.	Tipping and processing of 5km gravel access road. Installation of Road Signage, Completion of headwalls and cleaning the site.	10	PMU	PMU Manager
					706.7kms in place	Bazana 3km Access Road	Completed Bazana 3km Access Road by end June 2020	1.2.5	0,01	Constructed Bazana 3km Access Road by end June 2020	Signed Completion Certificate by Senior Manager	R 4 250 231 ,23	N/A	MIG	Advertising the project for Contractors and appointment of a Contractor	Site Establishment, roadbed preparation for 3km.	Installation of pipe crossing along the length of the road.	Tipping and processing of 3km gravel access road. Installation of Road Signage, Completion of headwalls and cleaning the site.	25 & 28	PMU	PMU Manager

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Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI NO.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
					706.7kms in place	Construction of Extension 4 - Ward 01 Bridge (Low level crossing)	Completed Low level crossing of Extension 4 - Ward 01 Bridge	1.2.6	0	Constructed Extension 04 - Ward 01 Low level crossing	Signed Completion Certificate by Senior Manager	R 100 000	N/A	MIG	Excavations on both sides of the river banks.	Dowelling, steel fixing and casting concrete slab. Placing of box culverts. Steel fixing for deck slab and pouring concrete.	Wing walls construction, Bridge approaches construction. Cleaning the site on completion. Practical handover.	N/A	12	PMU	PMU Manager
					706.7kms in place	Mpenkulu to Tulufa village 7km Access Road	Completed Mpenkulu to Tulufa Village 7km Access Road	1.2.7	0.02	Constructed Mpenkulu to Tulufa village 7km Access Road by end June 2020	Signed Completion Certificate by Senior Manager	R 8209 038,49	N/A	MIG	Advertising the project for Contractors and appointment of a Contractor	Site Establishment, roadbed preparation for 7km.	Installation of pipe crossing along the length of the road.	Tipping and processing of 7km gravel access road. Installation of Road Signage, Completion of headwalls and cleaning the site.	30	PMU	PMU Manager

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Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI NO.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Buildings	Improved Access to basic services	To construct one ECDC in Bizana by end June 2020	1,3	By constructing one ECDC by using services of consultants and contractors	5 ECDCs constructed in 18/19	Construction of Ward 05 ECDC	Completed Ward 05 ECDC.	1.3.1		One ECDC completed at Ward 05	Signed Completion Certificate by Senior Manager	R -	Equitable Share	N/A	NIL	NIL	NIL	NIL	5	PMU	PMU Manager
Buildings	Improved Access to basic services	To construct one ECDC in Bizana by end June 2020		By constructing one ECDC by using services of consultants and contractors	5 ECDCs constructed in 18/19	Construction of Ward 30 ECDC	Completed Ward 30 ECDC.	1.3.2		One ECDC completed at Ward 30	Signed Completion Certificate by Senior Manager	R -	Equitable Share	N/A	NIL	NIL	NIL	NIL	30	PMU	PMU Manager
Buildings	Improved Access to Basic Services	To construct one Civic Centre/Town Hall in Bizana by end June 2022	1.4	By constructing Phase 2 of the Civic Centre through the services of service providers	MPYC Hall	Phase 2 construction of the Civic Centre in town	Completed Phase 2 of the Civic Centre in town by end June 2020	1.5.1	0,03	Constructed Phase 2 of Civic Centre	Progress Report	R 11 020 764 ,06	N/A	MIG	Construction of strong room walls, Reinforcement and concrete to columns, first floor slab, strong room and lift	Superstructure brickwork ground to first floor, reinforcement to gutter beams and roof slab. Staircases and landings, superstructure brickwork first floor to roof slabs.	Roofing and electrical services. Plumbing, HVAC ductings. Plastering, painting, tiling and carpentry.	Construction of a Guard house. External works and sewer reticulation.	1	PMU	PMU Manager

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Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI NO.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager		
													Internal	External	Q1	Q2	Q3	Q4					
																shaft walls.							
Sport Fields	Improve d Access to Basic Services	To provide sporting facilities for the community by June 2022	1.5	By constructing Phase2 of Mphuthumi Mafumbatha Sportfield by using services of consultants & contractors	One underdeveloped sportfield in the CBD	Phase 2 construction of Mphuthumi Mafumbatha Sportfield	Completed Phase 2 of Mphuthumi Mafumbatha Sportfield by end June 2020	1.4.1	0,02	Constructed Phase 2 of Mphuthumi Mafumbatha Sportfield	Progress Report	R 6 472 973 ,13	N/A	MIG		Construction of the main building structure and spectator ablutions	Sewer reticulation and Construction of Guard House and refuse area	Construction of Tennis, netball and combi courts. Construction of Grand stand, reserve benches and two tuck shops.	Grassing the soccer field. Installation of flood lights and race track. Construction of Entrance walkways	1	PMU	PMU Manager	
Roads Maintenance	Pothole Patching	To routinely maintain a better standard of our CBD Roads by June 2020	1,6	By appointing service providers to maintain CBD Roads and acquisition of small tools and equipment for maintenance	600 potholes patched	CBD Maintenance and acquisition of small tools and equipment.	Completed 150 of pthole patching and small tools and equipment purchased.	1.6.1	0,01	150m² potholes patched	Signed Completion Certificate by Senior Manager	R 1 945 000 ,00	Equitable Share	N/A		30m² potholes to be patched	60m² potholes to be patched	60m² potholes to be patched	N/A	1 & 6	O & M	O & M Manager	
Road Maintenance	Road rehabilitation	To routinely rehabilitate 20km gravel access roads by June 2020	1,7	By utilising the services of service providers and internal plant to maintain gravel access roads.	242,9 kms maintained	43 kms of gravel access roads maintained by June 2020	Number of kilometers of gravel access roads maintained by end June 2020	1.7.1	0,01	43 kms rehabilitated	Signed Completion Certificate by Senior Manager	R 1 785 000 ,00	Equitable Share	N/A		Site investigation and measurement of roads to be maintained	Maintenance of access roads	Maintenance of access roads	Maintenance of access roads	Various Wards	O & M	O & M Manager	

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													Internal	External	Q1	Q2	Q3	Q4			
Buildings	Building infrastructure not into accepted standards	To maintain rehabilitate and repair buildings structures and related infrastructure by JUNE 2020	1.8	By employing services of service providers by mainaining, rehabilitating and repairing municipal bulidings and related infrastructure	Maintanance of municipal building and DLTC	Periodic repairs and maintainance of MPYC	Number of building infrastructure required and maintained.	1.8.1	0	MYPC periodically repaired and maintained.	Signed Completion Certificate by Senior Manager	R 750 000 ,00	Equitable Share	N/A	Tender documentation and Advert for appointment of Service provider	Appointment of Service provider	Construction	Construction	1	O & M	O & M Manager
Buildings	Building infrastructure not into accepted standards	To maintain rehabilitate and repair buildings structures and related infrastructure by JUNE 2020		By employing services of service providers by mainaining, rehabilitating and repairing municipal bulidings and related infrastructure	Maintanance of municipal building and DLTC	Periodic repairs and maintainance of Main Municipal buildings	Number of building infrastructure required and maintained.	1.8.2	0	Main municipal building periodically repaired and maintained.	Signed Completion Certificate by Senior Manager	R 1 500 000 ,00	Equitable Share	N/A	Tender documentation and Advert for appointment of Service provider	Appointment of Service provider	Construction	Construction	1	O & M	O & M Manager
Buildings	Building infrastructure not into accepted standards	To maintain rehabilitate and repair buildings structures and related infrastructure by JUNE 2020		By employing services of service providers by mainaining, rehabilitating and repairing municipal bulidings and related infrastructure	Maintanance of municipal building and DLTC	Periodic repairs and maintainance of DLTC	Number of building infrastructure required and maintained.	1.8.3	0	DLTC periodically repaired and maintained.	Signed Completion Certificate by Senior Manager	R 820 950 ,00	Equitable Share	N/A	Tender documentation and Advert for appointment of Service provider	Appointment of Service provider	Construction	Construction	1	O & M	O & M Manager

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													Internal	External	Q1	Q2	Q3	Q4			
Buildings	Building infrastructure not into accepted standards	To maintain rehabilitate and repair buildings structures and related infrastructure by JUNE 2020		By employing services of service providers by maintaining, rehabilitating and repairing municipal buildings and related infrastructure	Maintenance of municipal building and DLTC	Periodic repairs and maintenance of Cultural village	Number of building infrastructure required and maintained.	1.8.4	0	Cultural village periodically repaired and maintained.	Signed Completion Certificate by Senior Manager	R 750 000 ,00	Equitable Share	N/A	Tender documentation and Advert for appointment of Service provider	Appointment of Service provider	Construction	Construction	1	O & M	O & M Manager
Electricity	Uninfrastructure bulk services not available , Infills and new extensions not addressed	To ensure reliable provision of electricity to the rural community of Bizana by June 2020	1.9	By facilitating the bulk infrastructure supply and connections to rural households	41 363 households with electricity	Electrification of Ludeke Village	Number of households connected in Ludeke village	1.9.1	0,03	396 households with electricity	Signed Completion Certificate by Senior Manager	R 8 787 906 ,00	Equitable Share	N/A	Pre-Engineering (Pre-marketing, survey and preliminary design	Final Design presentation and approval by Eskom	Excavation of 100 pole holes, planting and backfilling	Stringing connection of 396 households and close-out	4	Electricity	Electricity Manager
Electricity	Uninfrastructure bulk services not available , Infills and new extensions not addressed	To ensure reliable provision of electricity to the rural community of Bizana by June 2020		By facilitating the bulk infrastructure supply and connections to rural households	76 households with electricity	Electrification of Matwebu Village	Number of households connected in Matwebu village	1.9.2	0,01	76 households with electricity	Signed Completion Certificate by Senior Manager	R 2 800 000 ,00	Equitable Share	N/A	Pre-Engineering (Pre-marketing, survey and preliminary design	Final Design presentation and approval by Eskom	Excavation of 100 pole holes, planting and backfilling	Stringing connection of 76 households and close-out	30	Electricity	Electricity Manager

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													Internal	External	Q1	Q2	Q3	Q4			
Electricity	Unfrastructure bulk services not available , Infills and new extensions not addressed	To ensure reliable provision of electricity to the rural community of Bizana by June 2020		By facilitating the bulk infrastructure supply and connections to rural households	97 households with electricity	Electrification of 'extended' scope in Mdikisweni, Ukhalo, Pelepele	Number of households connected in Mdikisweni, Ukhalo, Pelepele village	1.9.3	0,01	97 households with electricity	Signed Completion Certificate by Senior Manager	R 3 200 000 ,00	N/A	INEP	Site establishment	Excavation of 50 pole holes, planting and backfilling	Stringing and connection of 250 households	Stringing connection of 153 households and close out	11	Electricity	Electricity Manager
Electricity	Unfrastructure bulk services not available , Infills and new extensions not addressed	To ensure reliable provision of electricity to the rural community of Bizana by June 2020		By facilitating the bulk infrastructure supply and connections to rural households	239 households with electricity	Electrification of 'extended' scope in Sigodlweni, Madada,Diphini,Mandlobe	Number of households connected in Sigodlweni, Madada,Diphini,Mandlobe village	1.9.4	0,01	239 households with electricity	Signed Completion Certificate by Senior Manager	R 3 700 000 ,00	N/A	INEP	Site establishment	Excavation of 50 pole holes, planting and backfilling	Excavation of 100 pole holes, planting and backfilling	Excavation of 39 pole holes, planting, backfilling and stringing of MV and LV lines and energisation of 239 households	11	Electricity	Electricity Manager
Electricity	Insufficient capacity in town	To ensure that there is enough capacity for the fast developing town of Bizana by June 2020		By upgrading and energising of 8 MVA backbone line	3 Mva capacity available to town	Upgrade and energising of 8 Mva backbone line	Upgrade and energise 8MVA backbone line	1.9.5	0,03	8 Mva upgraded and energised by June 2020	Proof of payment for Eskom invoice. Signed Completion Certificate	R 11 000 000 ,00	N/A	INEP	Request and process Eskom quote	2.5km MV line upgrade and improvement of clearance along R61	2.5km MV line upgrade and improvement of clearance along R61	Commissioning and energising of 8MVA line	1	Electricity	Electricity Manager

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													Internal	External	Q1	Q2	Q3	Q4			
											by Senior Manager										
Electricity	Unfrastructure bulk services not available , Infills and new extensions not addressed	To ensure reliable provision of electricity to the rural community of Bizana by June 2020			By facilitating the bulk infrastructure supply and connections to rural households		Pre Engineering and Design approvals	Approved project designs by June 2020	1.9.6	0,01	Eskom approved designs	Eskom TEC minutes	R 1 752 094 ,00	N/A	INEP	Tender documentation and Advert for appointment of Service provider	Appointment of Service provider and Pre marketing	Prelim designs and presentation to Eskom Stakeholders meeting	Presentation to Eskom TEC and Design approval.	20	Electricity
EPWP	High unemployment rate	To provide 500 EPWP jobs to reduce unemployment by June 2020	1,10	By facilitating recruitment of EPWP workers in all Mbizana LM Wards	500 EPWP Jobs created by June 2019	Creating of 500 EPWP Jobs by end June 2020	Number of EPWP Jobs created by end June 2020	1,10	0,01	500 EPWP Jobs created by June 2020	Employment Contracts	R 2 452 000 ,00	N/A	EPWP	500 Labourers employed	Working	Working	Working	MLM	PMU	PMU Manager

7.2 KPA No. 1 BASIC SERVICE DELIVERY – COMMUNITY SERVICES

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																			
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Free basic services	High number of indigent households	To ensure subsidization of poor households in order to receive basic services by June 2022	1.14	By providing beneficiaries with free grid electricity & FBAE by June 2020	Subsidize 1739 beneficiaries with free grid electricity & 4554 beneficiaries with FBAE.	Subsidizes qualifying beneficiaries with 1739 grid electricity and 5150 with FBAE	1739 beneficiaries receiving free grid subsidy & 5150 receiving FBAE	1.11.1	2.2	Subsidize 1739 qualifying beneficiaries with grid electricity and 5150 with FBAE	Beneficiary lists and Invoices	5 230 995.15	Yes	N/A	Subsidize 1739 qualifying beneficiaries with grid electricity and 5150 with FBAE .(Non-cumulative)	Subsidize 1739 qualifying beneficiaries with grid electricity and 5150 with FBAE .(Non-cumulative)	Subsidize 1739 qualifying beneficiaries with grid electricity and 5150 with FBAE .(Non-cumulative)	Subsidize 1739 qualifying beneficiaries with grid electricity and 5150 with FBAE .(Non-cumulative)	All Wards	Social &Environment.Sec tion	N.Xoko

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																			
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Free basic services	Inconsistent indigent register			By facilitating process of applications for reviewal of indigent register by June 2020	Adopted credible indigent register and conducted 5 indigent awareness campaigns	Reviewal of indigent register and conduct 4 indigent awareness campaign	Reviewed adopted credible indigent register & 4 indigent awareness campaigns conducted	1.11.2	0,6	Review 1 credible indigent register & conduct 4 indigent awareness campaigns	Adopted credible indigent register & Council resolution and awareness campaign report & attendance registers	1 632 950.00	Yes	N/A	Collection of data & 1 Awareness campaign	Collection of data & 1 Awareness campaign	Verification of indigent lists & 1 Awareness campaign	1 awareness campaign and Adoption of Indigent Register	All Wards	Social & Environment. Section	N.X oko
Disaster Management	Lack of systematic approach in responding to disasters	To establish a uniform approach in monitoring disaster risks by June 2022	1.15	By implementing council approved disaster management plan by June 2020.	Council approved disaster management plan, Responded to all reported disaster incidences & conducted 4 disaster awareness	Recorded, assessed all reported disaster incidents managed to all reported disaster incidences & responded to within 72 hours and	48 reported & recorded disaster incidents responded to within 72 hours and disaster awareness	1,12	0,6	Assess & respond to 48 recorded disaster incidences within 72 hours and conduct 4 disaster awareness campaigns.	Disaster incidences register, awareness campaign report & attendance registers	657 048.70	Yes	N/A	12 reported & recorded incidents responded to within 72 hours & Conduct 1 disaster awareness campaign.	12 reported & recorded incidents responded to within 72 hours & Conduct 1 disaster awareness campaign.	12 reported & recorded incidents responded to within 72 hours & Conduct 1 disaster awareness campaign.	12 reported & recorded incidents responded to within 72 hours & Conduct 1 disaster awareness campaign.	Ward 1,2,3, 4,5,6, 7,8,9, 10,11, 12,13, 14,15, 16,17, 18,19, 20,12, 222,2 3,24,2 5,26,2 7,28,2 9,30, &31	Social & Environment. Section	Ms. N.X oko

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																				
Outcome 9 Objective																						
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager	
													Internal	External	Q1	Q2	Q3	Q4				
					campaigns	conduct 4 disaster awareness campaigns	campaigns conducted															
Parks ,Cemetery &Municipal facilities	Irregular use of Parks, Cemetery &other Municipal facilities.	To provide sustainable services of municipal facilities to the communities by 2022	1.16	By maintaining proper functioning of cemetery and municipal facilities by June 2020	Operated & maintained 1 Cemetery & 49 municipal facilities	Operate & Maintain 50 municipal facilities	50 municipal facilities maintained	1.13.1	1	Operate & maintain 50 Municipal facilities	Monthly checklists and progress certificates	1 730 306.65	Yes	N/A	50 municipal facilities maintained & operated	50 municipal facilities maintained & operated	50 municipal facilities maintained & operated	50 municipal facilities maintained & operated	Ward 1,2,3, 4,5,6, 7,8,9, 10,11, 12,13, 14,15, 16,17, 18,19, 20,12, 222,2 3,24,2 5,26,2 7,28,2 9,30, &31	Social &Envir on.Sec tion	Ms. N.X oko	

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES																			
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
	Unsecured recreational facilities	To provide sustainable services of municipal facilities to the communities by June 2022	1,16	By facilitating fencing of recreational facility by June 2022	45 fenced municipal sites	Fencing of 1 recreational facility	1 recreational facility fenced	1.13.2	0,5	Fencing of 1 recreational facility	Appointment letter & Completion certificate	700 000.00	Yes	N/A		Fencing of recreation a facilities			Ward 1	Social &Environ. Sec tion	Ms. N.X oko
Library Services	High rate of illiteracy	To facilitate provision of library services to Mbizana Community by June 2022	1.17	By instilling a culture of reading and lifelong learning and upgrading the existing libraries by June 2020	Conducted 4 library awareness campaigns , Library signage and Library upgrade .	Conduct 4 library awareness campaigns, maintain enance of 3 libraries & supply 4488 periodicals .	4 library Awareness campaigns conducted , 3 libraries maintained and 4488 periodicals supplied	1,14	1	4 library awareness campaigns conducted, 3 Libraries maintained, and 4488 periodic als supplied	Awarenes s reports& Attendanc e registers, appointme nt letter & completion certificates and supply of periodicals register	1 000 500.10	Yes	N/A	1 library awareness campaign conducted, andsup ply of 1122 periodicals .	1 library awareness campaign conducted , andsupply of 1122 periodicals .	1 library awareness campaign conducted, supply of 1122 periodic als and mainten ance of 3 libraries	All Ward s	Social &Environ. Sec tion	Ms. N.X oko	
Environmental	Inadequate legal	To ensure conserv	1,18	By reviewin g	1 adopted IWMP.	Review of Clima	Council adopt	1.15.1	0,6	1 adopted Climate	1 adopted Climate change	727 444.45	Yes	N/A	Conduct 1 environ	Adoption of Environme	Conduct 1 environme	Adoptio n of Climate	All Ward s	Social &Envir	Ms. N.X oko

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																			
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Management	environmental tools. Required continuous maintenance of beaches	ation and management of natural resources for sustainable use by June 2022		environmental management tools, conduct awareness campaigns by June 2020	1 draft Environmental Management Framework & 2 environmental awareness campaigns conducted	te Change Strategy, Environmental Management Framework & conduct 3 environmental awareness campaigns.	ed climate change strategy, Environmental Management Framework & 3 environmental awareness campaigns conducted.			Change Strategy, Environmental Management Framework and 3 environmental awareness campaigns conducted.	strategy, Environmental Management Framework & council resolutions and awareness reports & attendance registers				mental awareness	ntal Management Framework, Conduct 1 environmental awareness	ntal awareness	change strategy		on.Section	

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																			
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Environmental Management	Required maintenance of beaches	To ensure conservation and management of natural resources for sustainable use by June 2022		By facilitating piloting of blue flag beaches by June 2020	2 pilot blue flag beaches attained	Application & signage for 2 blue flag beaches	Application & signage for 2 blue flag beaches	1.15.2	0,2	Application & signage for 2 blue flag beaches	Application for blue flag beaches, water Laboratory results & delivery notes	65 282.50	Yes	N/A	Installation of signage at Mzamba and Mtentu beaches	10 water samples collected from Mzamba and Mtentu beaches	10 water samples collected from Mzamba and Mtentu beaches	Application for 2 pilot blue flag beaches	Ward 24 & 25		
Waste Management	Poor provision of measures to remediate contaminated land	To collect manage and dispose waste in an acceptable manner by June 2022	1.19	By remediate land where contamination presents a significant risk of harm to health and the environment by June 2020	12 routine rehabilitation of EXT3 dumping site done and reviewed EXT 3 financial projections & rehabilitation plan	12 routine rehabilitation of EXT 3 dumping site & review of extension 3 dumping site financial projections &	12 routine rehabilitation of EXT3 dumping site and Approved Financial projection report & rehabilitation plan	1.16.1	1,8	12 routine rehabilitation of EXT 3 dumping site & review of extension 3 dumping site financial projections & rehabilitation plan	Appointment letter & progress certificates and 1 approved reviewed financial projections & rehabilitation plan	2 990 792.70	Yes	N/A	3 routine rehabilitation of EXT 03 dumping site and review of EXT 3 financial projection & rehabilitation plan	3 routine rehabilitation of EXT 03 dumping site	3 routine rehabilitation of EXT 03 dumping site.	3 routine rehabilitation of EXT 03 dumping site	Ward 01	Social & Environ. Section	Ms. N.X oko

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																			
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
						rehabilitation plan															
				By removing & disposing all environmental threatning obstacles by June 2020	160 environmental threatning obstacles attended.	Attended to 160 reported & recorded environmental threatning obstacles	160 reported & recorded environmental threatning obstacles attended to.	1.16.2	0,2	Attend to 160 reported and recorded environmental threatning obstacles	complaints registers and progress certificates	162 210.00	Yes		40 reported and recoreded complaints attended	40 reported and recoreded complaints attended	40 reported and recoreded complaints attended	40 reported and recoreded complaints attended	Ward 1	Social &Envir on.Sec tion	Ms. N.X oko
				By conducting waste education programmes, supporting waste minimization programmes, conduct trainings and provide	Conducted 3 waste management awareness campaigns	Conduct 3 waste awareness campaigns and provide support to 2 waste minimization initiatives	3 waste awareness campaigns conducted , and 2 waste minimization initiatives supported	1.16.3.	0,2	3 waste awareness campaigns conducted and 2 waste minimization initiatives supported	Awareness report & Attendance registers and progress certificates	541 395.45	Yes	N/A	Conduct 1 waste management awareness campaign	Conduct 1 waste management awareness campaign	Conduct 1 waste management awareness campaign and support 1 waste minimization initiative	Conduct 1 waste management awareness campaign and support 1 waste minimization initiative	All Wards	Social &Envir on.Sec tion	Ms. N.X oko

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																				
Outcome 9 Objective																						
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager	
													Internal	External	Q1	Q2	Q3	Q4				
				resources by June 2020																		
					Provide protective clothing to 227 employees	To provide protective clothing to 347 employees	347 employees receiving protective clothing	1.16.4	0,4	Purchase of Protective clothing for 347 employees	Delivery notes and issue registers	1 249 467.65	Yes	No	Provide protective clothing to 301 employees	Provide protective clothing to 46 employees	n/a		N/A	Social &Environment.Section	Ms. N.X oko	
					provide 300 000 refuse bags to households and employees , provide 227 employees with cleaning equipment and 69 bins supplied	Provide 600 000 refuse bags to households & employees , provide 307 employees with cleaning equip	600 000 refuse bags issued to households and employees , 307 employees provided with cleaning equipment and	1.16.5	0,6	600 000 refuse bags issued to households and employees, 307 employees provided with cleaning equipment and 95 bins installed in CBD	Appointment letter, Delivery notes and issue registers	1 233 353.30	Yes	No	Issue out 150 000 refuse bags & households, issue out cleaning equipment to 307 employees	Issue out 150 000 refuse bags & households, issue out cleaning equipment to 307 employees	Issue out 150 000 refuse bags & households, issue out cleaning equipment to 307 employees and 95 bins installed in CBD	Issue out 150 000 refuse bags & households, issue out cleaning equipment to 307 employees		Social &Environment.Section	Ms. N.X oko	
																			N/A			

KPA No. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																				
Outcome 9 Objective																						
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager	
													Internal	External	Q1	Q2	Q3	Q4				
						ment and 95 bins installed in CBD	95 bins installed in CBD															
					Two refuse trucks, 1 tractor and one bakkie	Purchase of 1 refuse bakkie, 1 refuse truck, 1 tractor with accessories & 6 grass cutting machines with accessories	Purchased 1 refuse bakkie, 1 refuse truck, 1 tractor with accessories & 6 grass cutting machines with accessories	1.16.6	0,6	Purchase of 1 refuse bakkie, 1 refuse truck , 1 tractor with accessories & 6 grass cutting machines with accessories	Appointment letter and delivery note	3 200 000.00	Yes	n/a	Purchase of grass cutting machines	Purchase of refuse removal vehicles	n/a	n/a	n/a	Social &Envir on.Section	Ms. N.X oko	
					Provide 2 EPWP trainings	Conduct 2 EPWP trainings	2 EPWP trainings conducted	1.16.7	0,2	Conduct 2 EPWP trainings	Appointment letters and attendance registers	200 000.00	n/a	Yes	Conduct 1 training	Conduct 1 training	n/a	n/a	n/a	Social &Envir on.Section	Ms. N.X oko	

KPA No. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																			
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Security Services	Vulnerability of municipal properties due to vandalism.	To ensure all Municipal key points, assets and resources are safe by June 2022.	1.26	Visibility of Security personnel, provision of equipment and installation of CCTV Cameras by June 2020	43 private security personnel to safeguard 13 Municipal Sites	Provision of 44 security personnel to 13 Municipal Sites for 24 hrs.	44 Security Personnel to safeguard 13 Municipal sites for 24hrs	1.17.1	2	44 Security Personnel to safeguard 13 Municipal sites for 24hrs.	Signed SLA & Attendance register	7 010 260.00	Yes	No	44 Security Personnel to safeguard 13 Municipal sites for 24hrs.	44 Security Personnel to safeguard 13 Municipal sites for 24hrs.	44 Security Personnel to safeguard 13 Municipal sites for 24hrs.	44 Security Personnel to safeguard 13 Municipal sites for 24hrs.			
					Main building and DLTC with installed CCTV cameras.	Installation of 15 CCTV cameras.	15 CCTV cameras to be installed	1.17.2	0,15	15 CCTV cameras installed	Appointment letter & Completion Certificate	600 000.00	Yes	No	N/A	N/A	Installation of 15 Cctv Cameras	N/A		Protection Services	Mr. Lup hoko
					11 Glock 17 purchased.	06 Glock 17 and 02 surveillance drones	6 Glock 17 and 02 surveillance drones	1.17.3	0,15	6 Glock 17 and 02 surveillance drones	Delivery Note.	252 000.00	Yes	No	N/A	N/A	Purchase of 06 Glock 17 and 02 surveillance drones	N/A		Protection Services	Mr. Lup hoko

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																			
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
				By facilitating Acquisition of equipment by June 2020	100 paper spray, 3000 rounds for hand gun, 1000 rounds for rifle and 25 boxes of rounds for short gun	100 paper spray, 3000 rounds for hand gun, 1000 rounds for rifle and 25 boxes of rounds for short gun	100 of pepper spray, 3000 rounds for hand gun, 1000 rounds for rifle and 25 boxes of rounds for short gun	1.17.4	0,15	100 paper spray, 3000 rounds for hand gun, 1000 rounds for rifle and 25 boxes of rounds for short gun	Appointment letter and delivery note	162 908.55	Yes	N/A	N/A	N/A	100 paper spray, 3000 rounds for hand gun, 1000 rounds for rifle and 25 boxes of rounds for short gun	N/A			
				By facilitating maintenance of robots,CCTV cameras and calibration of machinery by June 2020	Functional CCTV cameras, robots and calibration of machinery.	Maintenance of robots, CCTV cameras and calibration of machines	Maintenance of robots, CCTV cameras twice a year and calibration of machine once a year	1.17.5	0,15	Maintenance of robots, CCTV cameras twice a year and calibration of machine once a year	Completion Certificate	578 820.10	Yes	No	N/A	Maintenance of robots, CCTV cameras twice a year	N/A	Maintenance of robots, CCTV cameras twice a year			

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																				
Outcome 9 Objective																						
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager	
													Internal	External	Q1	Q2	Q3	Q4				
							of machine once a year															
Traffic Services	Road users disobey rules of the road that contribute to road carnages.	To ensure consistent safety of road users and improve by law enforcement by June 2022	1. 27	By ensuring General law enforcement , improve road signage and supply of protective clothing by June 2020	2049 Traffic fines issued 19 road blocks conducted	2100 traffic fines to be issued, 20 road blocks to be conducted , Supply of protective clothing for 48 employees .	2100 of traffic fines issued, 20 Road blocks conducted , apply of protective clothing for 48 employees .	1.18. 1	0,1 5	2100 of traffic fines issued , 20 Road blocks conducted.	Tickets issued and road block authorisation from SAPS	N/A	Yes	No	525 traffic fines issued and 03 Road blocks conducted.	525 traffic fines issued and 09 Road blocks conducted	525 traffic fines issued and 04 Road blocks conducted	525 traffic fines issued and 04 Road blocks conducted		Protection Services	Mr. Lup hoko	

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																			
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
				By ensuring General law enforcement, provision of equipment & improve road signage by June 2020	8 road signs erected and renewal of 22 kilometres of road markings.	Erection of 8 road signs and renewal of 22 kilometres of road markings.	8 road signs to be erected and renewal of 22 kilometres of road markings.	1.18.2	0,15	8 Road signs erected and 22 kilometres road markings renewed	Pictures and Monthly reports	412536	Yes	No	N/A	Erection of 04 road signs and 11kilometres of road markings	N/A	Erection of 04 road signs and 11kilometres of road markings		Protection Services	Mr. Lup hoko
				By providing protective clothing to 48 employees by June 2020	48 personnel receiving protective clothing.	Acquisition of protective clothing for 48 employees.	48 employees receiving protective clothing	1.18.3	0,15	Supply of protective clothing to 48 employees.	issue register & Completion certificate	484731	Yes	No	N/A	N/A	N/A	48 Employees supplied by protective clothing.		Protection Services	Mr. Lup hoko

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																			
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
				By facilitating process of purchasing containers by June 2020	01 Storage container available at DLTC	Acquisition of 02 storage containers	02 Storage containers to be purchased	1.18.4	0,15	Purchase of 02 storage containers	Appointment letter, delivery note & Completion certificate	500 000.00	Yes	No	N/A	N/A	Purchase of 02 storage containers	N/A		Protection Services	Mr. Lup hoko
				By facilitating registration & licencing of motor vehicle by June 2020	540 registrations and licencing of motor vehicles	Registration and licencing of 1800 of vehicles	1800 Registrations and licencing of vehicles	1.19.1	0,15	Registration and licencing of 1800 vehicles	List of registered and licenced motor vehicles from Natis system(R D 323)	N/A	Yes	No	450 Vehicles registered and licenced	450 Vehicles registered and licenced	450 Vehicles registered and licenced	450 Vehicles registered and licenced		Protection Services	Mr. Lup hoko
				By facilitating process of purchasing stationery by June 2020	10 000 professional driving permits & learners licence forms and 1000 facevalue	Supply of DLTC Stationery	Number of stationery items purchased	1.19.2	0,15	Supply of DLTC Stationery	Delivery note	487 591,65	Yes	No	N/A	Supply of DLTC Stationery	N/A	Supply of DLTC Stationery			

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																				
Outcome 9 Objective																						
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager	
													Internal	External	Q1	Q2	Q3	Q4				
					documents																	
				By facilitating application of learners licence, driving licence and PrDPs and provision of resources by June 2020	1500 learners licence ,480 driving licence and 25 PrDP,s	2000 Learners licence, 2000 driving licence and 100 PrDP's issued	2000 learners licence ,2000 driving licence and 100 PrDP's issued	1,2	0,1	2000 learners licence, 2000 driving licence and 100 PrDPs	List of learner licence, driving licence and PrDP's from Natis system(R D323)	N/A	Yes	No	500 learners licence ,500 driving licence and 25 Prdp'sd	500 learners licence ,500 driving licence and 25 Prdp's	500 learners licence ,500 driving licence and 25 Prdp's	500 learners licence ,500 driving licence and 25 Prdp's		Protection Services	Mr. Lup hoko	
				By Facilitating community education programs and regulating pay parking metres by June 2020	4 Community safety awareness campaigns conducted	Conduct 4 Community Safety Awareness campaigns and monitoring of pay parking	4 community safety awareness campaigns conducted and pay parking meters projects	1,21	0,2	4 awareness campaigns conducted and four pay parking meters project reports	Community safety Awareness campaign report& attendance registers.Pay parking meters project reports	765 212,70	Yes	No	One pay parking report	Two awareness campaign and One pay parking meters project reports	One pay parking report	Two awareness campaign and One pay parking meters project reports				

KPA NO. 1		BASIC SERVICE DELIVERY (COMMUNITY SERVICES)																			
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
						meters project	ct reports.														
Pound			1.28	By upgrading the pound, daily operations to comply with required laws and provision of resources by June 2020	Completed animal pound.	Collection of trespassing and stray animals	Collection of trespassing and stray animals impounded	1.22.1		140 Animals impounded	Entry register of impounded animals	N/A	Yes	No	Collection of 35 trespassing and stray animals	Collection of 35 trespassing and stray animals	Collection of 35 trespassing and stray animals	Collection of 35 trespassing and stray animals			Mr. Lup hoko
				By upgrading the pound, daily operations to comply with required laws and provision of resources by	No provision for remedies and feed	Purchase of 300 feed bales and 25litres of remedies	300 feed bales and 25litres of remedies purchased	1.22.2		300 feed bales and 25litres of remedies	Delivery note	375 627.15	Yes	No	Acquisition of feed bales and remedies	Acquisition of feed bales	Acquisition of feed bales	Acquisition of feed bales			Mr. Lup hoko

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Outcome 9 Objective																						
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager	
													Internal	External	Q1	Q2	Q3	Q4				
				June 2020																		
				By upgrading the pound, daily operations to comply with required laws and provision of resources by June 2020	Barbed wire fencing	Construction of 1.5 HA pound fencing and provision of equipment	Fencing of 1.5 HA animal pound and provision of equipment	1.22.3	0,5	Fencing of 1.5 HA animal pound and provision of equipment	Completion Certificate for fencing &Delivery note for Pound Equipment	1 580 000.00	Yes	Yes	N/A	Advertisement of fencing	Appointment and purchase of Pound Equipment	Fencing			Mr. Lup hoko	

7.3 KPA NO. 2 SPATIAL PLANNING AND LOCAL ECONOMIC DEVELOPMENT

Outcome 9 Objective																					
Sub-Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Sources		Measureable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Spatial Development Framework	Redressing past spatial imbalances	To Implement municipal SDF that will guide developmental programmes and projects by 2020	2.1	By implementing municipal SDF adopted by the council	Council adopted SDF 2014/15	Review of the Municipal Spatial Development Framework adopted in 2014/15 financial year	Council adopted spatial development framework	2.1.1	1,39	1 Reviewed e Municipal Spatial Development Framework	adopted Reviewed SDF	R 262 500,00	Internal	N/A	Terms of reference and published tender advert seeking services of suitably qualified service provider	Appointment letter of the Service Provider and Project Committee, Letter to MEC, Publish notice for intention to review Municipal SDF	Inception report and report Draft sdf report	Public Participation notice and SDF document	All wards	P&LU	P&LU Manager
Integrated Land Use Scheme	No zoning Scheme Regulations in areas outside the urban edge	To regulate the use of land in an integrated manner within the municipal jurisdiction by 2020	2.2	By implementing the council adopted integrated land use scheme	Council adopted Integrated Land Use Scheme of 2016	Amendment of the Mbizana Land Use Scheme of 2016	Approved integrated land use scheme	2.2.1	1,39	Amended integrated land use scheme	Approved, amended land use scheme	Nil	Internal	N/A	Appointment letter of Project Committee, Letter to MEC, Publish notice for intention to review Municipal SDF	Draft land use Scheme and Council approval for publication of draft land use scheme	Public Participation Plan and consultations	Integrated Land Use Scheme document	All wards	P&LU	P&LU Manager

Outcome 9 Objective																					
Sub-Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Sources		Measureable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Land Use Management System	Non-Conforming land uses, encroachments and land invasions	To ensure controlled land use management, development control and enforcement by 2020	2.3	By implementing and enforcement on land usage	Council adopted land use management system of 2016	Conducting of workshops on land use management and assessment of land use applications	Number of workshops conducted and land use applications assessed	2.3.1	1,39	4 Public workshops conducted on land use management and 4 assessed land use applications	Invitation letters, attendance registers and authorised official reports	Nil	Internal	N/A	Conduct 1 land use workshop and 1 report on assessed land use application	Conduct 1 land use workshop and 1 report on assessed land use application	Conduct 1 land use workshop and 1 report on assessed land use application	Conduct 1 land use workshop and 1 report on assessed land use application	Ward 1	P&LU	P&LU Manager
Land Audit	Unsurveyed, unregistered municipal land and properties	By ensuring that properties are registered and survey of, and to maintain and update the register of properties within municipal jurisdiction by 2020	2.4	By implementing municipal land audit	Council adopted 2014 land audit for urban areas	subdivision and surveying of municipal sites	Number of approved subdivisions and surveyed sites	2.4.1	1,39	10 subdivisions and 10 surveying of municipal sites within the urban edge	Approval letter and approved/stamped subdivisional plans, diagrams	R 367 500,00	Internal	N/A	Terms of reference and advert seeking for a suitably qualified service provider	Appointment letter and inception report	Draft land use application report	land use application, 10 stamped Subdivisional plans and 10 diagrams	Ward 1	P&LU	P&LU Manager

Outcome 9 Objective																					
Sub-Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Sources		Measureable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Valuation Roll	Outdated property values to enable billing for property rates	To develop a credible valuation roll by 2020	2.5	By formulating valuation, supplementary valuation roll to improve revenue collection	Valuation roll adopted in May 2019	Compilation of supplementary valuation roll	Approved supplementary valuation roll	2.5.1	1,39	one supplementary valuation roll compiled	Signed supplementary roll	R 902 500,00	Internal	N/A	Letter and list of properties for the preparation of the supplementary roll	Draft Supplementary valuation roll	Public participation notice and section 49 notices	Supplementary valuation roll	All wards	P&LU	P&LU Manager
Provision of human settlements	Housing backlog	To guide human settlements in ensuring access to housing is achieved by 2020	2.6	By providing land, beneficiary administration and applications for funding	Municipal Housing Sector Plan of 2018	Development of housing needs register. Facilitation of houses construction	Council approved housing needs register, happy letter from beneficiaries	2.6.1	1,39	One updated housing needs register and signed happy letters.	updated housing needs register, signed happy letters. Relocation of temporal shelters	R 406 347,38	Internal	N/A	Update housing needs register and signed happy letters	Update housing needs register and signed happy letters.	Update housing needs register and sign happy letters	Update housing needs register and signed happy letters	Various Wards	P&LU	P&LU Manager
Building control	Illegal building construction	To ensure compliance with National Building Regulations by 2020	2.7	By updating building plan register and conducting inspections on submitted building plans	Updated building plan register	Updating of building plan register, conducting of routine inspections and workshops	Number of updated building plans, number of routine inspections and workshops conducted	2.7.1	1,39	one registers for building plan update, one routine inspections and workshops	Updated Building register, routine inspection register and attendance registers	R 185 178,00	Internal	N/A	Update building plan register, routine inspections. To conduct outdoor advertising workshop	Update building plan register, routine inspections	Update building plan register, routine inspections.	Update building plan register, routine inspections	Various Wards	P&LU	P&LU Manager

Outcome 9 Objective																					
Sub-Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Sources		Measureable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Geographic Information Systems	Outdated geospatial information	To ensure management and update of municipal geospatial information by June 2020	2.8	By implementation of GIS system as a tool to enhance service delivery through spatial information	Council adopted GIS strategy of 2016	Review GIS strategy. and Daily update of the geodatabase	Approved GIS strategy and updated of geodatabase	2.8.1	1,39	Review of the GIS Strategy. Update geodatabase	Approved, reviewed GIS strategy and updated geodatabase	R 182 542,50	Internal	N/A	Development of Terms of Reference and submission to SCM. Update geodatabase	Advertise a call for service providers. Update geodatabase	Appointment of service provider and Inception Meeting. Update geodatabase	Council approved of GIS Strategy Review. Update geodatabase	N/A	P&LU	P&LU Manager
Implementation of SPLUMA	Past Spatial Imbalances	To ensure compliance with SPLUMA by June 2020	2.9	By Facilitate the implementation of the SPLUMA	Spatial Planning and Land Use Management by law of 2016	Facilitation of the districting planning tribunal on category one applications	Number of applications submitted to district planning tribunal sittings	2.9.1	1,39	4 applications submitted and municipal sittings in District Planning Tribunal Sittings Held	zoning register of submitted applications, reports and attendance registers	R 420 073,50	Internal	N/A	Zoning register of applications, report on activities to the district municipality in terms of section 8 (b) of the SPLUMA Regulations	Zoning register of applications, report on activities to the district municipality in terms of section 8 (b) of the SPLUMA Regulations	Zoning register of applications, report on activities to the district municipality in terms of section 8 (b) of the SPLUMA Regulations	Zoning register of applications, report on activities to the district municipality in terms of section 8 (b) of the SPLUMA Regulations	Ward 1	P&LU	P&LU Manager
Land acquisition and disposal	Unutilised, undeveloped land	To facilitate acquisition of well located state land and	2.10	By ensuring maximum utilisation of prime land	Municipal adopted Land Audit of 2014	Disposal of municipal land and acquisition of state land	Number of land parcels disposed and land parcels acquired	2.10.1	1,39	Disposal of 10 municipal sites and 4 signed letters for land to be acquired	Deed of sales and letters	Nil	Internal	N/A	Terms of reference and advert and 1 signed letter of land	Valuation report and 1 signed letter of land acquisition	5 Deed of sales and 1 signed letter of land acquisition	5 Facilitate transfers and 1 signed letter of land acquisition	Ward 1	P&LU	P&LU Manager

Outcome 9 Objective																						
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Sources		Measureable Performance				Ward	Responsible Section	Responsible Manager	
													Internal	External	Q1	Q2	Q3	Q4				
		disposal of council land by June 2020													acquisition							
Town Establishment	Inadequate land parcels for development	To facilitate the creation of land parcels through township establishment for purpose of development by 2020	2.11	By employing the services of service provider to design the layout plan	Settlement plan of the land restored to the township and remained to the municipality	Acquisition of service provider to design the township layout plan	Signed and stamped layout plan bearing municipal approval	2.11.1	1,39	One approved layout plan	Approval letter and stamped layout plan	R 367 500,00	Internal	N/A	Terms of reference and advert for a suitably qualified service provider	Appointment letter and Inception report	Draft layout plan and report	land use application report and layout Plan	Ward 1	P&LU	P&LU Manager	



Outcome 9 Objective																					
Sub-Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Sources		Measureable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Economic Development Plan	LED plan not aligned with the National LED framework and all applicable legislations	To grow the local economy to 20% by 2032	2.12	Facilitate integrated implementation of the LED strategy with other key stakeholders and Wild Coast Development plan	The LED Strategy has been reviewed and adopted in May 2016	Collection of SMME data in wards in line with BIGM workplan, produce SMME brochure through BIGM program, Facilitate SMME beneficiation to N2 Wild Coast Development. Support informal businesses	Consolidated SMME data report for wards. Developed SMME brochure. Private sector involvement and contribution on LED programs. Number of SMMEs benefitting on N2 Wild Coast Development.	2.1 2.1	1,39	SMME data collection in all wards. Produce SMME brochure. Host business conference and SMME beneficiation to N2 Wild Coast development.	SMME data collection register, SMME Brochure, Attendance register for Business Conference and Report on SMME beneficiation to N2 Wild Coast development	R 1 492 550,00	Yes	N/A	Collection of SMME data in all wards in line with BIGM workplan, Developed SMME brochure.	Collection of SMME data in all wards in line with BIGM workplan	Collection of SMME data in all wards in line with BIGM workplan	Compile SMME data in all wards in line with BIGM workplan, Conduct Business Conference and Facilitate N2 Wild Coast Development.	All wards	LED Section	Senior Manager: DP

Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Sources		Measureable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Tourism	Tourists statistics is not prepared monthly+	To grow the tourism industry & increase the number of tourists by 10% in 2032	2.13	Involvement of the private sector and other key stakeholders for integrated implementation of the Tourism plan	The Tourism plan is currently under review	Support product owners, Branding and marketing, attend exhibitions and investment attraction. Support arts and crafters. Advertise for an operator for uMthamvuna nature reserve. Redesign tourism brochure. Conduct tourism awareness. Support Lifeguards	Marketing material and number of tourists visiting the destination & Number of Tourism products supports	2.13.1	1,39	Council adopted Tourism Plan, Tourism awareness conducted, Operator appointed. Arts and craft exhibition and shows hosted. Life guards supported. Tourism Brochure completed. Branding and Marketing Material for product owners developed.	Council Extract Adopting Tourism Plan, Attendance register for Tourism Awareness . Appointment letter for Mthamvuna Nature Reserve Operator. Attendance register for Arts and Craft exhibition show. Report for supported life guards. Tourism Brochure. Delivery note for branding and marketing material for product owners	R 1 477 880,15	Yes	ECP TA	Development of Terms of reference and submission of requisition for the appointment of Operator for uMthamvuna nature reserve. Conduct tourism awareness.	Support arts and crafters with Exhibitions and Shows. Support Lifeguards.	Development of branding and marketing material for product owners. Development of Terms of Reference for the appointment of service provider to redesign tourism brochure. Adoption of Tourism Plan	Attend exhibitions & investments attraction. Submissions of Redesigned Tourism Brochure.		LED Section	Senior Manager: DP

Outcome 9 Objective																					
Sub-Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Sources		Measureable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Agriculture	Employment in agriculture not recorded	To grow and strengthen the agricultural sector by supporting local farmers	2.14	Integrated Farmer support. Integrated support with access to markets for farmers.	The Agricultural plan was adopted	Small Scale farmers support (inputs support) program. Farmers development program. (funding) Operation of Agricultural working group. Support RED HUB and implementation of Izambane labantu	Number of Small and large farmers supported. Number of meetings for AWG. Number of hectares increased at RED Hub primary Coop and Number of Wards benefiting. Commencement of operations for Izambane labantu Coop	2.14.1	1,39	Implementation of Agricultural development plan & Agri-parks program	Council Extract for 2 funded projects, delivery notes and attendance registers	R 1 694 596,05	Yes	DRD AR, ECD C, ECR DA, NDA, DRD LR, NYD A, AND M, DED EAT	Call for proposal of small & large scale farmers development programme & one AWG Meeting & Red Hub PSC, Meeting with Izambane labantu Coop	One AWG Meeting & Red Hub PSC	One AWG Meeting and Red Hub PSC, funding of prioritised projects, Meeting with Izambane labantu Coop	One AWG Meeting and Red Hub PSC	Selected wards	Led Section	Senior Manager: DP
Mari-culture	Unavailability of boat launching site	To promote sustainable use of marine resources to contribute in the local economy	2.15	Ensure support of small scale fishers with licenses and markets	There are only two Fishing projects with Commercial license and small scale fishers	Support Small scale and Commercial fishers in partnership with key stakeholders like Department of Land Reform, DAFF and DEDEAT	One small scale fishing project supported. One Commercial fishing project supported.	2.15.1	1,39	Facilitate 1 Commercial and 1 small scale Fishing programs	Attendance registers, reports,	R 583 178,40	yes	DAF F, ECR DA, SED A, SAM SA, DED EAT	Terms of reference for Capacity Development & support.	Conduct one fishers workshop	Facilitate access to markets for fishers	Report on supported programmes of Small scale fisheries & commercial fishers	Various Wards	Led Section	Senior Manager: DP

Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Sources		Measureable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Enterprise Development	Lack of mentoring and evaluation of SMMEs.	To promote enterprise development to contribute 10% to the local economy by 2022	2.16	Execute Entrepreneur Development programs and capacity development	CDP and funding policies are in place although SMME development plan is not yet developed	CDP Program, SMME & Cooperative Funding, Anchor Project Funding. SMME capacity development for BIGM incubatees .Business conference and Business Breakfast	5 CDP Members upgraded in grading and capacitated. 5 projects supported with funding and Training	2.16.1	1,39	10 SMME Support and Capacity Development	Attendance registers, reports, and delivery notes	R 1 787 580,90	Yes	SALGA	Prepare Terms of reference and Call for proposal . SMME capacity development for BIGM incubatees.	Assessment of projects & Site Visit for verification of projects. SMME capacity development for BIGM incubatees.	Capacity building 10 CDP members of Contractors SMME capacity development for BIGM incubatees.	SMME capacity development ,capacity development for BIGM incubatees.	Varios Wards	LED Section	Senior Manager: DP
Stakeholder Consultative	Lack of stakeholder integration	To revive structures to contribute to local economic development initiatives	2.17	Capacitate and Work in collaboration with Structures in all sectors	There are a number of local formations and structures that are not fully operational and too much contestations in formations	Revive LED and LTO Forum. Engage BIGM stakeholders	Functional Structures to ensure full representation of the key stakeholders	2.17.1	1,39	4 Continuous engagements with formations for intergration and collaboration	Attendance registers	R 127 050,00	Yes		organise LTO stakeholder consultative meeting	LED forum and Business Chambers meeting	Business Advisory Meeting	BIGM stakeholders Meeting	Varios Wards	LED Section	Senior Manager: DP

Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Sources		Measureable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
Mining	Mining not fully supported	Coordination of Mining activities	2.18	Integration of key industry players for mining activities	The proposed mining initiatives have not yet taken off	Support Sand, aggregate and titanium Mining initiatives	Number of Mining Activities supported	2.18.1	1,39	Support 2 mining activities in Mbizana.	Attendance register	Nil	Yes	N/A	Conduct SLP Meeting		Conduct SLP Meeting		Various Wards	LED Section	Senior Manager: DP

7.4 KPA NO. 3 INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT

INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPEMENT																					
Su b - Re sul t Ar ea	Issue	Strategi c Objecti ve	Obje ctive No.	Strateg ies	Baselin e Inform ation	Project to be implem ented	Output - KPI	KP I N O.	KPI We ight	Annual Target	Means of Verification	Bu dge t	Budget Source		Measurable Performance				W ar d	Respo nsible Sectio n	Respo nsible Mana ger
													Inte rnal	Exte rnal	Q1	Q2	Q3	Q4			
Employee Wellness	Low Staff Morale	To ensure that Employee Wellnes is effective by 30 June 2020	3.1	By develop ing and imple mentin g Employee Wellnes Progra mmes.	2 team buildin gs conduc ted.	To conduct 2 wellnes s day celebrat ions.	Numbe r of wellne ss day celebra tions.	3. 1. 1	0,2 5	2 Wellne ss days celebra tions by June 2020.	Attendance register/Co ncept document	R 778 631	Yes	N?A	1 Emplo yee Wellne ss Day celebr ation	Nil	1 Emplo yee Wellne ss Day celebr ation	Nil	N/ A	Huma n Resou rces	Jojima li

INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPEMENT																					
Su b - Re sul t Ar ea	Issue	Strategi c Objecti ve	Obje ctive No.	Strateg ies	Baselin e Inform ation	Project to be implem ented	Output - KPI	KP I N O.	KPI We ight	Annual Target	Means of Verification	Bu dge t	Budget Source		Measurable Performance				W ar d	Respo nsible Section	Respo nsible Mana ger
													Inte rnal	Exte rnal	Q1	Q2	Q3	Q4			
					Medica l checku ps for 90 genera l worker s.	Medical checku ps for 45 general workers conduct ed.	Numbe r of employ ees referred for medica l check- ups.	3. 1. 2	0,2 5	Medica l checku ps for 45 general worker s by June 2020.	Medical report/ concept document	R 257 573	Yes	N/a	15 emplo yees referre d for Medica l Check- ups	15 employ ees referre d for Medica l Check- ups	15 emplo yees referre d for Medica l Check- ups	Nil	N/ A	Huma n Resou rces	Jojima li
					4 sports and recreat ion progra mmes	4 sports and recreat ion progra mmes conduct ed.	Numbe r of sport and recreat ion progra mmes conduct ed.	3. 1. 3	0,2 5	4 sports and recreat ion progra mmes conduct ed by June 2020.	attendance register	R 155 022	Yes	N/A	1 sports and recreat ion progra mme (SAIMS A games)	1 sports and recreat ion progra mme.	1 sports and recreat ion progra mme.	1 sports and recreat ion progra mme.	N/ A	Huma n Resou rces	Jojima li
					4 inspect ions	4 inspecti ons conduct ed.	Numbe r of site inspect ions conduct ed.	3. 1. 4	0,2 5	4 inspecti ons conduct ed by June 2020.	Inspection reports	Nil	N/A	N/A	1 site inspect ion	1 site inspecti on	1 site inspec tion	1 site inspect ion	N/ A	Huma n Resou rces	Mana ger Huma n Resou rces
					Function al OHS Commite e in place	OHS awareness progra mme to be conduct ed	Numbe r of OHS aware ness progra mmes conduct ed	3. 1. 5	0,2 5	2 OHS progra mmes conduct ed	Attendance register	R12 6 570 .19	Yes		Nil	1 OHS aware ness	1 OHS aware ness	Nil		Huma n Resou rces	Jojima li

INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPEMENT																					
Su b - Res ult Ar ea	Issue	Strategi c Objecti ve	Obje ctive No.	Strateg ies	Baselin e Inform ation	Project to be implem ented	Output - KPI	KP I N O.	KPI We ight	Annual Target	Means of Verification	Bu dget	Budget Source		Measurable Performance				W ar d	Respo nsible Section	Respo nsible Mana ger
													Inter nal	Exte rnal	Q1	Q2	Q3	Q4			
Institutional Policies	Non align ment with amen ded legisla tion and collect ive agree ments	Develo p & review of Institut ional policie s by June 2020	3.2	By develo ping a functi onal HR Plan	Adopt ed Institu tional Policie s	Develo pment of an HR Plan	Adopt ed HR Plan	3. 2. 1	0,7 5	HR Plan Adopte d	Copy of draft HR Plan/Att endance register	R63 1 190 ,70	Yes		Develo pan HR plan	Nil	Works hop Counci l on	Submit to Counci l for adopti on		Huma n Resou rces	Jojima li
	Performance Management System	Instill a culture of proper perform ance manag ement	To develop a functio nal and effectiv e Perform ance Manage ment System (PMS) by June 2020	3.3	By cascadi ng PMS to lower level employ ees by signing of Perform ance Agree ments and formul ating workpl ans.	Works hops conduc ted for TG 11 - TG 06.	Signing of perform ance agree ments and formula tion of workpla ns for TG11	Numbe r of PMS agree ments signed and work plans formul ated.	3. 3. 1	1	40 PMS agree ments signed and work plans formul ated by June 2020.	Signed Perform ance agree ments	R18 9 000 .00	Yes	N/A	10 Signed Perform ance agree ments and workpl ans formul ated	10 Signed Perform ance agree ments and workpl ans formul ated	10 Signed Perform ance agree ments and workpl ans formul ated	10 Signed Perform ance agree ments and workpl ans formul ated	N/ A	Huma n Resou rces

INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPEMENT																					
Su b - Re sul t Ar ea	Issue	Strategi c Objecti ve	Objec tive No.	Strateg ies	Baselin e Inform ation	Project to be implem ented	Output - KPI	KP I N O.	KPI We ight	Annual Target	Means of Verification	Bu dge t	Budget Source		Measurable Performance				W ar d	Respo nsible Sectio n	Respo nsible Mana ger
													Inte rnal	Exte rnal	Q1	Q2	Q3	Q4			
Human Capital Development	Contin uous capacit ation of emplo yees and council lors	To Providin g compre hensive educati on, training and human resourc e develop ment by June 2020.	3.4	By Capacit ating Council lors, Employ ees & indigen t learner s throug h Skills Develop ment progra mmes by June 2019	WSP sub mitted to LGSET A in the 2019/2 020 Financi al Year.	Conduc t skills audit for employ ees	Numbe r of employ ees' skills audite d	3. 4. 1	0,2 5	Skills audit conduc ted	Concept Document/ Skills audit consolidate d report	R 446 137	Yes	N/A	Develo pment of concep t docum ent and submis sion of specifi cation to SCM	Nil	Skills audit	Skills audit reporti ng	N/ A	Huma n Resou rces	Jojima li
					WSP sub mitted to LGSET A in the 2019/2 020 Financi al Year.	To provide 07 officials with study assistan ce.	Numbe r of official s provid ed with study assista nce.	3. 4. 2	0,2 5	To provide 07 officials with study assista nce.	Concept document/ Attendance Register	R 409 091	Yes	N/A	Nil	Internal adverti sement and sitting of training commit tee	Signin g of study assista nce contra cts	Nil	N/ A	Huma n Resou rces	Jojima li
					WSP sub mitted to LGSET A in the 2019/2 020 Financi al Year.	To provide in- house experie ntial training .	Numbe r of studen ts offered experie ntial trainin g.	3. 4. 3	0,2 5	5 student s provid ed with experie ntial training	Advert /Approval letter/Atten dance Register	R 176 978	Yes	N/A	Adverti sing of experie ntial trainin g	Appoin tment of experie ntial learner s.	Nil	Nil	N/ A	Huma n Resou rces	Jojima li
Labour relations	To ensure a functio	To ensure sound labour	3.5	By co- ordinat ing trainin	4 LLF meetin gs conven	Quarter ly LLF meeting s and	numbe r of LLF meetin g	3. 5. 1	0,1 25	Co- ordinat ed 4 LLF	Attendance register/Ag enda/Invite	R 27 637	Yes	N/A	1 LLF sitting	1 LLF sitting	1 LLF sitting	1 LLF sitting	N/ A	Huma n Resou rces	Jojima li

INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPEMENT																					
Su b - Re sul t Ar ea	Issue	Strategi c Objecti ve	Obje ctive No.	Strateg ies	Baselin e Inform ation	Project to be implem ented	Output - KPI	KP I N O.	KPI We ight	Annual Target	Means of Verification	Bu dge t	Budget Source		Measurable Performance				W ar d	Respo nsible Sectio n	Respo nsible Mana ger
													Inte rnal	Exte rnal	Q1	Q2	Q3	Q4			
	nal labour relatio ns system	relation s in the Municip ality by June 2020.		gs and sittings of organis ed labour.	ed in the 2018/2 019 FY	line functio naries trained on disciplin ary proced ures.	conven ed and trained lined functio naries.			Meetin gs and capacit ate line functio naries on Discipli nary Proced ures.											
					26 supervi sors worksh opped on Municip al Discipli nary Policy	Line functio naries trained on disciplin ary proced ures.	Numbe r of line functio naries trained on discipli nary proced ures.	3. 5. 2	0,1 25	Capacit ate line functio naries on Discipli nary Proced ures.		R79 060 .80	Yes	N/A	Develo p specifi cation and submit to SCM	Nil	Discipli nary proced ure works hop	Nil	N/ A	Huma n Resou rces	Jojima li
FLEET MANAGEMENT	Ageing Municipal Fleet.	To ensure that there is sufficie nt and roadwo rthy municip al fleet by June 2020.	3.6	By procuring new vehicle and installing trackin g devices .	Eight pool vehicle s	Procure ment of 2 vehicles with install ed tracking device.	Numbe r of vehicle s procured and install ed with trackin g devices .	3. 6. 1	1,5	2 vehicle s procured and install ed with trackin g device by June 2020	Invoices	R 2 526 408	Yes	N/A	Nil	Develo p Specific ation and submit to SCM	Procur ement and deliver y of 2 vehicle s	Install ation of trackin g device s.	N/ A	Admin and Suppo rt	Rabie

INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPEMENT																					
Su b - Re sul t Ar ea	Issue	Strategi c Objecti ve	Obje ctive No.	Strategi es	Baselin e Inform ation	Project to be implem ented	Output - KPI	KP I N O.	KPI We ight	Annual Target	Means of Verification	Bu dge t	Budget Source		Measurable Performance				W ar d	Respo nsible Sectio n	Respo nsible Mana ger
													Internal	External	Q1	Q2	Q3	Q4			
RECORDS MANAGEMENT	Incoherent and inappropriate records keeping	To centralize and archive municipal records by June 2020.	3.7	By sourcing the services of a service provider towards centralisation & archiving of municipal records	BTO and Corporate Services records centralised and archived	Centralisation and archiving of Engineering Services and Development Planning Records	Schedules for Centralized and archived Engineering Services and Development Planning Records.	3.7.1	1,5	Centralised and archived Engineering Services and Development Planning Records by June 2020.	Schedules and Reports	R 320 847	Yes	N/A	Develop specification and submit to SCM	Centralise Engineering Services records	Develop specification and submit to SCM	Centralise Development Planning records	N/A	Admin and Support	Rabie
Municipal ICT Systems and Infrastructure	ineffective systems to support municipal objectives	To ensure maximum availability of efficient ICT Systems by June 2020.	3.8	By Improving Standard Operational Processes on Municipal Systems	ICT Systems in Place	Renewal and Maintenance of three Service level Agreements and Licences	Number of Renewed and signed SLA and Licences	3.8.1	1	3 renewed and maintained service level agreements and licences. By June 2020	Signed SLAs/ payment certificate	R2 051 574 ,00	Yes	N/A	Approved & Renewal of SLA	Approved & Renewal of Licences	Nil	Approved & Renewal of Licences	N/A	ICT	Nqwa zi

INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPEMENT																					
Su b - Res ult Ar ea	Issue	Strategi c Objecti ve	Obje ctive No.	Strateg ies	Baselin e Inform ation	Project to be implem ented	Output - KPI	KP I N O.	KPI We ight	Annual Target	Means of Verification	Bu dge t	Budget Source		Measurable Performance				W ard	Respo nsible Sectio n	Respo nsible Mana ger
													Inte rnal	Exte rnal	Q1	Q2	Q3	Q4			
				By ensurin g Contin uity in munici pal ICT operati ons	Cloud Disaste r Recove ry Site and dedicat ed server room in Place	Review of the Disaster Recover y Plan	One review ed & adopte d Disaste r Recove ry Plan	3. 8. 2	0,2 5	Review ed disaste r recover y plan.	Draft DRP and/or Signed DRP	R22 1 134 .20	Yes		Nil	Review of DRP	Submit Draft DRP for Adopti on	Nil		ICT	Nqwa zi
				By Improv ing access to the Municip al ICT infrastr ucture	Main server room with UPS	Installat ion of UPS two Municip al sites	Installe d UPS in two munici pal sites	3. 8. 3	0,2 5	Installe d Uninter rupted Power Supply (UPS)	Project completion report / Signed GRV	Nil	Yes		Develo p Specifi cation for submis sion to SCM	Nil	Install ation of UPS	Nil		ICT	Nqwa zi
MUNICIPAL CORPORATE GOVERNANCE OF ICT	Compliance with ICT Governance and MFMA (regulator update of information in the	To ensure that Corporate Governance of ICT is implemented by June 2020.	3.9	By maintaining the Municipal website through regular updates of the website	Municipal Website in place	Quarterly updates of four (4) municipal compliance documents on the website	Number of uploaded municipal compliance documents on the website	3.9.1	0,5	Updated Municipal Website Content	Screenshots of uploaded municipal documents	Nil	Yes	N/A	Uploading of Municipal Documents	Uploading of Municipal Documents	Uploading of Municipal Documents	Uploading of Municipal Documents	N/A	ICT	Nqwa zi

INSTITUTIONAL TRANSFORMATION AND ORGANISATIONAL DEVELOPEMENT																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI I N O.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
													Internal	External	Q1	Q2	Q3	Q4			
	municipal website)			content																	
				By review al of Municipal ICT Governance frame work.	Govern ance Structu res and Policie s in Place	Review of ICT Govern ance Framew ork.	Council approv ed ICT Govern ance Frame work.	3. 9. 2	1	Review ed of ICT Govern ance Frame work.	Concept Document/ Adopted ICT Framework	R45 1 595 .55	Yes	N/A	Develo p Specifi cation annd submit to SCM	Nil	Draft ICT Frame work	Subssi on of Draft for Adopti on	N/ A	ICT	Nqwa zi

7.5 KPA NO 4: FINANCIAL VIABILITY

KPA NO 4: FINANCIAL VIABILITY																					
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No .	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Agency/s
													Internal	External	Q1	Q2	Q3	Q4			
Revenue Management	Revenue collection trends are decreasing posing a threat to the municipality's	To achieve 100% billing for all services that are to be billed by June 2020	4,1	Metering of all electricity consumption	Meters on the ground are not clearly marked	Labeling of meters	Increased revenue collection	4.1 .1	0,55	70 conventional meters labelled	Verification on report of labeled meters and pictures	R 75 000, 00	Internal		Appointment letter	Verification on Report of labeled meters	N/A	N/A	Ward 1	Revenue	Manager : Revenue and Expenditure
					Own Consumption not metered	Metering of own consumption		4.1 .2	0,55	12 own consumption meters installed	Report of own meters installed and pictures	R 600 000, 00	Internal		Appointment letter	Report on installed meters	N/A	N/A	Ward 1	Revenue	Manager : Revenue and Expenditure

KPA N0 4: FINANCIAL VIABILITY																					
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Agency/s
													Internal	External	Q1	Q2	Q3	Q4			
	going concern			Monthly billing of all consumers for all services	90% billing on property rates, 60% on electricity and 50% on refuse	Maintain an accurate and complete consumer master database for refuse, electricity and property rates	Reduced Customer queries - 100% of consumers billed as per consumer master database	4.1.3	0,52	Billing of 2 136 consumer accounts for Property rates, refuse and electricity.	Monthly Billing Reports	N/A	Internal		Monthly Billing Reports	Monthly Billing Reports	Monthly Billing Reports	Monthly Billing Reports	Ward 1	Revenue	Manager : Revenue and Expenditure
				Review of revenue enhancement strategy	Old revenue enhancement strategy last done in 2014	Review of revenue enhancement strategy	Increase revenue collection	4.1.4	0,52	Increase revenue generation	Reviewed Revenue enhancement strategy	R 400 000,00	Internal		Appointment letter	Progress report	Final Reviewed revenue enhancement strategy	n/a	Ward 1	Revenue	Manager : Revenue and Expenditure
				Implementation of credit control measures	Long outstanding debtors, which are more than 365 days	Outsourcing of collection services	Debtors age analysis reflecting debtors within 90 days	4.1.5	0,52	Handing over of all accounts that are beyond 90 days.	Debtors ageing analysis report	R 500 000,00	Internal		Appointment letter and advert	Progress report	Progress Report	Close-out report on debt collected	Ward 1	Revenue	Manager : Revenue and Expenditure
Expenditure Management	Invoices not submitted within 30 days of receipt for payment	To pay creditors within 30 days in compliance with the MFMA by June 2020	4,2	Enforcement of system descriptions and processes as per the Account payable policy	Invoices still taking longer to reach BTO for payment	Centralisation of submission of invoices per department	Age analysis reflecting creditors within 30 days	4.2.1	0,52	Settlement of all presented invoices within 30 days from receipt of invoice	Invoice register and age analysis report	R -	N/A	N/A	Invoice register and age analysis report	Invoice register and age analysis report	Invoice register and age analysis report	Invoice register and age analysis report	Ward 1	Expenditure	Manager : Revenue and Expenditure

KPA N0 4: FINANCIAL VIABILITY																					
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Agency/s
													Internal	External	Q1	Q2	Q3	Q4			
Supply Chain Management	A Supply Chain Management system that is not capable of delivering goods and services within expected time frames.	To have an effective and efficient Supply Chain Management System by June 2020	4,3	Review and constantly monitor SCM systems and processes	Non-adherence to the procurement processes and timelines for delivery	Review of SCM systems to address the four pillars of SCM	Approved systems description and flow charts.	4.3.1	1,25	Efficient and effective delivery of goods and services as per approved Procurement Plan	Signed systems description and flow charts	R 210 600,00		External	Appointment letter ; Gap analysis report ; Draft systems description and flow charts	Signed systems description and flow chartss	N/A	N/A	Ward 1	Supply Chain Management	Manager : Supply Chain Management
	Inadequate filing space and system for the volume of documents in the Budget and Treasury office	To have an effective and reliable filing system for SCM and all awarded tender documents and payment vouchers	4,4	Continuation of the Conversion of Budget and Treasury filing to electronic for old documents already audited	Paper based and physical filing	Setup of electronic filing system and conversion of information into electronic documents	Electronic filing for Budget and Treasury documents	4.4.1	0,55	Electronic filing system setup and loading of Treasury documents	Appointment letter, Set-up Progress report of Electronic Filing system (EFS), Progress report on scanned documents	R 2 500 000,00	Internal		Appointment Letter	Set-up Progress report	Scanning of documents	Scanning of documents	Ward 1	Supply Chain Management	Manager : Supply Chain Management
Asset Management	All assets of the municipality to be accounted for in terms of their	To accurately account for the value and location of all municip	4,5	Annual review of the asset management policy and update of the fixed asset register	GRAP compliant Asset register as at 30 June 2019	Review of the GRAP compliant asset register	Signed GRAP compliant asset register	4.5.1	1,25	GRAP compliant Asset register as at 30 June 2020	Signed GRAP compliant asset register	R 1 300 000,00	Internal		Asset Register submission to AG Response to Audit findings	Responses to audit findings, Reviews preparations for 2020/21 AR	Reviews preparations for 2020/21 AR	Reviews preparations for 2020/21 AR	Ward 1	Asset Management	Manager : Supply Chain Management

KPA NO 4: FINANCIAL VIABILITY																					
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Agencies
													Internal	External	Q1	Q2	Q3	Q4			
	value, status and location	all assets by 30 June 2020		Review of the Asset Management Organisation Structure	Asset Management within SCM	Establishment of the Asset Management unit	Asset Management unit with its own manager and dedicated staff	4.5.2	0,25	To have a fully Fledged Asset Management Unit	Approved Organisational Structure	R 800 000, 00	Internal		submission to the office of the MM	submission to cooperate services	finalisation of organisational structure	N/A	Ward 1	Office of the CFO	Chief Financial Officer
Financial Reporting	Financial statements with non-compliance with laws	To compile Annual Financial Statements that comply with all requirements as at 30 June 2020	4,6	Develop sound, strict and effective procedures for the compilation of AFS	Audited Annual Financial Statements for 2017/18 with compliance findings	Development of processes and procedures for compilation of Compliant annual financial statements	Credible Annual Financial Statements submitted by 31 August 2019	4.6.1	1,5	Credible and fully compliant Annual Financial Statements	AFS Plan and procedures, Caseware licenses, Financial Statements, Training attendance register	R 400 000, 00		External	Submit 2018/19 Annual Financial Statements ; AFS Plan	External audit - AG	Renew Caseware Licenses ; Compile Mid-year Financial Statements ; Attend trainings for updates in the reporting requirements	Compile Interim Financial Statements	Ward 1	Reporting	Manager : Budgeting and Reporting
		To achieve a clean audit		Manage audit and ensure audit readiness	Audited Annual Financial Statements for 2017/18 with compliance findings	Manage the external audit by the office of the Auditor General to ensure smooth running	Signed Audit report	4.6.2	1,5	Manage the external audit and ensure audit readiness to achieve clean audit opinion as at 30 June 2020	Proof of submission to AG; RFI register; Signed Audit report ; RFI register ; COAF register; Audit Action plan	R 480 202, 00	Internal		Proof of submission to AG; RFI register	RFI register ; COAF register; Respond to the AG's queries and provide supporting information	Development of Audit Action plan	implementation and monitoring of action plan	Ward 1	Reporting	Manager : Budgeting and Reporting

KPA N0 4: FINANCIAL VIABILITY																					
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Agency/s
													Internal	External	Q1	Q2	Q3	Q4			
					Reconciliations not done monthly	Performance of monthly reconciliations	Signed monthly reconciliations	4.6.3	1,5	Ensure audit readiness	Reviewed reconciliations	N/A	N/A	N/A	Reconciliation of all accounts	Reconciliation of all accounts	Reconciliation of all accounts	Reconciliation of all accounts	Ward 1	Revenue, Expenditure and Reporting	Manager : Budgeting and Reporting, Revenue and Expenditure
					Audited Annual Financial Statements for 2017/18 with compliance findings	Sourcing of professional appropriately qualified reviewer	Audit report	4.6.4	0,5	External review of the Annual Financial statements and Performance report	Appointment letter; Reviewed Financial Statements	R 200 000, 00	External	Appointment letter and advert; report on reviewed AFS	N/A	N/A	N/A	Ward 1	Reporting	Manager : Budgeting and Reporting	
Budgeting	The municipality needs to comply with all statutory budgeting and reporting requirements	Adhere to compliance in terms of Municipal budget and reporting requirements	4,7	Preparation and submission of all in-year statutory reports	Appointed interns and new accountants	Training of Financial Management interns, finance officials and payments of stipends	Appointed interns and progress report on training	4.7.1	0,52	Training of at least five financial management interns and finance staff to meet minimum competency requirements	Attendance register and proof of payments	R 700 000, 00		External	Registration of all interns for training	Interns to attend training	Interns to attend training	Interns to attend training	Ward 1	Reporting	Manager : Budgeting and Reporting

KPA N0 4: FINANCIAL VIABILITY																					
Outcome 9 Objective																					
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	Annual Target	Means of Verification	Budget	Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Agency/s
													Internal	External	Q1	Q2	Q3	Q4			
		To timely produce budgets in line with the National Treasury guidelines and regulations	4,8	Develop and monitor processes to ensure timely preparation, adoption and publication of credible municipal budgets	Adjustments budget approved by 27 February 2019 and draft budget approved by 31 March 2019 of each year; final budget approved 31 May 2019	Compile at least three budgets to be approved by council	Council resolutions adopting the budgets	4.8.1	1,5	At least three Approved budgets	Adjustment budget 19/20; Draft budget 20/21; Approved 20/21 Final Budget and Council resolutions	N/A	N/A	N/A	N/A	N/A	Adopted budget adjustment 2019/20; Draft budget 2020/21	Approved 2020/21 Budget	Ward 1	Budgeting	Manager : Budgeting and Reporting
						Publication of approved budgets	Advertisement of approved budgets and tariffs	4.8.2	1,5	Publication of at least three approved budgets	Adverts	R 55 286,00	Internal		N/A	N/A	Adjustment budget advert	Draft budget advert ; Adopted final budget advert	Ward 1	Budgeting	Manager : Budgeting and Reporting

7.6 KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF	Budget Source			Measurable Performance				Ward	Responsible Section	Responsible Manager
												In	Internal	External	Q1	Q2	Q3	Q4				
Integrated Development Planning	To comply with Section 32 of the Municipal Systems Act	To ensure development of a credible IDP - aligned with PMS & Budget by May 2019	5.1	By developing an IDP process plan. By conducting public participation processes By ensuring alignment of budget to the IDP	Assessed credible IDP document adopted by council May 2018.	Review of the IDP for 2019/20 which must be adopted by the council by May 2019	Council resolution on adoption of the IDP Review for 2019/20	5.1.1	0,75	Council Approved IDP Review for 2019/20 by May 2019	Council resolution on adoption of IDP Process Plan for 2020/2021 review. Mayoral Imbizo Comments & attendance registers. Council resolution on adoption of draft IDP review for 2020 / 2021. Council resolution on Adoption of final IDP review for 2020 / 2021.	R 1 978 393,20	Yes	N/A	Adoption of the IDP Process Plan for 2020 / 2021 IDP review	1 IDP Stakeholder Consultation Processes in all wards (Mayoral Imbizo)	Draft IDP noted by the council by end March 2020	IDP & Budget Road-shows). Final IDP adopted by council by May 2020	MLM	IDP & PMS	Manager: Operations	
	To comply with Section 32 of the Municipal Systems Act	To ensure IDP alignment with vision 2030 by June 2020	5.1	By aligning the 2020/21 IDP review with MLM vision 2030	draft MLDP 2030	implementation of MLDP 2030	Council resolution on adoption of the IDP Review for 2019/20	5.1.2	0,75	Council Approved IDP Review for 20 by May 2020	Appointment of letter, Council resolution on adoption of the process plan	735000.00	Yes	N/A	Commissioning of the service provider	Process plan for alignment	Alignment	Alignment	MLM	IDP & PMS	Manager: Operations	

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF		Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
												In	Internal	External	Q1	Q2	Q3	Q4				
Performance Management Systems	To comply with Performance planning, implementation, monitoring and reporting regulations	To ensure compliance with laws and regulations and ensure a culture of accountability , performance excellence & monitoring by June 2020	5.2	By Facilitating and monitoring periodic reporting	Four reports submitted to council for consideration	Quarterly performance reports tabled to council.	Number of quarterly performance reports submitted to council and its structures for consideration	5.2.1	0,5	Four Performance Reports submitted to Council and its structures for the 2019/20 Financial Year	minutes of council adopting reports	R 1 376 335,80	MLM	N/A	One Performance Report (Q4 of the previous year)	One Performance Report (Q1)	One Performance Report (Mid year report)	One Performance Report (Q3)	MLM	IDP & PMS	Manager: Operations	
				By facilitating formal and informal performance assessments	Two performance appraisals	Biannual performance assessments	Number of formal and informal performance assessments conducted	5.2.2	0,25	Bi-annual Performance Appraisal s conducted during the 2018/2019 Financial Year	signed self assessment sheets , assessment report and attendance register	Nil	N/A	N/A	Nil	1 Performance assessment (annual assessment of the previous year)	2 Performance assessment (Mid -year assessment)	Nil	MLM	IDP & PMS	Manager: Operations	
				By Facilitating compilation of the 2018/19 annual report	1 annual report adopted by council by March 2019	Compilation of 2018/19 annual report	Oversight report on 2018/19 annual report	5.2.3.	0,25	1 annual report adopted by council by March 2020	minutes of council adopting annual report	R 262 773	MLM	N/A	1annual performance report	1 Draft annual report	Council meeting adopting oversight report on annual report	Nil	MLM	IDP & PMS	Manager: Operations	
Internal Audit	To comply with Section 165 of the MFMA	To strengthen & promote good governance within the institution	5.3	By reviewing adequacy and effectiveness internal control and compliance with laws	Audit Committee approved Internal Audit Coverage Plan for	Implementation of internal audit plan	Audit Committee approved Internal Audit Plan	5.3.1	0,125	Audit Committee approved Internal Audit Plan	Approved Internal Audit Plan, Internal Audit Reports	R 233 047.50	Internal		Approved Internal Audit Plan and Three internal Audit reports	Four Internal Audit Reports	Four Internal Audit Reports	Four Internal Audit Reports and Approved Internal Audit	Ward 1	Internal Audit Unit	Manager Internal Audit	

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF	Budget Source			Measurable Performance				Ward	Responsible Section	Responsible Manager
												In	Internal	External	Q1	Q2	Q3	Q4				
		n by June 2020		and regulations.	2019/2020														Plan 2021			
					Approved Audit Committee Charter & Internal Audit Charter 1819	Approval of Audit Committee Charter & Internal Audit Charter for 19/20	Approved Audit Committee Charter & Internal Audit Charter 1920	5.3.2	0,125	Audit Committee approved Internal Audit Plan	Approved Audit Committee Charter & Internal Audit Charter 1920	nil	nil	nil		Approved Audit Committee Charter & Internal Audit Charter 1920	n/a	n/a	Approved Audit Committee Charter & Internal Audit Charter 2021	Ward 1	Internal Audit Unit	Manager Internal Audit
Risk Management		To improve Risk Management to an acceptable level by June 2020	5.4.	By conducting municipal risk management workshops.	Risk Register 18/19 and Risk assessment workshop	Facilitate risk assessment and development of risk registers	Risk Register and Risk Assessment Report	5.4.1.	0,25	1 Annual coverage plan	risk register and attendance register	Nil				Updated Risk Register	Updated Risk Register	Updated Risk Register	Risk Management Workshop	Ward 1	Internal Audit Unit	Manager Internal Audit
				By developing participatory risk management process plan.	Adopted risk Management Policy	Sitting of Audit Committee Meetings	Reviewed Risk Management Policy	5.4.2.	0,125	Reviewed Risk Management Policy	minutes of standing committee considering reviewed policy	Nil				nil	nil	nil	Review of the Risk Management Policy	Ward 1	Internal Audit Unit	Manager Internal Audit
Fraud and Anti Corruption	To comply with Prevention and Combating of Corrupt activities	To combat and defeat the fraud and corruption within Mbizana	5.5.	By conducting awareness campaigns with all relevant stakeholders	Two Fraud and Anti Corruption Awareness Campaigns	Fraud and Anti Corruption Awareness Campaigns	Fraud and Anti Corruption Awareness Campaigns	5.5.1	0,125	2 campaigns	attendance register and approved concept document	Nil				nil	1 fraud and anti corruption awareness campaign	nil	1 fraud and anti corruption awareness campaign	Ward 1	Internal Audit Unit	Manager Internal Audit

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF	Budget Source			Measurable Performance				Ward	Responsible Section	Responsible Manager
												In	Internal	External	Q1	Q2	Q3	Q4				
	Act 12 of 2004	Municipality by June 2019		Review of Fraud and Anti Corruption Policy	Adopted Fraud and Anti Corruption Policy	Review of Fraud and Anti Corruption Policy	Reviewed Fraud and Anti Corruption Policy	5.5.2	0,125	Reviewed Fraud and Anti Corruption Policy	minutes of standing committee considering reviewed policy	Nil				nil	nil	nil	Review of Fraud and Anti Corruption Policy	Ward 1	Internal Audit Unit	Manager Internal Audit
Audit Committee	To comply with Section 166 of the MFMA	To advise the municipal council on the adequacy and effectiveness of the systems of internal control	5.6	By reporting on risks, financial, internal controls matters and Annual Financial Statements as well as policies	Six Audit Committee Meetings	Sitting of Audit Committee Meetings	Audit committee Meeting	5.6.1	0,125	4 Audit committee meetings by June 2020	minutes of standing committee considering reviewed policy	R 202 572 .30	Internal			One Audit Committee Meeting	One Audit Committee Meeting	One Audit Committee Meeting	One Audit Committee Meeting	Ward 1	Internal Audit Unit	Manager Internal Audit

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF		Budget Source		Measurable Performance				Ward	Responsible Section	Responsible Manager
												In		Internal	External	Q1	Q2	Q3	Q4			
Special Program mes Unit	To improve participat ary demeocr acy and inclusive ness	To coordina te mainstre aming of special groups and support by 2020	5.7	By coordinatin g special groups forums, internal and sector department to contribute towards mainstream ing of special groups in all programme s	Youth Summit , Career Exhibiti on, Initiation Support, Rescue Centre Support, Employ ment and Job Huntin g Semina r, Back to School Campa ign, Busine ss Semina r, Mayors School s Achiev ement Awards	8 Council approved program mes targeting and in support of young people	Number of council approve d special program mes activities impleme nted	5.7. 1	0,1	8 Council Approved programm es	Attendance registers	R 1 171 904.25	Yes	N/A		2 Program mes to be conduct ed	2 progra mmes to be conduct ed	2 Program mes to be conduct ed	2 Program mes to be conduct ed	All War ds	SPU	Executiv e Support and Mayoralt y Manager

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF	Budget Source			Measurable Performance				Ward	Responsible Section	Responsible Manager
												In	Internal	External	Q1	Q2	Q3	Q4				
				By coordinating special groups forums, internal and sector department to contribute towards mainstreaming of special groups in all programmes	umkhosi womhlanga, Support of Childheaded Households, Back to school campaign, Inkciyo Programme and Early Childhood Development support	4 Council approved programmes targeting and in support of children	Number of council approved special programmes activities implemented	5.7.2	0,1	4 Council Approved programmes	Attendance registers	R1 197 852.00	Yes	N/A	1 Programme to be conducted	1 Programme to be conducted	1 Programme to be conducted	1 programme to be conducted	All Wards	SPU	Executive Support and Mayorality Manager	
				By coordinating special groups forums, internal and sector department to contribute towards mainstreaming of special groups in all programmes	Golden Games, Support of Elderly Centres and Elderly Christmas Party	3 Council approved programmes targeting and in support of elderly	Number of council approved special programmes activities implemented	5.7.3	0,1		Attendance registers	R479 708.25	Yes	N/A	1 Programme to be conducted	1 Programme to be conducted	1 Programme to be conducted		All Wards	SPU	Executive Support and Mayorality Manager	

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Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF	Budget Source			Measurable Performance				Ward	Responsible Section	Responsible Manager
												In	Internal	External	Q1	Q2	Q3	Q4				
				By coordinating special groups forums, internal and sector department to contribute towards mainstreaming of special groups in all programmes	Support functioning of PWD Forum and Disability Month	2 Council approved programmes targeting and in support of People With Disability	Number of council approved special programmes activities implemented	5.7.4	0,1	2 Council Approved Programmes	Attendance registers	R 219 550.80	Yes	N/A	1 Programme to be conducted	1 Programme to be conducted			All Wards	SPU	Executive Support and Mayorality Manager	
				By coordinating special groups forums, internal and sector department to contribute towards mainstreaming of special groups in all programmes	Women Month Celebration, 16 days of Activism against women and support functioning of Women's Forum	3 Council approved programmes targeting and in support of special groups	Number of council approved special programmes activities implemented	5.7.5	0,1	3 Council Approved Programmes	Attendance registers	R236 757.85	Yes	N/A	1 Programme to be conducted	1 Programme to be conducted	1 Programme to be conducted		All Wards	SPU	Executive Support and Mayorality Manager	

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF	Budget Source			Measurable Performance				Ward	Responsible Section	Responsible Manager
												In	Internal	External	Q1	Q2	Q3	Q4				
Sport Development	Promotion of community participation in organised sport	To coordinate organised sport and promote community participation in sport by 2020	5.8.	By supporting sport and recreational programmes	4 programmes conducted	4 council approved programmes conducted by 2020	number of sport and recreational programmes conducted	5.8. 1	0,5	four council council approved programmes	4 programmes conducted	R1 198 102.40	Yes	N/A	2 programmes to be conducted		1 programmes to be conducted	1 programme to be conducted	All wards	SPU	Executive Support and Mayorality Manager	
Legacy Projects	Preserve legacy of prominent figure and historical events in Mbizana	To commemorate prominent figures important events and their legacy by june 2020	5.9	by implementing council approved legacy projects and activities	4 project implemented	Winnie Madikizela-Mandela, 67 Minutes for Nelson Mandela, Oliver Tambo Commemoration, Pondo Revolt Commemoration and Youth Month Celebration	Number of legacy projects and activities conducted	5.9. 1	0,5	4 council approved programmes	4 project implemented	R 1 948 020.55	Yes	N/A	3 programmes to be conducted	2 programmes to be conducted	-	-	All wards	SPU	Executive Support and Mayorality Manager	

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF	Budget Source			Measurable Performance				Ward	Responsible Section	Responsible Manager
												In	Internal	External	Q1	Q2	Q3	Q4				
Customer Care	Lack of awareness and commitment on customer care relations	To minimize customer care related complaints and create a customer friendly environment by June 2019	5.10	By enhancing capacity within customer care function.	Customer Care register , Complaints book and Customer Care Policy and a Customer Care Satisfaction Survey.	Implementation of customer care policy	Number of received complaints resolved	5.10	0,75	To conduct eight customer care programmes	Customer Care register, Complaints book and Customer Care Policy and a Customer Care Satisfaction Survey.	R 416 598				2 Customer Care Programs	2 Customer Care Programs	2 Customer Care Programs	2 Customer Care Programs		Communications Unit/ Customer Care	Communications Manager
Communications	Ineffective communication	To improve sound communication and public liaison by June 2019	5.11	By implementing various mechanisms of communication within the council approved communication strategy	reviewed and adopted strategy	Communication Strategy reviewal and implementation	Council minutes on the approval of the communication strategy	5.11	0,5	One council approved communication strategy and implementation	reviewed and adopted strategy	R 928 872				By identifying gaps on communication strategy	To be adopted by the Council	One newsletter production	One newsletter production		Communications Unit	Communications Manager
		Ineffective communication	5.11.2	By implementing communication strategy	4 quarterly LCF meetings	Functional LCF in place	Number and minutes of LCF meetings	5.11	0,5	4 Quarterly LCF meetings	Attendance register and minutes	R11041.80		Internal		One LCF meeting	One LCF meeting	One LCF meeting	One LCF meeting		Communications Unit	Communications Manager

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF	Budget Source			Measurable Performance				Ward	Responsible Section	Responsible Manager
												In	Internal	External	Q1	Q2	Q3	Q4				
Inter Governmental Relations	Fragmented co-ordination of government services	To improve coordination of service delivery amongst spheres of government by June 2019	5.12	By implementing IGR Terms of reference	Adopted IGR framework and terms of reference and four IGR meetings	Quarterly IGR meetings	Number of IGR meetings	5.12.1	0,25	4 Quarterly meetings	Adopted IGR framework and terms of reference and four IGR meetings	Nil				One IGR meeting	One IGR meeting	One IGR meeting	One IGR meeting		Communications Unit	Communications Manager
HIV and AIDS	Increasing HIV and AIDS pandemic	To reduce the rate of HIV and AIDS prevalence by June 2020	5.13	By reviewing and implementation of HIV and AIDS plan	1 review and 6 programmes	Review HIV and AIDS plan,	Number of HIV and AIDS plans reviewed	5.13.1	0,0625	1 HIV/AIDS plan approved	minutes	R 243 012.00	Yes	N/A		1 Programmes to be conducted	-	-	-	SPU	Executive Support and Mayorality Manger	
				By continuous implementation of the HTC program in schools	6 employees running HTC program	Implementation of HTC in school programme	Number of schools benefiting	5.13.2	0,0625	4 schools with reduced teenage pregnancy	statistics reports and DOE reports	R220 920.00				1 Programme to be conducted	-	-	R 0	SPU	Executive Support and Mayorality Manger	
				by supporting local functional support groups	2 support groups assisted	Support to HIV and AIDS support groups	Number of support groups assisted	5.13.3	0,0625	2 support groups supported	approved concept document	R110 455.80				drafting of concept document	1 support programme			SPU	Executive Support and Mayorality Manger	
				By supporting the NGO's with working materials	Supported 2 NGO's	Provide to NGO with health care kits	Number of NGO's provided with health care kits	5.13.4	0,0625	2 NGO's supported	Concept document and delivery note	R99 409.80				Commissioning of the service provider	Supply and delivery of health care kits	N/A	N/A	SPU	Executive Support and Mayorality Manger	

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF	Budget Source			Measurable Performance				Ward	Responsible Section	Responsible Manager
													In	Internal	External	Q1	Q2	Q3	Q4			
Litigations	centralisation of legal matters	To ensure proper management of municipal legal matters by June 2020	5.14	By implementing council adopted legal risk management and litigation policy	Cases on court roll	Attending to municipal cases on the court roll	Number of cases attended to and resolved	5.14.1	0,25	management of municipal litigation	Standing Committee report and minutes	R 4 738 860.00	MLM	NIL	Progress report on litigation matters to the standing Committee	Progress report on litigation matters to the standing Committee	Progress report on litigation matters to the standing Committee	Progress report on litigation matters to the standing Committee		Legal Services	Manager Legal Services	
				By Implementing council adopted legal risk management and litigation policy	3 Workshops	Awareness workshops on legislation, cases and policies etc conducted	Number of workshops conducted	5.14.2	0,25	3 workshops	Attendance register	Nil	MLM	NIL	1 Workshop conducted	1 workshop conducted	None	1 workshop conducted		Legal Services	Manager Legal Services	
				By implementing council adopted legal risk management and litigation policy	1 Monitoring tool	Development of the Litigation Reduction Monitoring tool	Adoption of the Monitoring tool	5.14.3	0,25	Approved Litigation Reduction Monitoring tool	Extract of Council approval of the monitoring tool	Nil	MLM	NIL	Draft monitoring tool presented to Council for input	Monitoring tool presented for adoption to Council	Implementation of the monitoring tool - recording compliance to the monitoring tool	Implementation of the monitoring tool - recording compliance to the monitoring tool		Legal Services	Manager Legal Services	
Public Participation	To improve performance of public participation structures	To strengthen and enhance public participation mechanism and strategies	15.15	Through capacity building and support to Public Participation Structures	65 Trained ward committee members	Training of selected ward committee members and 4 ward war rooms	Number of trained ward committee members and number of ward	15.15.1	0,25	Training of selected ward committee members	62 Trained ward committee members	R 567 823.55				Support of ward committee structures	Training of 62 Ward committee members		MLM	Public Participation and HR	Manager CS & PP	

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF	Budget Source			Measurable Performance				Ward	Responsible Section	Responsible Manager
												In	Internal	External	Q1	Q2	Q3	Q4				
		s by June 2020				committee members	war rooms															
	To comply with the Section 73 of the Municipal Systems Act.	To ensure coordinated public participation on municipal programmes by June 2020	15.15	By co-ordinating community education sessions of key stakeholders	Community education on conducted in three wards, adopted schedule of ward committee structures	Conduct community education in 10 wards and monitor ward committee functionality	Attendance registers for community education	15.1 5.2	0,2 5	Community education to 10 wards, monitor ward committee sittings and functionality and hold two quarterly meetings	Community educationin conducted in three wards, adopted schedule of ward committee structures	R413 116.20				Two community education program s and three ward committee meetings monitored	One quartel y meetin g and three community education meetin gs	Two commun ity education program s	Adoption of ward committ ee schedul e of meeting s and three commun ity education meeting s, quartely meeting	MLM	Public Participat ion	Manager CS & PP
		To ensure coordinated public participation on municipal program mes by June 2020	15.15	By supporting CDW's programmes and initiatives	Know your CDW campaign and round table meetin g	Know your CDW campaign and Two round table meetings	Attendance registers for Know your CDW campaign and round table meeting	15.1 5.3	0,2 5	Know your CDW campaign, round table meeting and monitorin g of war room functionali ty	Know your CDW campaign and round table meeting	R148 124.70				One round table meeting	Three Ward War room monitoring meetin gs	Know your CDW and Monitoring of three ward war rooms	One round table meeting and three war room monitori ng meeting s	MLM	Public Participat ion	Manager CS & PP
		To ensure coordinated public participation on municipal program mes by June 2020	15.15	By facilitatng consultative sessions with communities to ensure public involvement in all municipal programme s	Mayoral Imbizo, Budget & IDP Roadshow, Annual Report consultation meetin g	To facilitate three consultative meetings with communities	Mayoral Imbizo, IDP & Budget Roadsh ows, Annual Report Public hearings commun ity	15.1 5.4	0,2 5	1 Mayoral Imbizo, 1 IDP & Budget Roadsho ws, Annual Report public meetings and commun ity	Mayoral Imbizo, Budget& IDP Roadshow, Annual Report consultatio n meetings held.	R 430 794,00					1 Mayor al Imbizo program	Annual Report Public meeting s	IDP & Budget Roadsh ows	MLM	Public Participat ion	Manager CS & PP

KPA NO. 5: GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
Outcome 9 Objective		Deepen Democracy through a refined ward committee model																				
Sub - Result Area	Issue	Strategic Objective	Objective No.	Strategies	Baseline Information	Project to be implemented	Output - KPI	KPI No.	KPI Weight	annual target	Means of verification	Budget: MTREF	Budget Source			Measurable Performance				Ward	Responsible Section	Responsible Manager
												In	Internal	External	Q1	Q2	Q3	Q4				
					gs held.		comments.			comments.												
Council Support	Comply with Sec 18(1) and (2) of Municipal Structures Act	To ensure proper sitting of Council & council committees by June 2020	15.16	By adhering to council adopted schedule of meetings.	Adopted schedule of council meetings and its committees for 2018/2019 FY	Adoption of schedule of meetings, coordinate sitting of four council and thirty six council committees meetings by June 2020	Four council meetings convened and thirty six council committees	15.16.1	0,25	Adoption of schedule of council and its committee meetings, four council meetings convened and thirty six council committees by June 2020	Adopted schedule of council meetings and its committees for 2018/2019 FY	R 558 094,95				One Council meeting and nine council committees	One Council meeting and nine council committees	One Council meeting and nine council committees	Adoption of Council meeting schedule, one council meeting and nine council committees	MLM	Council Support	Manager CS & PP
By Laws	Compliance with laws and regulations	To ensure proper regulation of the municipal powers and functions	15.17	by facilitating promulgation of 4 bylaws	4 gazetted by laws	development and adoption of by laws	council resolution adopting bylaws	15.17.1	0,375	4 adopted by laws	41 gazetted by laws	R 260 000,00			NIL	feedback on public hearings to Council	Adoption of the By laws by Council	None	Gazetting		Legal Services	Manager Legal Services
	Compliance with laws and regulations	To ensure proper regulation of the municipal powers and functions		By Monitoring the Organisational compliance in respect of legal prescripts which govern the Municipality	1 compliance checklist	Development of the Organisational Compliance Checklist	Adoption of the Compliance Checklist	15.17.2	0,375	Approved Organisational compliance checklist	Extract of Council approval of the compliance checklist	Nil	MLM	NIL	Draft checklist presented to Council for input	Checklist presented for the adoption by Council	Implementation of the checklist	Implementation of the checklist			Legal Services	Manager Legal Services

8. PROJECT IMPLEMENTATION PLANS 2019-2020

8.1 KPA NO. 1 BASIC SERVICE DELIVERY (ENGINEERING SERVICES)

NATIONAL KEY PERFORMANCE AREA			BASIC SERVICE DELIVERY: ENGINEERING SERVICES																								
FOCUS AREA			PMU																								
PROJECT MANAGER			Mr. V. Nontanda																								
PROJECT NUMBER			1.1.1																								
PROJECT TITLE			IDP OBJECTIVE					STRATEGY																			
PMU - Mbizana LM 2019 – 2020			To facilitate the planning, monitoring and evaluation of MIG funded projects by June 2020					By ensuring that there is functional PMU for implementation, monitoring and evaluation of MIG funded projects																			
ANNUAL TARGET			BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED					TOTAL BUDGET ALLOCATOR														
100% Expenditure on MIG allocation by June 2020			100% Expenditure by June 2019					PMU Administration					R2 418 100.00														
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR																			
Budget, IDP, Human Resources and Service Provider			DoRa Reports					100% Expenditure on MIG allocation by June 2020																			
KEY MILE STONES			RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT								
15% Expenditure on total MIG Allocation			Mr. V. Nontanda					01/07/19-30/09/19		1			2			3			1			2			3		
32% Expenditure on total MIG Allocation			Mr. V. Nontanda					01/10/19-31/12/19																			
20% Expenditure on total MIG Allocation			Mr. V. Nontanda					01/01/20-30/03/20																			
33% Expenditure on total MIG Allocation			Mr. V. Nontanda					01/04/20-30/06/20																			
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																							
		START DATE	END DATE	QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4											
15% Expenditure on total MIG Allocation		01 July 2019	30 June 2020	R362 715.00																							
32% Expenditure on total MIG Allocation		01 July 2019	30 June 2020					R773 792.00																			
20% Expenditure on total MIG Allocation		01 July 2019	30 June 2020									R483 620.00															
33% Expenditure on total MIG Allocation		01 July 2019	30 June 2019													R797 973.00											

			R362 715.00	R773 792.00	R483 620.00	R797 973.00
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NATIONAL KEY PERFORMANCE AREA		BASIC SERVICE DELIVERY: ENGINEERING SERVICES																		
FOCUS AREA		Roads																		
PROJECT MANAGER		Mr. V. Nontanda																		
PROJECT NUMBER		1.2.1																		
PROJECT TITLE		IDP OBJECTIVE					STRATEGY													
Mntomkhulu to Gxeni Access Road – Phase 2		To reduce access roads backlog by constructing ...kms by end June 2020					By constructing 5km of gravel access roads by end 2020													
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED							TOTAL BUDGET ALLOCATOR						
Constructed Mntomkhulu to Gxeni Access Road-Phase 2 with bridge completed by end June 2020		706.7kms in place					Mntomkhulu to Gxeni 5kms Access Road-Phase 2 with bridge							R6 112 184.38						
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Municipal officials, MIG Funds, Professional Service Provider and Machinery		Signed Completion Certificate signed by Senior Manager					Provide a safe and reliable access road for the community													
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Advertising the project for contractors and appointment of a contractor		Mr. V. Nontanda					01/07/19-30/09/19		1	2	3	1	2	3	1	2	3	1	2	3
Site establishment, roadbed preparation for 5km. Installation of pipe crossing along the length of the road		Mr. V. Nontanda					01/10/19-31/12/19													
Tipping and processing of 5km gravel access road		Mr. V. Nontanda					01/01/20-30/03/20													
Construction of 150m long concrete slab. Installation of road signage. Completion of headwalls and cleaning the site		Mr. V. Nontanda					01/04/20-30/06/20													
PROJECT MILESTONES		TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS															
		START DATE		END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4					
Advertising the project for contractors and appointment of a contractor		01 July 2019		30 June 2020		R112 184.38														
Site establishment, roadbed preparation for 5km. Installation		01 July 2019		30 June 2020					R1 200 000.00											

[illegible]

NATIONAL KEY PERFORMANCE AREA	BASIC SERVICE DELIVERY: ENGINEERING SERVICES		
FOCUS AREA	Roads		
PROJECT MANAGER	Mr. V. Nontanda		
PROJECT NUMBER	1.2.3		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
R61 to Mazweni Primary School 2.8km Access Road	To reduce access roads backlog by constructing ...kms by end June 2020	By constructing ...kms of gravel access roads by end 2020	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
Constructed R61 to Mazweni Primary School 2.8km Access Road by end June 2020	706.7kms in place	R61 to Mazweni Primary School 2.8km Access Road completed by end June 2020	R2 735 632.08
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Municipal officials, MIG Funds, Professional Service Provider and Machinery	Signed Completion Certificate signed by Senior Manager	Provide a safe and reliable access road for the community	

KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Advertising the project for contractors and appointment of a contractor	Mr. V. Nontanda	01/07/19-30/09/19	1	2	3	1	2	3	1	2	3	1	2	3
Site establishment, roadbed preparation for 2.8km	Mr. V. Nontanda	01/10/19-31/12/19												
Installation of pipe crossings along the length of the road	Mr. V. Nontanda	01/01/20-30/03/20												
Tipping and processing of 2.8km gravel access road. Installation of road signage. Completion of headwalls and cleaning the site	Mr. V. Nontanda	01/04/20-30/06/20												

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Advertising the project for contractors and appointment of a contractor	01 July 2019	30 June 2020	R735 632.08			
Site establishment, roadbed preparation for 2.8km	01 July 2019	30 June 2020		R500 000.00		
Installation of pipe crossings along the length of the road	01 July 2019	30 June 2020			R500 000.00	
Tipping and processing of 2.8km gravel access road. Installation of road signage. Completion of headwalls and cleaning the site	01 July 2019	30 June 2019				R1 000 000.00
			R735 632.08	R500 000.00	R500 000.00	R1 000 000.00

NATIONAL KEY PERFORMANCE AREA	BASIC SERVICE DELIVERY: ENGINEERING SERVICES	
FOCUS AREA	Roads	
PROJECT MANAGER	Mr. V. Nontanda	
PROJECT NUMBER	1.2.4	
PROJECT TITLE	IDP OBJECTIVE	STRATEGY

Mgodini to Mpondo 5km Access Road		To reduce access roads backlog by constructing ...kms by end June 2020		By constructing ...kms of gravel access roads by end 2020												
ANNUAL TARGET		BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR						
Constructed Mgodini to Mpondo Village 5km Access Road by end June 2020		706.7kms in place		Mgodini to Mpondo 5km Access Road completed by end June 2020						R3 889 796.91						
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR												
Municipal officials, MIG Funds, Professional Service Provider and Machinery		Signed Completion Certificate signed by Senior Manager		Provide a safe and reliable access road for the community												
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Advertising the project for contractors and appointment of a contractor		Mr. V. Nontanda		01/07/19-30/09/19	1	2	3	1	2	3	1	2	3	1	2	3
Site establishment, roadbed preparation for 5km		Mr. V. Nontanda		01/10/19-31/12/19												
Installation of pipe crossings along the length of the road		Mr. V. Nontanda		01/01/20-30/03/20												
Tipping and processing of 5km gravel access road. Installation of road signage. Completion of headwalls and cleaning the site		Mr. V. Nontanda		01/04/20-30/06/20												
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS													
	START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4						
Advertising the project for contractors and appointment of a contractor	01 July 2019	30 June 2020	R889 796.91													
Site establishment, roadbed preparation for 5km	01 July 2019	30 June 2020		R500 000.00												
Installation of pipe crossings along the length of the road	01 July 2019	30 June 2020					R500 000.00									
Tipping and processing of 5km gravel access road. Installation of road signage. Completion	01 July 2019	30 June 2019								R2 000 000.00						

of headwalls and cleaning the site						
			R889 796.91	R500 000.00	R500 000.00	R2 000 000.00

NATIONAL KEY PERFORMANCE AREA		BASIC SERVICE DELIVERY: ENGINEERING SERVICES																		
FOCUS AREA		Roads																		
PROJECT MANAGER		Mr. V. Nontanda																		
PROJECT NUMBER		1.2.5																		
PROJECT TITLE		IDP OBJECTIVE					STRATEGY													
Bazana 3km Access Road		To reduce access roads backlog by constructing ...kms by end June 2020					By constructing ...kms of gravel access roads by end 2020													
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
Constructed Bazana 3km Access Road by end June 2020		706.7kms in place					Bazana 3km Access Road completed by end June 2020						R4 250 231.23							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Municipal officials, MIG Funds, Professional Service Provider and Machinery		Signed Completion Certificate signed by Senior Manager					Provide a safe and reliable access road for the community													
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Advertising the project for contractors and appointment of a contractor		Mr. V. Nontanda					01/07/19-30/09/19		1	2	3	1	2	3	1	2	3	1	2	3
Site establishment, roadbed preparation for 3km		Mr. V. Nontanda					01/10/19-31/12/19													
Installation of pipe crossings along the length of the road		Mr. V. Nontanda					01/01/20-30/03/20													
Tipping and processing of 3km gravel access road. Installation of road signage. Completion of headwalls and cleaning the site		Mr. V. Nontanda					01/04/20-30/06/20													
PROJECT MILESTONES		TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS															
		START DATE		END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4						
Advertising the project for contractors and appointment of a contractor		01 July 2019		30 June 2020	R250 231.23															
Site establishment, roadbed preparation for 3km		01 July 2019		30 June 2020				R1 000 000.00												

Installation of pipe crossings along the length of the road	01 July 2019	30 June 2020			R1 000 000.00	
Tipping and processing of 3km gravel access road. Installation of road signage. Completion of headwalls and cleaning the site	01 July 2019	30 June 2019				R2 000 000.00
			R250 231.23	R1 000 000.00	R1 000 000.00	R2 000 000.00

NATIONAL KEY PERFORMANCE AREA		BASIC SERVICE DELIVERY: ENGINEERING SERVICES																			
FOCUS AREA		Roads																			
PROJECT MANAGER		Mr. V. Nontanda																			
PROJECT NUMBER		1.2.6																			
PROJECT TITLE		IDP OBJECTIVE					STRATEGY														
Extension 4 – Ward 01 Bridge		To reduce access roads backlog by constructing ...kms by end June 2020					By constructing ...kms of gravel access roads by end 2020														
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR								
Constructed Extension 4 – Ward 01 Bridge Low level crossing by end June 2020		706.7kms in place					Extension 4 – Ward 01 Bridge (low level crossing) completed by end June 2020						R1 000 000.00								
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR														
Municipal officials, MIG Funds, Professional Service Provider and Machinery		Signed Completion Certificate signed by Senior Manager					Provide a safe and reliable access road for the community														
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT			
Excavations on both sides of the river banks		Mr. V. Nontanda					01/07/19-30/09/19		1	2	3	1	2	3	1	2	3	1	2	3	
Dowelling, steel fixing and casting concrete slab. Placing of box culverts. Steel fixing for deck slab and pouring concrete		Mr. V. Nontanda					01/10/19-31/12/19 01/01/20-30/03/20														
Wing walls construction, Bridge approaches construction. Cleaning the site on completion. Practical Handover		Mr. V. Nontanda					01/04/20-30/06/20														
N/A		Mr. V. Nontanda																			
PROJECT MILESTONES		TIMEFRAMES					QUARTELY EXPENDITURE PROJECTIONS														

	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Excavations on both sides of the river banks	01 July 2019	30 June 2020	R250 231.23			
Dowelling, steel fixing and casting concrete slab. Placing of box culverts. Steel fixing for deck slab and pouring concrete	01 July 2019	30 June 2020		R1 000 000.00		
Wing walls construction, Bridge approaches construction. Cleaning the site on completion. Practical Handover	01 July 2019	30 June 2020			R1 000 000.00	
			R250 231.23	R1 000 000.00	R1 000 000.00	R2 000 000.00

NATIONAL KEY PERFORMANCE AREA	BASIC SERVICE DELIVERY: ENGINEERING SERVICES																		
FOCUS AREA	Roads																		
PROJECT MANAGER	Mr. V. Nontanda																		
PROJECT NUMBER	1.2.7																		
PROJECT TITLE	IDP OBJECTIVE					STRATEGY													
Mpenkulu to Tulufa village 7km Access Road	To reduce access roads backlog by constructing ...kms by end June 2020					By constructing ...kms of gravel access roads by end 2020													
ANNUAL TARGET	BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
Constructed Mpenkulu to Tulufa village 7km Access Road by end June 2020	706.7kms in place					Mpenkulu to Tulufa village 7km Access Road completed by end June 2020						R8 209 038.49							
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Municipal officials, MIG Funds, Professional Service Provider and Machinery	Signed Completion Certificate signed by Senior Manager					Provide a safe and reliable access road for the community													
KEY MILE STONES	RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Advertising the project for contractors and appointment of a contractor	Mr. V. Nontanda					01/07/19-30/09/19		1	2	3	1	2	3	1	2	3	1	2	3
Site establishment, roadbed preparation for 7km	Mr. V. Nontanda					01/10/19-31/12/19													
Installation of pipe crossings along the length of the road	Mr. V. Nontanda					01/01/20-30/03/20													

Tipping and processing of 7km gravel access road. Installation of road signage. Completion of headwalls and cleaning the site			Mr. V. Nontanda			01/04/20-30/06/20																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
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NATIONAL KEY PERFORMANCE AREA	BASIC SERVICE DELIVERY: ENGINEERING SERVICES		
FOCUS AREA	Buildings		
PROJECT MANAGER	Mr. V. Nontanda		
PROJECT NUMBER	1.3.1		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Construction of Ward 05 ECDC	To construct one ECDC in Bizana by end June 2020	By constructing one ECDC by using services of consultants and contractors by end 2020	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
One ECDC completed at Ward 05 by end June 2020	5 ECDC's constructed in 18/19	Construction of Ward 05 ECDC completed by end June 2020	R0.00
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	

NATIONAL KEY PERFORMANCE AREA			BASIC SERVICE DELIVERY: ENGINEERING SERVICES																		
FOCUS AREA			Buildings																		
PROJECT MANAGER			Mr. V. Nontanda																		
PROJECT NUMBER			1.3.2																		
PROJECT TITLE			IDP OBJECTIVE					STRATEGY													
Construction of Ward 30 ECDC			To construct one ECDC in Bizana by end June 2020					By constructing one ECDC by using services of consultants and contractors by end 2020													
ANNUAL TARGET			BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
One ECDC completed at Ward 30 by end June 2020			5 ECDC's constructed in 18/19					Construction of Ward 30 ECDC completed by end June 2020						R0.00							
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Municipal officials, MIG Funds, Professional Service Provider and Machinery			Signed Completion Certificate signed by Senior Manager					Provide a safe and reliable Pre-school in rural areas for the betterment of education in those areas													
KEY MILE STONES			RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
										1	2	3	1	2	3	1	2	3	1	2	3
PROJECT MILESTONES		TIMEFRAMES					QUARTELY EXPENDITURE PROJECTIONS														
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4								

NATIONAL KEY PERFORMANCE AREA		BASIC SERVICE DELIVERY: ENGINEERING SERVICES																		
FOCUS AREA		Buildings																		
PROJECT MANAGER		Mr. V. Nontanda																		
PROJECT NUMBER		1.4.1																		
PROJECT TITLE		IDP OBJECTIVE					STRATEGY													
Mbizana Civic Centre – Town Hall		To construct one Civic Centre/Town Hall in Bizana by end June 2022					By constructing Phase 2 of the Civic Centre through the services of service providers													
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
Constructed Phase 2 of Civic Centre		MPYC Hall					Phase 2 Construction of Civic Centre in town						R11 020 764.06							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Municipal officials, MIG Funds, Professional Service Provider and Machinery		Signed Completion Certificate signed by Senior Manager					Provide a safe and reliable multi-purpose centre in Ward 01													
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Construction of strong room walls, reinforcement and concrete to columns, first floor slab, strong room lift shaft walls		Mr. V. Nontanda					01/07/19-30/09/19		1	2	3	1	2	3	1	2	3	1	2	3
Superstructure brickwork ground to first floor, reinforcement to gutter beams and roof slab. Staircases and landings, superstructure brickwork first floor to roof slabs		Mr. V. Nontanda					01/10/19-31/12/19													
Roofing and electrical services. Plumbing, HVAC ductings. Plastering, painting, tiling and carpentry		Mr. V. Nontanda					01/01/20-30/03/20													
Construction of guard house. External works and sewer reticulation		Mr. V. Nontanda					01/04/20-30/06/20													
PROJECT MILESTONES		TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS															
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4							
Construction of strong room walls, reinforcement and concrete to columns, first floor slab, strong room lift shaft walls		01 July 2019	30 September 2019	R1 020 764.06																
Superstructure brickwork ground to		01 October 2019	31 December 2019				R3 000 000.00													

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Construction of Tennis, Netball and combi-courts. Construction of grand stand, reserve benches and two tuck shops			Mr. V. Nontanda			01/01/20-30/03/20													
Grassing the soccer field. Installation of flood lights and race track. Construction of entrance walkways			Mr. V. Nontanda			01/04/20-30/06/20													
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																
	START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4							
Construction of the main building structure and spectator ablutions	01 July 2019	30 September 2019	R472 973.13																
Sewer reticulation and construction of guard house and refuse area	01 October 2019	31 December 2019				R2 000 000.00													
Construction of Tennis, Netball and combi-courts. Construction of grand stand, reserve benches and two tuck shops	01 January 2020	31 March 2020							R2 000 000.00										
Grassing the soccer field. Installation of flood lights and race track. Construction of entrance walkways	01 April 2020	30 June 2020										R2 000 000.00							
			R472 973.13			R2 000 000.00			R2 000 000.00			R2 000 000.00							

NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery: Engineering Services	
FOCUS AREA	Roads	
PROJECT MANAGER	O & M – S. Songca	
PROJECT NUMBER	1.6.1	
PROJECT TITLE	IDP OBJECTIVE	STRATEGY
Pothole Patching	To routinely maintain a better standard of our CBD Roads by June 2020	Purchase cold Asphalt and utilise EPWP Workers to maintain CBD Roads

ANNUAL TARGET		BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR						
150m² potholes patched		600m² potholes patched		CBD Maintenance (Pot Hole patching)						R 1 000 000.00						
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR												
Budget, IDP, Human Resources and Service Provider		Signed completion certificate by Senior Manager: Engineering Services.		4 Municipal buildings maintained and completed by June 2020.												
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Specification , Advert , Tender document and Appointment of service provider					1	2	3	1	2	3	1	2	3	1	2	3
Specification , Advert , Tender document and Appointment of service provider		O & M Manager		4 months												
Construction		O & M Manager		5 months												
Construction and Practical Completion		O & M Manager		2 months												
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
		START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4					
Specification and advert	01 July 2019	31 August 2019	200 000.00													
Appointment of service provider to Purchase cold Asphalt and Construction	01 September 2019	30 June 2020		R 300 000.00											R200 000.00	
			R200 000.00	R300 000.00				R300 000.00							R200 000.00	

NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery		
FOCUS AREA	Roads		
PROJECT MANAGER	S. Songca		
PROJECT NUMBER	1.7.1		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Maintain Access Road in Mbizana Local Municipality Wards	To reduce access roads backlog by constructing 242kms by June 2020	Prioritise , measure the access road , Construction and Close out report	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
43km	717km in place.	2019/20 Maintenance Project	R 1 785 000.00
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	

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NATIONAL KEY PERFORMANCE AREA			BASIC SERVICE DELIVERY: ENGINEERING SERVICES																			
FOCUS AREA			Buildings																			
PROJECT MANAGER			MR. S. Songca																			
PROJECT NUMBER			1.8.2																			
PROJECT TITLE			IDP OBJECTIVE					STRATEGY														
Ward 1 Municipal Main Building			To Maintain Municipal Main Building per year by using services of Contractors					Construction and Close out report														
ANNUAL TARGET			BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR								
Complete Maintenance of 4 Municipal Buildings by June 2020			4 Municipal buildings Maintained by end June 2020					Municipal Main Building						R 1500 000.00								
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR														
Budget, IDP, Human Resources and Service Provider			Signed completion certificate by Senior Manager: Engineering Services.					4 Municipal buildings maintained and completed by June 2020.														
KEY MILE STONES			RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT			
										1	2	3	1	2	3	1	2	3	1	2	3	
Specification , Advert , Tender document and Appointment of service provider			O & M Manager					4 months														
Construction			O & M Manager					6 months														
Practical Completion								1 months														
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																		
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4									
Construction		01-July-19	30 June 2020																			
Completion		30 June 2019	30-June-2020																			
Construction and Practical Completion		01-July-19	30 June 2020										R 750 000.00									
													R750 000.00									

NATIONAL KEY PERFORMANCE AREA		BASIC SERVICE DELIVERY: ENGINEERING SERVICES																
FOCUS AREA		Buildings																
PROJECT MANAGER		MR. S. Songca																
PROJECT NUMBER		1.8.3																
PROJECT TITLE		IDP OBJECTIVE				STRATEGY												
Ward 1 DLTC		To Maintain DLTC per year by using services of Contractors				Construction and Close out report												
ANNUAL TARGET		BASELINE INFORMATION				PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR						
Complete Maintenance of 4 Municipal Buildings by June 2020		4 Municipal buildings Maintained by end June 2020				DLTC						R 750 000.00						
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)				OUTCOME INDICATOR												
Budget, IDP, Human Resources and Service Provider		Signed completion certificate by Senior Manager: Engineering Services.				4 Municipal buildings maintained and completed by June 2020.												
KEY MILE STONES		RESPONSIBLE OFFICIAL				TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
							1	2	3	1	2	3	1	2	3	1	2	3
Specification , Advert , Tender document and Appointment of service provider		O & M Manager				4 months												
Construction		O & M Manager				6 months												
Practical Completion						1 months												
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
	START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4						
Construction	01-July-19	30 June 2020																
Completion	30 June 2019	30-June-2020																
Construction and Practical Completion	01-July-19	30 June 2020										R 750 000.00						
												R 750 000.00						

NATIONAL KEY PERFORMANCE AREA		BASIC SERVICE DELIVERY: ENGINEERING SERVICES									
FOCUS AREA		Buildings									
PROJECT MANAGER		MR. S. Songca									
PROJECT NUMBER		1.8.4									
PROJECT TITLE		IDP OBJECTIVE	STRATEGY								
Ward 1 Cultural Village		To Maintain Municipal Buildings per year by using services of Contractors	Construction and Close out report								
ANNUAL TARGET		BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR		

Complete Maintenance of 4 Municipal Buildings by June 2020			4 Municipal buildings Maintained by end June 2020			Cultural Village				R 750 000.00									
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR													
Budget, IDP, Human Resources and Service Provider			Signed completion certificate by Senior Manager: Engineering Services.			4 Municipal buildings maintained and completed by June 2020.													
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
								1	2	3	1	2	3	1	2	3	1	2	3
Specification , Advert , Tender document and Appointment of service provider			O & M Manager			4 months													
Construction			O & M Manager			6 months													
Practical Completion						1 months													
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
		START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4								
Construction		01-July-19	30 June 2020																
Completion		30 June 2019	30-June-2020																
Construction and Practical Completion		01-July-19	30 June 2020								R 750 000.00								
											R 750 000.00								

FOCUS AREA	ELECTRICITY PROVISION																		
PROJECT MANAGER	MR. V. MQINA																		
PROJECT NUMBER	1.9.1																		
PROJECT TITLE	IDP OBJECTIVE					STRATEGY													
Electrification of Ludeke village	To ensure reliable provision of electricity to the rural community of Bizana by June 2020					By facilitating the bulk infrastrucutur supply and connections to rural households													
ANNUAL TARGET	BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED					TOTAL BUDGET ALLOCATOR								
396 households with `electricity	41 363 households with electricity					Electrification of Ludeke Village					R 8 787 906,00								
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Council resolution , INEP allocation and budgeting.	Signed completion certificate					396 households to be connected and energised by June 2020													
KEY MILE STONES	RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
							1	2	3	1	2	3	1	2	3	1	2	3	

Pre-Engineering (Pre-marketing, survey and preliminary design)			Manager Electricity Section		3 months																
Final Design presentation and approval by Eskom			Manager Eletricity Section																		
Excavation of 100 pole holes , planting and backfilling			Manager Electricity Section																		
Stringing connection of 396 households and close-out			Manager Electricity																		
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																	
		START DATE		END DATE		QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4			
Pre-Engineering (Pre-marketing, survey and preliminary design)		01 July 2019		31 September 2019		R 450 000.00															
Final Design presentation and approval by Eskom		01 October 2019		31 December 2019						R 350 000.00											
Excavation of 100 pole holes , planting and backfilling		01 January 2020		31 March 2020										R 3 700 000.00							
Stringing connection of 396 households and close-out		01 April 2020		31 June 2020														R 4 500 000.00			
NATIONAL KEY PERFORMANCE AREA				BASIC SERVICE DELIVERY : ENGINEERING SERVICES																	
FOCUS AREA				ELECTRICITY PROVISION																	
PROJECT MANAGER				MR. V. MQINA																	
PROJECT NUMBER				1.9.2																	
PROJECT TITLE				IDP OBJECTIVE						STRATEGY											
Electrification of Matwebu village				To ensure reliable provision of electricity to the rural community of Bizana by June 2020						By facilitating the bulk infrastructure supply and connections to rural households											
ANNUAL TARGET				BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR					
76 households with `electricity				41 363 households with electricity						Electrification of Matwebu Village						R 2 800 000,00					

INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR
Council resolution , INEP allocation and budgeting		Signed completion certificate	76 households to be connected and energised by June 2020
KEY MILE STONES		RESPONSIBLE OFFICIAL	TIME FRAMES
			1 ST QT
			2 ND QT
			3 RD QT
			4 TH QT
			1 2 3 1 2 3 1 2 3 1 2 3
Pre-Engineering (Pre-marketing, survey and preliminary design)		Manager Electricity Section	3 months
Final Design presentation and approval by Eskom		Manager Electricity Section	
Excavation of 100 pole holes , planting and backfilling		Manager Electricity Section	
Stringing connection of 76 households and close-out		Manager Electricity	
PROJECT MILESTONES		TIMEFRAMES	QUARTELY EXPENDITURE PROJECTIONS
		START DATE	END DATE
		QUARTER 1	QUARTER 2
		QUARTER 3	QUARTER 4
Pre-Engineering (Pre-marketing, survey and preliminary design)		01 July 2019	31 September 2019
Final Design presentation and approval by Eskom		01 October 2019	31 December 2019
Excavation of 100 pole holes , planting and backfilling		01 January 2020	31 March 2020
Stringing connection of 76 households and close-out		01 April 2020	31 June 2020

NATIONAL KEY PERFORMANCE AREA	BASIC SERVICE DELIVERY : ENGINEERING SERVICES	
FOCUS AREA	ELECTRICITY PROVISION	
PROJECT MANAGER	MR. V. MQINA	
PROJECT NUMBER	1.9.3	
PROJECT TITLE	IDP OBJECTIVE	STRATEGY

Electrification of Mdikisweni , Ukhalo , Pelepele village		To ensure reliable provision of electricity to the rural community of Bizana by June 2020		By facilitating the bulk infrastructure supply and connections to rural households													
ANNUAL TARGET		BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
97 households with `electricity		41 363 households with electricity		Electrification of Mdikisweni , Ukhalo , Pelepele village of Village						R 3 200 000,00							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR													
Council resolution , INEP allocation and budgeting		Signed completion certificate		97 households to be connected and energised by June 2020													
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
						1	2	3	1	2	3	1	2	3	1	2	3
Site establishment		Manager Electricity Section		3 months													
Excavation of 50 pole holes, planting and backfilling		Manager Eletricity Section		3 months													
Stringing and connection of 250 households		Manager Electricity Section		3 months													
Stringing connection of 153 households and close out		Manager Electricity		3 months													
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS													
		START DATE	END DATE	QUARTER 1		QUARTER 2			QUARTER 3			QUARTER 4					
Site establishment		01 July 2019	31 September 2019	R 250 000.00													
Excavation of 50 pole holes, planting and backfilling		01 October 2019	31 December 2019			R 150 000.00											
Stringing and connection of 250 households Stringing connection of 153 households and close out		01 January 2020	31 March 2020						R 1 700 000.00			R 1 100 000.00					

NATIONAL KEY PERFORMANCE AREA		BASIC SERVICE DELIVERY : ENGINEERING SERVICES																	
FOCUS AREA		ELECTRICITY PROVISION																	
PROJECT MANAGER		MR. V. MQINA																	
PROJECT NUMBER		1.9.4																	
PROJECT TITLE		IDP OBJECTIVE				STRATEGY													
Electrification of Sigodlweni , Mandlobe , Madada , Diphini		To ensure reliable provision of electricity to the rural community of Bizana by June 2020				By facilitating the bulk infrastructure supply and connections to rural households													
ANNUAL TARGET		BASELINE INFORMATION				PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
239 households with `electricity		41 363 households with electricity				Electrification of Sigoldweni , Mandlobe , Madada , Diphini						R 3 700 000,00							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)				OUTCOME INDICATOR													
Council resolution , INEP allocation and budgeting		Signed completion certificate				97 households to be connected and energised by June 2020													
KEY MILE STONES		RESPONSIBLE OFFICIAL				TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
								1	2	3	1	2	3	1	2	3	1	2	3
Site establishment		Manager Electricity Section				3 months													
Excavation of 50 pole holes, planting and backfilling		Manager Eletricity Section				3 months													
Excavation of 100 pole holes, planting and backfilling		Manager Electricity Section				3 months													
Excavation of 39 pole holes, planting, backfilling and stringing of MV and LV lines and energisation of 239 households		Manager Electricity				3 months													
PROJECT MILESTONES		TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS														
		START DATE	END DATE		QUARTER 1	QUARTER 2		QUARTER 3			QUARTER 4								
Site establishment		01 July 2019	31 September 2019		R 250 000.00														
Excavation of 50 pole holes, planting and backfilling		01 October 2019	31 December 2019			R 150 000.00													

Excavation of 100 pole holes, planting and backfilling	01 January 2020	31 March 2020			R 1 700 000.00	
Excavation of 39 pole holes, planting, backfilling and stringing of MV and LV lines and energisation of 239 households	01 April 2020	31 June 2020				R 1 600 000.00

NATIONAL KEY PERFORMANCE AREA	BASIC SERVICE DELIVERY : ENGINEERING SERVICES
FOCUS AREA	ELECTRICITY PROVISION
PROJECT MANAGER	MR. V. MQINA
PROJECT NUMBER	1.9.5
PROJECT TITLE	IDP OBJECTIVESTRATEGY
Construction of 8 MVA Backbone line	To ensure that there is enough capacity for the fast developing town of Bizana by June 2020By upgrading and energising of 8 Mva backbone line
ANNUAL TARGET	BASLINE INFORMATIONPROJECT TO BE IMPLEMENTEDTOTAL BUDGET ALLOCATOR
8 Mva upgraded and energised by June 2020	3 Mva capacity available to townUpgrade and energising of 8 Mva backbone lineR 11 000 000,00
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)OUTCOME INDICATOR
Council resolution , INEP allocation and budgeting	Signed completion certificate97 households to be connected and energised by June 2020
KEY MILE STONES	RESPONSIBLE OFFICIALTIME FRAMES1 ST QT2 ND QT3 RD QT4 TH QT
	123123123123
Request and process Eskom quote	Manager Electricity Section3 months
2.5km MV line upgrade and improvement of clearance along R61	Manager Eletriciry Section3 months
2.5km MV line upgrade and improvement of clearance along R61	Manager Electricity Section3 months

NATIONAL KEY PERFORMANCE AREA	BASIC SERVICE DELIVERY : ENGINEERING SERVICES					
FOCUS AREA	ELECTRICITY PROVISION					
PROJECT MANAGER	MR. V. MQINA					
PROJECT NUMBER	1.9.6					
PROJECT TITLE	IDP OBJECTIVE	STRATEGY				
2020/21 Planning & Pre engineering	To ensure reliable provision of electricity to the rural community of Bizana by June 2020	By facilitating the bulk infrastructure supply and connections to rural households				
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR	
Eskom approved designs	41 363 households with electricity	Planning , Pre Engineering and Design approvals for 2020/21 electrification projects.			R 1 752 094,00	
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR				
Council resolution , INEP allocation and budgeting	Eskom approved designs	Approved project designs by June 2020				
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT

7.2 KPA NO.1: BASIC SERVICE DELIVERY (COMMUNITY SERVICE)

NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery		
FOCUS AREA	Free Basic Services		
PROJECT MANAGER	N.Xoko (Manager Social and Environ. Service)		
PROJECT NUMBER	1.11.1		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Subsidizes qualifying beneficiaries with 1739 Grid Electricity & 5150 FBAE.	To ensure subsidization of poor households in order to receive basic services by June 2020	By providing 1739 beneficiaries with free grid electricity & 5150 with FBAE by June 2020.	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED
Subsidizes 1739 qualifying beneficiaries with grid electricity and 5150 with FBAE.	Subsidized 1739 beneficiaries with free grid electricity. Subsidized 5150 beneficiaries with FBAE.	Subsidizes qualifying beneficiaries with 1739 grid electricity and 5150 with FBAE.	
			5 230 995.15

INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR												
Approved budget		Beneficiary lists & invoices		Improved reports on service delivery.												
Service level agreement				Accessibility of FBS by indigent households.												
Council Resolution																
Indigent register																
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
					1	2	3	1	2	3	1	2	3	1	2	3
Facilitate Subsidizing grid electricity and FBAE monthly to indigent households		N.K.Ntlanga														
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
		START DATE	END DATE	QUARTER 1	QUARTER 2		QUARTER 3			QUARTER 4						
Facilitate Subsidy of Grid Electricity & FBAE		01-Jul-19	30-Jun-20	1 307 748.79	1 307 748.79		1 307 748.79			1 307 748.79						

NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery					
FOCUS AREA	Free Basic Services					
PROJECT MANAGER	N.Xoko (Manager Social and Environ. Service)					
PROJECT NUMBER	1.11.2					
PROJECT TITLE	IDP OBJECTIVE	STRATEGY				
Reviewal of indigent Register and conduct 4 indigent awareness campaigns.	To ensure subsidization of poor households in order to receive basic services by June 2022.	By facilitating process of applications for reviewal of indigent register by June 2020.				
ANNUAL TARGET	BASLINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED			
	Adopted credible indigent register and conducted 05 indigent awareness campaigns .	Reviewal of indigent register and conduct 4 indigent awareness campaigns.	1 632 950.00			
Review 1 credible indigent register and conduct 4 indigent awareness .						
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR				
Approved budget	Adopted credible indigent register & Council resolution and awareness campaign report& attendance register note.	Reviewed adopted indigent register.				
Human resource						
Service level agreement						
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT

NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery		
FOCUS AREA	Disaster Management		
PROJECT MANAGER	Manager Social and Security Services		
PROJECT NUMBER	1.12		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Record, access all reported disaster management incidence & respond within 72 hours and conduct 4 disaster awareness campaigns.	To establish a uniform approach in monitoring disaster risks by 2022.	By implementing council approved disaster management plan by June 2020.	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED
Assess & respond to 48 recorded disaster incidences within 72 hours and conduct 4 disaster awareness campaigns.	Council approved disaster management plan, Responded to all reported disaster incidences & conducted	Record, assess all reported disaster management incidences & respond within 72 hours and conduct 4 disaster awareness campaigns	657 048.70

		4 disaster awareness campaigns														
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR													
Appointment of service provider		Disaster incidences register, awareness campaign report & attendance registers	48 reported &recorded disaster incidents responded to within 72 hours, 4 disaster awareness campaigns conducted.													
Records																
Assessments																
Respond to incidents																
KEY MILE STONES		RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
				1	2	3	1	2	3	1	2	3	1	2	3	
Facilitate Procurement Processes		N.Nopinga														
Development of Disaster Register		N.Nopinga														
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4			
Procurement processes		01-Jul-19	31-Aug-19													

6. Establishment of a Disaster Forum	01-Jul-19	31-Aug-19				
7. Record and respond to incidence	01-Jul-19	30-Jun-20	164 262 .18	164 262 .18	164 262 .18	164 262 .18

NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery		
FOCUS AREA	Recreational Facilities		
PROJECT MANAGER	N.Xoko (Manager Social and Environ. Service)		
PROJECT NUMBER	1.13.1		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Operate & Maintain 50 municipal facilities.	To provide sustainable services of municipal facilities to the communities by 2022	By maintaining proper functioning of cemetery and municipal facilities by June 2020	
ANNUAL TARGET	BASLINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED
Operate & maintain 50 Municipal facilities	Operated & maintained 1 Cemetery & 49 municipal facilities.	Operate & Maintain 50 municipal facilities.	1 730 306.65
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Approved budget		50 municipal facilities maintained	

Appointment of service provider		Monthly checklists and progress certificates														
Service level agreement																
Human resource																
Machinery																
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
					1	2	3	1	2	3	1	2	3	1	2	3
Facilitate Procurement Processes		N.Nopinga														
Develop a checklist for monthly Maintenance of recreational facilities		N.Nopinga														
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
		START DATE	END DATE	QUARTER 1		QUARTER 2			QUARTER 3						QUARTER 4	
Procurement Processes		01-Jul-19	30-Sep-19													
Develop checklist		01-Jul-19	30-Jun-20													

Monthly Maintenance of recreational facilities	01-Jul-19	30-Jun-20	432 576.66	432 576.66	432 576.66	432 576.66
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NATIONAL PERFORMANCE AREA	KEY	Basic Service Delivery		
FOCUS AREA	Recreational Facilities			
PROJECT MANAGER	N.Xoko (Manager Social and Environ. Service)			
PROJECT NUMBER	1.13.2			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY		
Operate & Maintain 50 municipal facilities .	To provide sustainable services of municipal facilities to the communities by June 2022	1 recreational facility fenced		
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED	
Fencing of 1 recreational facility	45 fenced municipal sites	Fencing of 1 recreational facility	R 700 000.00	
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR		
Approved budget	Appointment letter & Completion certificate	1 recreational facility fenced		
Appointment of service provider				

Service level agreement														
Human resource														
Machinery														
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
			1	2	3	1	2	3	1	2	3	1	2	3
Facilitate Procurement Processes	N.Nopinga													
	N.Nopinga													

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Procurement Processes	01-Jul-19	30-Sep-19				
Appointment of a service provider.	01-Oct-19	31-Dec-19		R700 000.00		

NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery		
FOCUS AREA	Library Services		
PROJECT MANAGER	Manager Social and Security Service		
PROJECT NUMBER	1.14		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Conduct 4 library awareness campaigns. maintenance of 3 libraries & supply 4488 periodicals.	To facilitate provision of library services to Mbizana Community by June 2022	By instilling a culture of reading and lifelong learning and upgrading the existing libraries by June 2020	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED
4 library awareness campaigns conducted, 3 Libraries maintained, and 4488 periodicals supplied	Conducted 4 library awareness campaigns, Library signage and Library upgrade.	Conduct 4 library awareness campaigns. maintenance of 3 libraries & supply 4488 periodicals.	1 000 500.10
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Approved budget	Awareness reports & Attendance registers, appointment letter & completion certificates and supply of periodicals register	4 library Awareness campaigns conducted, 3 libraries maintained and 4488 periodicals supplied	
Human resource			
Stake holders			

KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
					1	2	3	1	2	3	1	2	3	1	2	3
Conducting library awareness: National Book Week, Holiday programme, Library week, World Book & Copyright Day		N. Mqeke														
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
		START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3			QUARTER 4							
Preparation of proposals for awareness's		01-Jul-19	31-Jul-19													
11. Requisitions of promotional material & logistics for awareness's.		03-Aug-19	30-Sep-19													

12. Conduct library awareness's	04-Sep-19	31-May-20	250 125.25	250 125.25	250 125.25	250 125.25
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NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery		
FOCUS AREA	Environmental Management		
PROJECT MANAGER	N.Xoko (Manager Social and Environ. Service)		
PROJECT NUMBER	1.15.1		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Review of Climate Change Strategy, Environmental Management Framework& conduct 3 environmental awareness campaigns.	To ensure conservation and management of natural resources for sustainable use by June 2022	By reviewing environmental management tools, conduct awareness campaigns by June 2020	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED
1 adopted Climate Change Strategy, Environmental Management Framework and 3 environmental awareness campaigns conducted.	1 adopted IWMP, 1 draft Environmental Management Framework& 2 environmental awareness campaigns conducted	Review of Climate Change Strategy, Environmental Management Framework& conduct 3 environmental awareness campaigns.	

INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR							
Approved budget		1 adopted Climate change strategy, Environmental Management Framework & council resolutions and awareness reports & attendance registers	Council adopted climate change strategy, Environmental Management Framework & 3 environmental awareness campaigns conducted.							
Appointment of service providers										
Service level agreement										
KEY MILE STONES		RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD
				1	2	3	1	2	3	1
Conduct Environmental Awareness’s		Z.Tobo								
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS							
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3					
Procurement Processes	01-Jul-19	30-Sep-19								

Appointment of a service provider.	01-Jul-19	31-Mar-20		134 608.95	
Adoption of strategy by council.	30-Jun-20	181 861.11	181 861.11	181 861.11	181 861.11
FOCUS AREA		Waste Management			
PROJECT MANAGER		N.Xoko (Manager Social and Environ. Service)			
PROJECT NUMBER		1.16.1			
PROJECT TITLE		IDP OBJECTIVE	STRATEGY		
12 routine rehabilitation of EXT 3 dumping site & review of extension 3 dumping site financial projections & rehabilitation plan		To collect manage and dispose waste in an acceptable manner by June 2022	By remediating land where contamination presents a significant risk of harm to health and the environment by June 2020		
ANNUAL TARGET		BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED	
12 routine rehabilitation of EXT 3 dumping site & review of extension 3 dumping site financial projections & rehabilitation plan		12 routine rehabilitation of EXT3 dumping site done and	12 routine rehabilitation of EXT 3 dumping site & review of extension 3 dumping site financial projections & rehabilitation plan	2 990 792.70	

		reviewed EXT 3 financial projections & rehabilitation plan								
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR							
Approved budget		Appointment letter & progress certificates and 1 approved reviewed financial projections & rehabilitation plan	12 routine rehabilitations of EXT3 dumping site and Approved Financial projection report & rehabilitation plan							
Appointment of service provider										
Service level agreement										
KEY MILE STONES		RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD
				1	2	3	1	2	3	1
Dumping Site Rehabilitation		N.Madikizela								
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS							
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4				

Dumping site Rehabilitation and monitoring	01-Jul-19	31-Jun-20	747 698.17	747 698.17	747 698.17
Dumping site financial projection	1-April-19-	30-June-20			
NATIONAL KEY PERFORMANCE AREA		Basic Service Delivery			
FOCUS AREA		Waste Management			
PROJECT MANAGER		N.Xoko (Manager Social and Environ. Service)			
PROJECT NUMBER		1.16.2			
PROJECT TITLE		IDP OBJECTIVE	STRATEGY		
Attend to 160 reported & recorded environmental threatening obstacles		By removing & disposing all environmental threatening obstacles by June 2020	To collect manage and dispose waste in an acceptable manner by June 2022		
ANNUAL TARGET		BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED	
Attend to 160 reported and recorded environmental threatening obstacles		160 environmental threatening obstacles attended.	.	R162 210.00	
			Attend to 160 reported & recorded environmental threatening obstacles		

INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR							
Approved budget		complaints registers and progress certificates	160 reported & recorded environmental threatening obstacles attended to.							
Appointment of service provider										
Service level agreement										
KEY MILE STONES		RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD
				1	2	3	1	2	3	1
Procurement of services for emergency response		Waste, Environmental Management & Traffic Officers								
Register emergency complaints and respond		Waste, Environmental Management & Traffic Officers								
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS						
		START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4			
Procurement Processes		01-Jul-19	31-Aug-19							

17. Register complaints and respond	01-Jul-18	30-Jun-20	40 552.50	40 552.50	40 552.50	40 552.50
NATIONAL KEY PERFORMANCE AREA		Basic Service Delivery				
FOCUS AREA		Waste management				
PROJECT MANAGER		N.Xoko (Manager Social and Environ. Service)				
PROJECT NUMBER		1.16.3				
PROJECT TITLE		IDP OBJECTIVE	STRATEGY			
Conduct 3 waste awareness campaigns and provide support to 2 waste minimization initiatives		To collect manage and dispose waste in an acceptable manner by June 2022	By conducting waste education programmes, supporting waste minimization programs, conduct trainings and provide resources by June 2022			
ANNUAL TARGET		BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED		TOTAL BUDGET ALLOCATED	
3 waste awareness campaigns conducted and 2 waste minimization initiatives supported		Conducted 3 waste management awareness campaigns	Conduct 3 waste management awareness campaigns and provision of cleaning resources.		541 395.45	

INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR							
.Approved budget		Awareness report & Attendance registers and progress certificates	Clean town							
Appointment of service provider										
Service level agreement										
KEY MILE STONES		RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD
				1	2	3	1	2	3	1
Procurement Processes		Waste management officer								
Conduct awareness campaigns		Waste management officer								
Procurement and issuing of cleaning resources										
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS						
		START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4			

Procurement Processes and Conduct awareness campaigns	01-Jul-17	31-Jun -20	135 348.86	135 348.86	135 348.86	135 348.86
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NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery			
FOCUS AREA	Waste Management			
PROJECT MANAGER	N.Xoko (Manager Social and Environ. Service)			
PROJECT NUMBER	1.16.4			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY		
To provide protective clothing to 347 employees	To collect manage and dispose waste in an acceptable manner by June 2022	By conducting waste education programmes, supporting waste minimization programs, conduct trainings and provide resources by June 2020		
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED	
Purchase of Protective clothing for 347 employees	Purchase of Protective clothing for 347 employees	To provide protective clothing to 347 employees	1 249 467.65	

INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR													
Approved budget		Delivery notes and issue registers		347 employees receiving protective clothing													
Appointment of service providers																	
Service level agreement																	
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
					1	2	3	1	2	3	1	2	3	1	2	3	
Procurement Processes		Waste Management Officer															
Delivery of equipment		Waste Management Officer															
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS													
		START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3						QUARTER 4					
Procurement Processes		01-Jul-19	31-Aug-19														
Delivery of other equipment		01-Jul-19	30-Sep-19														
Training		01-Apr-2019	30-Jun-20	655 465.85	594 001.80												

NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery		
FOCUS AREA	Waste Management		
PROJECT MANAGER	N.Xoko (Manager Social and Environ. Service)		
PROJECT NUMBER	1.16.5		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Provide 600 000 refuse bags to house holds & employees, provide 307 employees with cleaning equipment and 95 bins installed in CBD	To collect manage and dispose waste in an acceptable manner by June 2022	By remediating land where contamination presents a significant risk of harm to health and the environment by June 2020.	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED
600 000 refuse bags issued to households and employees, 307 employees provided with cleaning equipment and 95 bins installed in CBD	Provided 300 000 refuse bags to households and employees , provided 227 employees with cleaning equipment and 69 bins supplied	Provide 600 000 refuse bags to households & employees, provide 307 employees with cleaning equipment and 95 bins installed in CBD	1 233 353.30
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Approved budget	Appointment letter, Delivery notes and issue registers	600 000 refuse bags issued to households and employees, 307 employees provided with cleaning equipment and 95 bins installed in CBD	
Appointment of service providers			

Service level agreement														
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
			1	2	3	1	2	3	1	2	3	1	2	3
Procurement Processes	Waste Management Officer													
Delivery of equipment	Waste Management Officer													
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS											
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3						QUARTER 4			
Procurement Processes	01-Jul-18	31-Aug-19												
Appointment Delivery	01-Oct-19	30-Dec-19												

NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery	
FOCUS AREA	Waste Management	
PROJECT MANAGER	N.Xoko (Manager Social and Environ. Service)	
PROJECT NUMBER	1.16.6	
PROJECT TITLE	IDP OBJECTIVE	STRATEGY

[illegible]

Delivery of equipment		Waste Management Officer																	
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3										QUARTER 4				
Procurement Processes	01-Jul-18	31-Aug-19																	
Appointment Delivery	01-Oct-19	30-Dec-19	200 000.00	3 000 000.00															

NATIONAL KEY PERFORMANCE AREA	Basic Service Delivery		
FOCUS AREA	Waste Management		
PROJECT MANAGER	N.Xoko (Manager Social and Environ. Service)		
PROJECT NUMBER	1.16.7		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Conduct 2 EPWP trainings	To collect manage and dispose waste in an acceptable manner by June 2022	By remediating land where contamination presents a significant risk of harm to health and the environment by June 2020.	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED
	Provided 2 EPWP trainings		

Conduct 2 EPWP trainings						Conduct 2 EPWP trainings			200 000.00											
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR														
Approved budget			Appointment letters and attendance registers			2 EPWP trainings conducted														
Appointment of service providers																				
Service level agreement																				
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT				
							1	2	3	1	2		3	1	2		3	1	2	3
Procurement Processes			Waste Management Officer																	
Delivery of equipment			Waste Management Officer																	
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																
		START DATE	END DATE	QUARTER 1		QUARTER 2		QUARTER 3					QUARTER 4							
Procurement Processes		01-Jul-18	31-Aug-19																	

Appointment Delivery	01- Oct- 19	30- Dec- 19	100 000.00	100 000.00		
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	Basic Service delivery		
FOCUS AREA	Security		
PROJECT MANAGER	D.N.Luphoko		
PROJECT NUMBER	1..171.1		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Provision of 44 security personnel to 13 Municipal Sites for 24 hrs.	To ensure all Municipal key points, assets and resources are safe by 2020.	Visibility of Security personnel, prvision of equipment and installion of CCTV Cameras	
ANNUAL TARGET	BASLINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED
44 Security Personel to safeguard 13 Municipal sites for 24hrs.	43 private security personnel to safe guard 13 Municipal Sites .	Provision of 44 security personnel to 13 Municipal Sites for 24 hrs.	R 7 010 260,00
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Approved budget	Signed SLA & Attendance register	44 Security Personel to safeguard 13 Municipal sites for 24hrs.	
Human resource			
Service level agreement			

KEY MILE STONES		RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
		D.N.Luphoko	01-Jul-19	1	2	3	1	2	3	1	2	3	1	2	3
Process of monthly payments		D.N.Luphoko	01-Jul-19												
			30-Jul-20												
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3			QUARTER 4							
Secure municipal property and assets	01-Jul-19	30-Jun-20	R 1 752 565,00	R 1 752 565,00	R 1 752 565,00			R 1 752 565,00							

	Basic Service delivery
FOCUS AREA	Security
PROJECT MANAGER	D.N.Luphoko

PROJECT NUMBER	1.17.2						
PROJECT TITLE	IDP OBJECTIVE	STRATEGY					
Installation of 15 CCTV cameras at the Cultural village.	To ensure all Municipal key points, assets and resources are safe by 2022	Visibility of Security personnel, provision of equipment and installlation of CCTV Cameras					
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATED		
15 CCTV cameras installed.	Main building and DLTC with installed CCTV cameras.	Installation of 15 CCTV cameras.					
					R 600 000.00		
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR					
Approved budget	Completion Certificate	Reduction on assets loss and vandalism					
Human resource							
Service level agreement							
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT	
Submission of requisition to BTO	D.N.Luphoko	01-Jan-19	1	2	3	1	2
Compilation of the Specification in the specification committee							
Appointment of service provider	D.N.Luphoko	29-Feb-20					

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS		
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3
Secure municipal property and assets	01-Jan-19	30-Marc-19			R 600 000.00
	Basic Service delivery				
FOCUS AREA	Security				
PROJECT MANAGER	D.N.Luphoko				
PROJECT NUMBER	1.17.3				
PROJECT TITLE	IDP OBJECTIVE		STRATEGY		
06 Glock 17 and 02 surveillance drones	To ensure all municipal key points, assets and resources are safe by June 2022		By ensuring that relevant infrastructure and systems are available for safeguarding municipal key points and assets.		
ANNUAL TARGET	BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED		TOTAL BUDGET ALLOCATED
6 Glock 17 and 02 surveillance drones	11 Glock 17 purchased.		06 Glock 17 and 02 surveillance drones		252 000.00
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR		
Approved budget	Delivery Note / Asset register.		6 Glock 17 and 02 surveillance drones		
Human resource					

Service level agreement														
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Submission of requisition to BTO	D.N.Luphoko	01-Jan-19	1	2	3	1	2	3	1	2	3	1	2	3
Compilation of the Specification in the specification committee														
Appointment of service provider	D.N.Luphoko	29-Feb-20												
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS											
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3			QUARTER 4						
Secure municipal property and assets	01-Jan-19	30-Marc-19			R 252 000.00									

	Basic Service delivery
FOCUS AREA	Security
PROJECT MANAGER	D.N.Luphoko

PROJECT NUMBER	1.17.4														
PROJECT TITLE	IDP OBJECTIVE	STRATEGY													
100 paper spray, 3000 rounds for hand gun, 1000 rounds for riffle and 25 boxes of rounds for short gun	To ensure consistent safety of road users and improve by law enforcement by June 2022	By ensuring General law enforcement , improve road signage and supply of protective clothing by June 2020													
ANNUAL TARGET	BASLINE INFORMATION	PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATED							
100 paper spray, 3000 rounds for hand gun, 1000 rounds for riffle and 25 boxes of rounds for short gun	100 paper spray, 3000 rounds for hand gun, 1000 rounds for riffle and 25 boxes of rounds for short gun	100 paper spray, 3000 rounds for hand gun, 1000 rounds for riffle and 25 boxes of rounds for short gun						162 908.55							
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR													
Approved budget	Appointment letter and delivery note	100 of pepper sprays, 3000 rounds for hand gun, 1000 rounds for riffle and 25 boxes of rounds for shotgun.													
Human resource															
Service level agreement															
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
Submission of requisition to BTO	D.N.Luphoko	01-Jan-19	1	2	3	1	2	3	1	2	3	1	2	3	

Compilation of the Specification in the specification committee															
Appointment of service provider	D.N.Luphoko	29-Feb-20													
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3						QUARTER 4				
Secure municipal property and assets	01-Jan-19	30-Marc-19		162 908.55											

	Basic Service delivery		
FOCUS AREA	Maintenance of robots, CCTV camera and calibration of machines.		
PROJECT MANAGER	D.N.Luphoko		
PROJECT NUMBER	1.17.5		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Maintenance of robots, CCTV cameras and calibration of machines	To ensure all municipal key points, assets and resources are safe by June 2019	By facilitating maintenance of robots,cctv cameras and calibration of machinery	
ANNUAL TARGET	BASLINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED

Maintenance of robots, CCTV cameras twice a year and calibration of machine once a year		Functional CCTV cameras, robots and calibration of machinery		Maintenance of robots, CCTV cameras and calibration of machines s.				R 415 911.55									
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR													
Approved budget		Completion certificates		Maintenance of robots, CCTV cameras twice a year and calibration of machine once a year													
Human resource																	
Service level agreement																	
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
Submission of requisition to BTO		D.N.Luphoko		01-Oct-19	1	2	3	1	2	3	1	2	3	1	2	3	
Compilation of the Specification in the specification committee																	
Appointment of service provider		D.N.Luphoko		30-Marc-20													
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS														
	START DATE	END DATE	QUARTER 1		QUARTER 2		QUARTER 3					QUARTER 4					
Secure municipal	01-Oct-19	30-Marc-20			R 207 955,78		R 207 955,78										

property and assets						
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	Basic Service delivery					
FOCUS AREA	Security					
PROJECT MANAGER	D.N.Luphoko					
PROJECT NUMBER	1.18.1					
PROJECT TITLE	IDP OBJECTIVE	STRATEGY				
2100 traffic fines to be issued, 20 road blocks to be conducted, Supply of protective clothing for 48 employees.	To ensure consistent safety of road users and improve by law enforcement by June 2022	By ensuring General law enforcement , improve road signage and supply of protective clothing by June 2020				
ANNUAL TARGET	BASLINE INFORMATION	PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATED	
2100 of traffic fines issued , 20 Road blocks conducted.	2049 Traffic fines issued 19 road blocks conducted	2100 traffic fines to be issued, 20 road blocks to be conducted, Supply of protective clothing for 48 employees.				
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR				
Approved budget	Tickets issued and road block authorisation from SAPS	2100 of traffic fines issued, 20 Road blocks conducted, apply of protective clothing for 48 employees.				
Human resource						
Service level agreement						
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT

Submission of requisition to BTO		D.N.Luphoko	01-Jan-19	1	2	3	1	2	3	1	2	3	1	2	3	
Compilation of the Specification in the specification committee																
Appointment of service provider		D.N.Luphoko	29-Feb-20													
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS													
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3						QUARTER 4					
Secure municipal property and assets	01-Jan-19	30-Marc-19														
NATIONAL KEY PERFORMANCE AREA			Services Delivery													
FOCUS AREA			Erection of traffic signs and renewal of road markings													
PROJECT MANAGER			D.N.Luphoko													
PROJECT NUMBER			1.18.2													
PROJECT TITLE			IDP OBJECTIVE	STRATEGY												
Erection of traffic signs and renewal of road markings			To ensure consistent safety of road users and improve by law enforcement by 2019.	By ensuring General law enforcement, provision of equipment & improve road signage.												
ANNUAL TARGET			BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED					TOTAL BUDGET ALLOCATED							

[illegible]

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Renewal of road markings and installation of road signs.	01/10/2019	30 /12/2020		R 206 267,78		R 206 267,78
Renewal of road markings and installation of road signs.	01 /04/2020	30/06/2020				

NATIONAL KEY PERFORMANCE AREA	Services Delivery		
FOCUS AREA	Acquisition of protective clothing		
PROJECT MANAGER	MR.D.N. Luphoko (Manager)		
PROJECT NUMBER	1.18.3		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Acquisition of protective clothing	To ensure consistent safety of road users and improve by law enforcement by 2022	By providing protective clothing to 48 employees	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED
Supply of protective clothing to 48 employees.	48 personnel receiving protective clothing.	Acquisition of protective clothing for 48 employees.	R 484731,45
INPUT INDICATOR	OUTCOME INDICATOR		

Receipt of goods	01-May-19	30-Jun-19	Nil	Nil				R 386 799.89
NATIONAL PERFORMANCE AREA	KEY	Services Delivery						
FOCUS AREA	Acquisition of 2 storage containers							
PROJECT MANAGER	MR.D.N. Luphoko (Manager)							
PROJECT NUMBER	1.18.4							
PROJECT TITLE	IDP OBJECTIVE	STRATEGY						
Acquisition of 02 storage containers	To ensure consistent safety of road users and improve by law enforcement by June 2022	By ensuring General law enforcement , improve road signage and supply of protective clothing by June 2020						
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED		TOTAL BUDGET ALLOCATED				
Purchase of 02 storage containers	01 Storage container available at DLTC	Acquisition of 02 storage containers						
				500 000.00				
INPUT INDICATOR			OUTCOME INDICATOR					
Approved budget			02 Storage containers to be purchased.					
Service level agreement	issue register & Completion certificate							
Council Resolution								
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT		

Supply of Protective Clothing	Miss A .Jakalase			1	2	3	1	2	3	1	2	3	1	2	3
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
	START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4					
Submission of requisition to BTO	01-Jan-19	30-Jan-19													
Compilation of the Specification in the specification committee	01-Feb-19	29-Feb-20													
Participation in the evaluation committee	01-Marc-19	30-April-19													
Participation in the adjudication committee															

Receipt of goods	01-May-19	30-Jun-19	Nil	Nil													R 386 799.89		
NATIONAL KEY PERFORMANCE AREA		Services Delivery																	
FOCUS AREA		Registration and licensing of Motor vehicles																	
PROJECT MANAGER		D.N.Luphoko																	
PROJECT NUMBER		1.19.1																	
PROJECT TITLE		IDP OBJECTIVE				STRATEGY													
Registration and licensing of Motor vehicles		To ensure consistent safety of road users and improve by law enforcement by 2019.				By ensuring General law enforcement, provision of equipment & improve road signage													
ANNUAL TARGET		BASELINE INFORMATION				PROJECT TO BE IMPLEMENTED					TOTAL BUDGET ALLOCATED								
Registration and licencing of 1800 vehicles.		540 registrations and licencing of motor vehicles,				Registration and licencing of 1800 of vehicles.					R0.00								
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)				OUTCOME INDICATOR													
No of new vehicle introduced to the system		List of registered and licenced motor vehicles from ENatis system(RD 323)				1800 Registrations and licencing of vehicles													
KEY MILE STONES		RESPONSIBLE OFFICIAL				TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
							1	2	3	1	2	3	1	2	3	1	2	3	

Receiving of applications	N.Ncitha	01-Jul-19													
Processing of applications															
Issuing of license disc															
Banking of funds															
Renewal of vehicle license disc.															
Payment of 91 % to Department of Transport account and 19% to Mbizana Local Municipality.	N.Ncitha	01-Jul-20													
Introduced of new vehicle to the system	N.Ncitha														

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Renewal of vehicle license disc.	01-Jul-19	30-Jun-20	450 Vehicles registered and licenced.	450 Vehicles registered and licenced.	450 Vehicles registered and licenced.	450 Vehicles registered and licenced.
Payment of 91 % to Department of Transport account and 19% to	01-Jul-19	30-Jun-20				

Mbizana Local Municipality.						
Introduced of new vehicle to the system	01-Jul-19	30-Jun-20				

NATIONAL KEY PERFORMANCE AREA	Protection Services					
FOCUS AREA	Driving License Testing Centre and Vehicle Registration					
PROJECT MANAGER	D.N.Luphoko					
PROJECT NUMBER	1.19.2					
PROJECT TITLE	IDP OBJECTIVE	STRATEGY				
Acquisition of stationery	To ensure consistent safety of road users and improve by law enforcement by 2019.	By facilitating process of purchasing stationary				
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATED	
Supply of DLTC Stationery	1500 learners licence ,480 driving licence and 25 PrDP’s and supply of DLTC Stationery	Supply of DLTC Stationery			R 487 591,65	
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR				
Approved budget	Delivery note	Number of stationery items purchased				
Appointment of service provider						
Service level agreement						
Service level agreement						
Human resource						
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT

			1	2	3	1	2	3	1	2	3	1	2	3
Requisitioning and receiving	B.Bhani													
Purchase of face valve documents, National road traffic act books, is forms and stationary for Driving license testing centre														
Purchase of face valve documents, National road traffic act books, is forms and stationary for Driving license testing centre														
Renewal of license cards and professional driving license														
Payment of Prodiba for driving license cards and PRDP														
Couriering of driving license card application and PRDP														
Relocation RA and DLTC and installation of new data lines														

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Approval of budget & advertisement	01/09/2019	30/09/2020				

Appointment of service provider	01/11/2019	31 /12/2020		R 164 373.00		
Renewal of license cards and PRDP.	01/07/2019	30/06/2020	R 75 000.00	R 75 000.00	R 75 000.00	R 75 000.00
Payment of prodiba for driving license cards and PRDP						

NATIONAL KEY PERFORMANCE AREA	Services Delivery		
FOCUS AREA	Protection Services		
PROJECT MANAGER	D.N.Luphoko		
PROJECT NUMBER	1.20		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Testing of customers for driving licence, learner’s license, PrDP’s and renewals of driving license.	To ensure consistent safety of road users and improve by law enforcement by 2018.	By facilitating application of learners licence, driving licence and PrDPs and provision of resources	
ANNUAL TARGET	BASELINE INFORMATION		TOTAL BUDGET ALLOCATED
2000 learners license, 2000 driving licence and 100 PrDPs	1500 learners licence ,480 driving licence and 25 PrDP,s	2000Learners licence, 2000driving licence and 100 PrDP's issued	Nil
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Revenue generated		2000 learners licence ,2000 driving licence and 100 PrDP's issued	

Number of applicant		List of learner licence, driving licence and PrDP's from ENatis system(RD323)														
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
					1	2	3	1	2	3	1	2	3	1	2	
Renewal of license cards and Professional driving license.		D.N.Luphoko		30-Jun-19												
Payment of prodiba for driving cards and professional driving license.																
Examination of learner and driver's license applicants.				31-Jul-20												
Revenue Collected				31-Jul-20												
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS													
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3			QUARTER 4								
Renewal of license cards and Professional driving license.	01-Jul-19	30-Jun-20	500 learners licence ,500 driving licence and 25 PrDP's	500 learners licence ,500 driving licence and 25 PrDP's	Nil500 learners licence ,500 driving licence and 25 PrDP's			500 learners licence ,500 driving licence								
Payment of prodiba for driving cards and professional driving license.	01-Jul19	30-Jun-20														

Examination of learner and driver's license applicants	01-Jul-19	30-Jun-20				
Revenue Collected	01-Jul-19	30-Jun-20				

NATIONAL KEY PERFORMANCE AREA	Protection Services		
FOCUS AREA	Safety Awareness Campaign		
PROJECT MANAGER	MR.D.N. Luphoko		
PROJECT NUMBER	1.21		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Conduct 4 community safety awareness campaign	To ensure consistent safety of road users and improve by law enforcement by 2019.	By Facilitating community education programs and regulating pay parking meters.	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED
4 awareness campaigns conducted and four pay parking meters reports	4 Community safety awareness campaigns conducted	Conduct 4 Community Safety Awareness campaigns and monitoring of pay parking meters	R 482 274.00
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Approved budget	Attendance register / awareness campaign registers/ Service level agreement/Pay parking meter reports	Awareness of the people towards reduction of crime by the 01 July 2019- 30 June 2020	
Human resource	Programs		
	Event report		

KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Requisition		D.N.Luphoko			1	2	3	1	2	3	1	2	3	1	2	3
Submission of concept document		Mr D.N.Luphoko														
Preparatory meetings for events																
Processing of payments																
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
		START DATE	END DATE	QUARTER 1	QUARTER 2		QUARTER 3			QUARTER 4						
Submission of proposals for the campaigns		01-Sept-19	30-Nov-20													
Conduct Safety awareness's		01-Oct-19	30-Mar-20		R 350 000.00					R132 274.00						
Bay Parking Metres		01-Jul-19	30-Jun-20	One pay parking metre report	One pay parking metre report		One pay parking metre report			One pay parking metre report						
NATIONAL KEY PERFORMANCE AREA		Protection Services														
NATIONAL KEY PERFORMANCE AREA		Protection Services														

FOCUS AREA		Control of stray animals in the CBD and national roads																	
PROJECT MANAGER		D.N.Luphoko																	
PROJECT NUMBER		1.22.1																	
PROJECT TITLE		IDP OBJECTIVE				STRATEGY													
Collection of trespassing and stray animals		Control of stray animals, CBD and public roads by 2020				By ensuring General law enforcement , improve road signage and supply of protective clothing by June 2020													
ANNUAL TARGET		BASELINE INFORMATION				PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATED							
140 Animals impounded		Completed animal pound.				Collection of trespassing and stray animals													
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)				OUTCOME INDICATOR													
Approved budget		Completion certificate.				Efficient functioning of the pound													
Appointment letter																			
Delivery notes																			
KEY MILE STONES		RESPONSIBLE OFFICIAL				TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
							1	2	3	1	2	3	1	2	3	1			
Installation of Feedlot establishment		N.Hombile																	
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
		START DATE		END DATE		QUARTER 1		QUARTER 2				QUARTER 3				QUARTER 4			

NATIONAL KEY PERFORMANCE AREA		Protection Services																		
FOCUS AREA		Control of stray animals in the CBD and national roads																		
PROJECT MANAGER		D.N.Luphoko																		
PROJECT NUMBER		1.22.2																		
PROJECT TITLE		IDP OBJECTIVE					STRATEGY													
Acquisition of feed bales and remedies		Control of stray animals, CBD and public roads by 2019					By upgrading the pound, daily operations to comply with required laws and provision of resources													
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATED									
300 feed bales and 25litres of remedies		No provision for remedies and feed					Purchase of 300 feed bales and 25 litres of remedies				R 164 882,95									
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Approved budget		Delivery note & register					Efficient functioning of the pound													
Appointment letter																				
Delivery notes																				
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
								1		2	3	1		2	3			1	2	3
Acquisition of feed bales and remedies		N.Hombile																		
	TIMEFRAMES					QUARTELY EXPENDITURE PROJECTIONS														

PROJECT MILESTONES	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4		
Purchase of feed bales and remedies	01/07/2019	30/09/2020	R 30 000.00		R 134 882.95			
NATIONAL KEY PERFORMANCE AREA			Protection Services					
FOCUS AREA			Control of stray animals in the CBD and national roads					
PROJECT MANAGER			D.N.Luphoko					
PROJECT NUMBER			1.22.3					
PROJECT TITLE			IDP OBJECTIVE	STRATEGY				
Collection of 72 stray animals impounded			Control of stray animals, CBD and public roads by 2020	Completed animal pound.				
ANNUAL TARGET			BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATED			
72 animals impounded			Completed animal pound.	Collection of trespassing and stray animals	R 0.00			
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR				
Approved budget			Register of impounded animals	Efficient functioning of the pound				
Appointment letter Delivery notes								
KEY MILE STONES			RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT

			1	2	3	1	2	3	1	2	3	1	2	3
Collection of stray animals	N.Hombile													
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS											
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4								
Purchase of feed bales and remedies	01/07/2019	30/06/2020	Collection of 18 stray & trespassing animals	Collection of 18 stray & trespassing animals	Collection of 18 stray & trespassing animals	Collection of 18 stray & trespassing animals								



NATIONAL KEY PERFORMANCE AREA		SPATIAL PLANNING AND LOCAL ECONOMIC DEVELOPMENT																	
FOCUS AREA		Spatial Development Framework																	
PROJECT MANAGER		Mr A. Mashaba																	
PROJECT NUMBER		2.1																	
PROJECT TITLE		IDP OBJECTIVE				STRATEGY													
Spatial Development Framework		To Implement municipal SDF that will guide developmental programmes and projects by 2020				By implementing municipal SDF adopted by the council													
ANNUAL TARGET		BASELINE INFORMATION				PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR									
1 Reviewed Municipal Spatial Development Framework		Council adopted SDF 2014/15				Review of the Municipal Spatial Development Framework adopted in 2014/15 financial year				R 262 500,00									
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)				OUTCOME INDICATOR													
Human Resource, Financial Resource		adopted Reviewed SDF				Council adopted spatial development framework													
KEY MILE STONES		RESPONSIBLE OFFICIAL				TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
								1	2	3	1	2	3	1	2	3	1	2	3
Terms of reference and published tender advert seeking services of suitably qualified service provider		Mr. M. Filtane																	
Appointment letter of the Service Provider and Project Committee, Letter to MEC, Publish notice for intention to review Municipal SDF		Mr. M. Filtane																	
Inception report and report Draft SDF report		Mr. M. Filtane																	
Public Participation notice and SDF document		Mr. M. Filtane																	
PROJECT MILESTONES		TIMEFRAMES				QUARTELY EXPENDITURE PROJECTIONS													

	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Terms of reference and published tender advert seeking services of suitably qualified service provider	1 st July 2019	30 th September 2019	R0.00	R0.0	R0.0	R0.0
Appointment letter of the Service Provider and Project Committee, Letter to MEC, Publish notice for intention to review Municipal SDF	1 st October 2019	31 st December 2019	R0.00	R0.00	R0.0	R0.0
Inception report and report Draft SDF report	01 st January 2020	31 st March 2020	R0.0	R0.0	R157.000.00	R0.0
Public Participation notice and SDF document	08 th April 2020	1 st June 2020	R0	R0.0	R0.0	R105,500.00

NATIONAL KEY PERFORMANCE AREA	<i>SPATIAL PLANNING AND LOCAL ECONOMIC DEVELOPMENT</i>		
FOCUS AREA	Integrated Land Use Scheme		
PROJECT MANAGER	Mr M. Filtane		
PROJECT NUMBER	2.2		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Integrated land use scheme implementation	To regulate the use of land in an integrated manner within the municipal jurisdiction by 2020	By implementing the council adopted integrate land use scheme	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
Amended integrated land use scheme	Council adopted Integrated Land Use Scheme of 2016	Amendment of the Mbizana Land Use Scheme of 2016	R0.0
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Human Resource, Financial Resource	Approved, amended land use scheme	Approved integrated land use scheme	

KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
			1	2	3	1	2	3	1	2	3	1	2	3
Appointment letter of Project Committee, Letter to MEC, Publish notice for intention to review Municipal SDF	Mr. M. Filtane													
Draft land use Scheme and Council approval for publication of draft land use scheme	Mr. M. Filtane													
Public Participation Plan and consultations	Mr. M. Filtane													
Integrated Land Use Scheme document	Mr. M. Filtane													

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Appointment letter of Project Committee, Letter to MEC, Publish notice for intention to review Municipal SDF	1 st July 2019	30 th September 2019	R0.00	R0.0	R0.0	R0.0
Draft land use Scheme and Council approval for publication of draft land use scheme	1 st October 2019	31 st December 2019	R0	R0.0	R0.0	R0.0
Public Participation Plan and consultations	01 st January 2020	31 th March 2020	R0.0	R0.0	R0.00	R0.0
Integrated Land Use Scheme document	08 th April 2020	1st June 2020	R0	R0.0	R0.0	R0.0

NATIONAL KEY PERFORMANCE AREA	SPATIAL PLANNING AND LOCAL ECONOMIC DEVELOPMENT	
FOCUS AREA	Land Use Management System	
PROJECT MANAGER	Mr. M. Filtane	
PROJECT NUMBER	2.3	
PROJECT TITLE	IDP OBJECTIVE	STRATEGY

Land use management system		To ensure controlled land use management, development control and enforcement by 2020		By implementing and enforcement on land usage													
ANNUAL TARGET		BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
4 Public workshops conducted on land use management and 4 assessed land use applications		Council adopted land use management system		Conducting of workshops on land use management and assessment of land use applications						R0.0							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR													
Human and Financial resources		Invitation letters, attendance registers and authorised official reports		Number of workshops conducted and land use applications assessed													
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
					1	2	3	1	2	3	1	2	3	1	2	3	
Conduct 1 land use workshop and 1 report on assessed land use application		Mr. M. Filtane															
Conduct 1 land use workshop and 1 report on assessed land use application		Mr. M. Filtane															
Conduct 1 land use workshop and 1 report on assessed land use application		Mr. M. Filtane															
Conduct 1 land use workshop and 1 report on assessed land use application		Mr. M. Filtane															
Conduct 1 land use workshop and 1 report on assessed land use application		Mr. M. Filtane															
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS													
	START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4							
Conduct 1 land use workshop and 1 report on assessed land use application	1 st July 2019	30 th September 2019	R0.0	R0.0			R0.0			R0.0							
Conduct 1 land use workshop and 1 report on assessed land use application	1 nd October 2019	31 st December2019	R0	R0.0			R0.0			R0.0							

Conduct 1 land use workshop and 1 report on assessed land use application	01 st January 2020	31 th March 2020	R0.0	R0.0	R0.0	R0.0
Conduct 1 land use workshop and 1 report on assessed land use application	08 th April 2020	1 st June 2020	R0	R0.0	R0.0	R0.0

NATIONAL KEY PERFORMANCE AREA	SPATIAL PLANNING AND LOCAL ECONOMIC DEVELOPMENT																		
FOCUS AREA	Land Audit																		
PROJECT MANAGER	Mr. M. Filtane																		
PROJECT NUMBER	2.4																		
PROJECT TITLE	IDP OBJECTIVE					STRATEGY													
Land Audit	By ensuring that properties are registered and survey of, and to maintain and update the register of properties within municipal jurisdiction by 2020					By implementing municipal land audit													
ANNUAL TARGET	BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED					TOTAL BUDGET ALLOCATOR								
10 subdivision and surveying of municipal sites within the urban edge	Council adopted 2014 land audit for urban areas					subdivision and surveying of municipal sites					R 367 500,00								
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Human and Financial resources	Approval letter and approved/ stamped subdivisonal plans, diagrams					Number of approved subdivisions and surveyed sites													
KEY MILE STONES	RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
								1	2	3	1	2	3	1	2	3	1	2	3
Terms of reference and advert seeking for a suitably qualified service provider	Mr. M. Filtane																		
Appointment letter and Inception report	Mr. M. Filtane																		
Draft land use application report	Mr. M. Filtane																		

land use application, stamped Subdvisional plans and diagrams			Mr. M. Filtane															
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3			QUARTER 4										
Terms of reference and advert seeking for a suitaby qualified service provider	1 st July 2019	30 th September 2019	R0.00	R0.0	R0.0			R0.0										
Appointment letter and Inception report	1 nd October 2019	31 st December2019	R0	R73,500.00	R0.0			R0.0										
Draft land use application report	01 st January 2020	31 th March 2020	R0.0	R0.0	R220,500.00			R0.0										
land use application, stamped Subdvisional plans and diagrams	08 th April 2020	30 th June 2020	R0	R0.0	R0.0			R73,500.00										

NATIONAL KEY PERFORMANCE AREA	Spatial Planning and Local Economic Development					
FOCUS AREA	Valuation Roll					
PROJECT MANAGER	Mr. A. Mashaba					
PROJECT NUMBER	2.5					
PROJECT TITLE	IDP OBJECTIVE	STRATEGY				
Valuation Roll	To develop a credible valuation roll by 2020	By formulating valuation, supplementary valuation roll to improve revenue collection				
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR	
one supplementary valuation roll compiled	Valuation roll adopted in May 2019	Compilation of supplementary valuation roll			R 902 500,00	
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR				
Human Resources	Signed supplementary roll	Approved supplementary valuation roll				
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT

Letter and list of properties for the preparation of the supplementary roll	Mr. T. Mkalali		1	2	3	1	2	3	1	2	3	1	2	3
Draft Supplementary valuation roll	Mr. T. Mkalali													
Public participation notice and section 49 notices	Mr. T. Mkalali													
Supplementary valuation roll	Mr. T. Mkalali													
PROJECT MILESTONES	TIMEFRAMES	QUARTELY EXPENDITURE PROJECTIONS												
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4								
Letter and list of properties for the preparation of the supplementary roll	1 st July 2019	30 th September 2019	R0.00	R0.00	R0.00	R0.00								
Draft Supplementary valuation roll	1 st October 2019	31 st December 2019	R0.00	R250 000.00	R0.00	R0.00								
Public participation notice and section 49 notices	01 st January 2020	31 st March 2020	R0.00	R0.00	R50.00	R0.00								
Supplementary valuation roll	08 th April 2020	30 th June 2020	R0.00	R0.00	R0.00	R250 000.00								

NATIONAL KEY PERFORMANCE AREA	Spatial Planning and Local Economic Development		
FOCUS AREA	Provision of Human Settlements		
PROJECT MANAGER	Mr. A. Mashaba		
PROJECT NUMBER	2.6		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Provision of Human Settlements	To guide human settlements in ensuring access to housing is achieved by 2020	By providing land, beneficiary administration and applications for funding	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
One updated housing needs register and signed happy letters.	Municipal Housing Sector Plan of 2018	Development of housing needs register. Facilitation of houses construction	R 406 347,38
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	

Human Resources			updated housing needs register, signed happy letters. Relocation of temporal shelters			Council approved housing needs register, happy letter from beneficiaries														
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT			
								1	2	3	1	2	3	1	2	3	1	2	3	
Update housing needs register and signed happy letters			Mrs. Z. Ndzelu																	
Update housing needs register and signed happy letters			Mrs. Z. Ndzelu																	
Update housing needs register and signed happy letters			Mrs. Z. Ndzelu																	
Update housing needs register and signed happy letters			Mrs. Z. Ndzelu																	
Update housing needs register and signed happy letters			Mrs. Z. Ndzelu																	
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																
		START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4									
Update housing needs register and signed happy letters		1 st July 2019	30 th September 2019	R0.00	R0.00			R0.00			R0.00									
Update housing needs register and signed happy letters		1 nd October 2019	31 st December2019	R0.00	R0.00			R0.00			R0.00									
Update housing needs register and signed happy letters		01 st January 2020	31 th March 2020	R0.00	R0.00			R203 173.69			R0.00									
Update housing needs register and signed happy letters		08 th April 2020	30 th June 2020	R0.00	R0.00			R0.00			R203 173.69									

NATIONAL KEY PERFORMANCE AREA	Spatial Planning and Local Economic Development	
FOCUS AREA	Building Control	
PROJECT MANAGER	Mr. A. Mashaba	
PROJECT NUMBER	2.7	
PROJECT TITLE	IDP OBJECTIVE	STRATEGY

Building Control		To ensure compliance with National Building Regulations by 2020		By updating building plan register and conducting inspections on submitted building plans													
ANNUAL TARGET		BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
one registers for building plan update, one routine inspections and workshops		Updated building plan register		Updating of building plan register, conducting of routine inspections and workshops						R 185 178,00							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR													
Human Resource		Updated Building register, routine inspection register and attendance registers		Number of updated building plans, numbbber of routine inspections and workshops conducted													
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
						1	2	3	1	2	3	1	2	3	1	2	3
Update building plan register, routine inspections. To conduct outdoor advertizing workshop		Mr. S. Khushi															
Update building plan register, routine inspections		Mr. S. Khushi															
Update building plan register, routine inspections.		Mr. S. Khushi															
Update building plan register, routine inspections		Mr. S. Khushi															
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS													
		START DATE	END DATE	QUARTER 1		QUARTER 2		QUARTER 3		QUARTER 4							
Update building plan register, routine inspections. To conduct outdoor advertizing workshop		1 st July 2019	30 th September 2019	R46 294.50		R0.00		R0.00		R0.00							
Update building plan register, routine inspections		1 nd October 2019	31 st December2019	R0.00		R46 294.50		R0.00		R0.00							
Update building plan register, routine inspections.		01 st January 2020	31 th March 2020	R0.00		R0.00		R46 294.50		R0.00							
Update building plan register, routine inspections		08 th April 2020	30 th June 2020	R0.00		R0.00		R0.00		R46 294.50							

NATIONAL KEY PERFORMANCE AREA		Spatial Planning and Local Economic Development																		
FOCUS AREA		Geographic Information System																		
PROJECT MANAGER		Mr. A. Mashaba																		
PROJECT NUMBER		2.8																		
PROJECT TITLE		IDP OBJECTIVE					STRATEGY													
Geographic Information System		To ensure management and update of municipal geospatial information by june 2020					By implementation of GIS system as a tool to enhance service delivery through spatial information													
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
Review of the GIS Strategy. Update geodatabase		Council adopted GIS strategy of 2016					Review GIS strategy. and Daily update of the geodatabase						R 182 542,50							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Human Resources		Approved, reviewed gis strategy and updated geodatabase					Approved GIS strategy and updated of geodatabase													
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
									1	2	3	1	2	3	1	2	3	1	2	3
Development of Terms of Reference and submission to SCM. Update geodatabase		Ms. F. Mbeki																		
Advertize a call for service providers. Update geodatabase		Ms. F. Mbeki																		
Appointment of serve provider and Inception Meeting. Update geodatabase		Ms. F. Mbeki																		
Council approved of GIS Strategy Review. Update geodatabase		Ms. F. Mbeki																		
PROJECT MILESTONES		TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS															
		START DATE		END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4					
Development of Terms of Reference and submission to SCM. Update geodatabase		1 st July 2019		30 th September 2019		R0.00			R0.00			R0.00			R0.00					

Advertize a call for service providers. Update geodatabase	1 nd October 2019	31 st December2019	R0.00	R0.00	R0.00	R0.00
Appointment of serve provider and Inception Meeting. Update geodatabase	01 st January 2020	31 th March 2020	R0.00	R0.00	R91 271,25	R0.00
Council approved of GIS Strategy Review. Update geodatabase	08 th April 2020	30 th June 2020	R0.00	R0.00	R0.00	R91 271,25

NATIONAL KEY PERFORMANCE AREA	SPATIAL PLANNING AND LOCAL ECONOMIC DEVELOPMENT																
FOCUS AREA	Implementation of SPLUMA																
PROJECT MANAGER	Mr. M. Filtane																
PROJECT NUMBER	2.9																
PROJECT TITLE	IDP OBJECTIVE			STRATEGY													
Implementation of SPLUMA	To ensure compliance with SPLUMA by june 2020			By Facilitate the implementation of the SPLUMA													
ANNUAL TARGET	BASELINE INFORMATION			PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
4 category 1 applications submitted and municipal sittings in District Planning Tribunal Sittings Held	Spatial Planning and Land Use Management by law of 2016			Facilitation of the districting planning tribunal on category one applications						R 420 073,50							
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR													
Human and Financial Resources	zoning register of submitted applications, reports and attendance register			Number of applications submitted to district planning tribunal sittings													
KEY MILE STONES	RESPONSIBLE OFFICIAL			TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
						1	2	3	1	2	3	1	2	3	1	2	3
Zoning register of applications, report on activities to the district municipality in terms of section 8 (b) of the SPLUMA Regulations	Mr. M. Filtane																
Zoning register of applications, report on activities to the district municipality in terms of section 8 (b) of the SPLUMA Regulations	Mr. M. Filtane																

NATIONAL KEY PERFORMANCE AREA		SPATIAL PLANNING AND LOCAL ECONOMIC DEVELOPMENT																	
FOCUS AREA		Land acquisition and disposal																	
PROJECT MANAGER		Mr. A. Mashaba																	
PROJECT NUMBER		2.10																	
PROJECT TITLE		IDP OBJECTIVE				STRATEGY													
Land acquisition and disposal		To facilitate acquisition of well located state land and disposal of council land by June 2020				By ensuring maximum utilisation of prime land													
ANNUAL TARGET		BASELINE INFORMATION				PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR									
Disposal of 10 municipal sites and 4 signed letters for land to be acquired		Municipal adopted Land Audit of 2014				Disposal of municipal land and acquisition of state land				R0.0									
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)				OUTCOME INDICATOR													
Human resources and financial resources		Deed of sales and letters				Number of land parcels disposed and land parcels acquired													
KEY MILE STONES		RESPONSIBLE OFFICIAL				TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
								123			123			123			123		
Terms of reference and advert and 1 signed letter of land acquisition		Mr. A. Mashaba																	
Valuation report and 1 signed letter of land acquisition		Mr. A. Mashaba																	
Deed of sales and 1 signed letter of land acquisition		Mr. A. Mashaba																	
Facilitate transfers and 1 signed letter of land acquisition		Mr. A. Mashaba																	
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
		START DATE	END DATE	QUARTER 1		QUARTER 2		QUARTER 3		QUARTER 4									
Terms of reference and advert and 1 signed letter of land acquisition		1 st July 2019	30 th September 2019	R0.0		R0.0		R0.0		R0.0									

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Terms of reference and advert for a suitably qualified service provider	1 st July 2019	30 th September 2019	R0.00	R0.0	R0.0	R0.0
Appointment letter and Inception report	1 nd October 2019	31 st December2019	R0	R73,500.00	R0.0	R0.0
Draft layout plan and report	01 st January 2020	31 th March 2020	R0.0	R0.0	R147,000.00	R0.0
land use application report and layout Plan	08 th April 2020	1 st June 2020	R0	R0.0	R0.0	R147,000.00

NATIONAL KEY PERFORMANCE AREA	Town Planning and Local Economic Development					
FOCUS AREA	Economic Development Plan					
PROJECT MANAGER	Mr. B. Hlangabezo					
PROJECT NUMBER	2.12					
PROJECT TITLE	IDP OBJECTIVE		STRATEGY			
Economic Development Plan	To grow the local economy to 20 % by 2032		Facilitate integrated implementation of the LED strategy with other key stakeholders and Wild Coast Development plan			
ANNUAL TARGET	BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR
SMME data collection in all wards. Produce SMME brochure. Host business conference and SMME beneficiation to N2 Wild Coast development.	The LED Strategy has been reviewed and adopted in May 2016		Collection of SMME data in wards in line with BIGM workplan, produce SMME brochure through BIGM program,. Facilitate SMME beneficiation to N2 Wild Coast Development. Support informal businesses			R 1 492 550,00
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR			
Human Resources	SMME data collection register, SMME Brochure, Attendance register for Business Conference and Report on SMME beneficiation to N2 Wild Coast development		Consolidated SMME data report for wards. Developed SMME brochure. Private sector involvement and contribution on LED programs. Number of SMMEs benefitting on N2 Wild Coast Development.			
KEY MILE STONES	RESPONSIBLE OFFICIAL		TIME FRAMES	1ST QT	2ND QT	3RD QT
						4TH QT

			1	2	3	1	2	3	1	2	3	1	2	3
Collection of SMME data in all wards in line with BIGM work plan, Developed SMME brochure.	Mr. S. Ndevu													
Collection of SMME data in all wards in line with BIGM work plan,	Mr. S. Ndevu													
Collection of SMME data in all wards in line with BIGM work plan,	Mr. S. Ndevu													
Compile SMME data in all wards in line with BIGM work plan, Conduct Business Conference and Facilitate N2 Wild Coast Development.	Mr. S. Ndevu													

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Collection of SMME data in all wards in line with BIGM workplan, Developed SMME brochure.	01 July 2019	30 Sept 2019	R373 125.00	R0.00	R0.00	R0.00
Collection of SMME data in all wards in line with BIGM workplan,	01 Oct 19	31 Dec 19	R0.00	R373 125.00	R0.00	R0.00
Collection of SMME data in all wards in line with BIGM workplan,	01 Jan 20	31 Mar 20	R0.00	R0.00	R373 125.00	R0.00
Compile SMME data in all wards in line with BIGM workplan, Conduct Business Conference and Facilitate N2 Wild Coast Development.	01 April 20	30 June 20	R0.00	R0.00	R0.00	R373 125.00

NATIONAL KEY PERFORMANCE AREA	Town Planning and Local Economic Development
FOCUS AREA	Tourism
PROJECT MANAGER	Mr. B. Hlangabezo

Development of Terms of reference and submission of requisition for the appointment of Operator for uMthamvuna nature reserve. Conduct tourism awareness.	01 July 2019	30 Sept 2019	R369 470.04	R0.00	R0.00	R0.00
Support arts and crafters with Exhibitions and Shows. Support Lifeguards.	01 Oct 19	31 Dec 19	R0.00	R369 470.04	R0.00	R0.00
Development of branding and marketing material for product owners. Development of Terms of Reference for the appointment of service provider to redesign tourism brochure. Adoption of Tourism Plan	01 Jan 20	31 Mar 20	R0.00	R0.00	R369 470.04	R0.00
Attend exhibitions & investment attractions. Submissions of Redesigned Tourism Brochure.	01 April 20	30 June 20	R0.00	R0.00	R0.00	R369 470.04

NATIONAL KEY PERFORMANCE AREA	Spatial Planning and Local Economic Development		
FOCUS AREA	Agriculture		
PROJECT MANAGER	Mr. B. Hlangabezo		
PROJECT NUMBER	2.14		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Agriculture	To grow and strengthen the agricultural sector by supporting local farmers	Integrated Farmer support. Integrated support with access to markets for farmers.	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
Implementation of Agricultural development plan & Agri-parks program	The Agricultural plan was adopted	Small Scale farmers support (inputs support) program. Farmers development program. (funding) Operation of Agricultural working group. Support RED HUB and implementation of Izambane labantu	R 1 694 596,05
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	

Human Resource		Council Extract for 2 funded projects, delivery notes and attendance registers				Number of Small and large famers supported. Number of meetings for AWG. Number of hectares increased at RED Hub primary Coop and Number of Wards benefiting. Commencement of operations for Izambane labantu Coop													
KEY MILE STONES		RESPONSIBLE OFFICIAL				TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Call for proposal of small & large scale farmers development programme & one AWG Meeting & Red Hub PSC, Meeting with Izambane labantu Coop		Mr. K. Ninwa						1	2	3	1	2	3	1	2	3	1	2	3
One AWG Meeting & Red Hub PSC		Mr. K. Ninwa																	
One AWG Meeting and Red Hub PSC, funding of prioritised projects, Meeting with Izambane labantu Coop		Mr. K. Ninwa																	
One AWG Meeting and Red Hub PSC		Mr. K. Ninwa																	
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
		START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4								
Call for proposal of small & large scale farmers development programme & one AWG Meeting & Red Hub PSC, Meeting with Izambane labantu Coop		01 July 2019	30 Sept 2019	R0.00	R0.00			R0.00			R0.00								
One AWG Meeting & Red Hub PSC		01 Oct 19	31 Dec 19	R0.00	R0.00			R0.00			R0.00								
One AWG Meeting and Red Hub PSC, funding of prioritised projects, Meeting with Izambane labantu Coop		01 Jan 20	31 Mar 20	R0.00	R0.00			R1 694 596.05			R0.00								
One AWG Meeting and Red Hub PSC		01 April 20	30 June 20	R0.00	R0.00			R0.00			R0.00								

NATIONAL KEY PERFORMANCE AREA	Spatial Planning and Local Economic Development
FOCUS AREA	Mari Culture
PROJECT MANAGER	Mr. B. Hlangabezo

PROJECT NUMBER		2.15																	
PROJECT TITLE		IDP OBJECTIVE				STRATEGY													
Mari Culture		To promote sustainable use of marine resources to contribute in the local economy				Ensure support of small scale fishers with licenses and markets													
ANNUAL TARGET		BASELINE INFORMATION				PROJECT TO BE IMPLEMENTED								TOTAL BUDGET ALLOCATOR					
Facilitate 1 Commercial and 1 small scale Fishing programs		There are only two Fishing projects with Commercial licenses and small scale fishers				Support Small scale and Commercial fishers in partnership with key stakeholders like Department of Land Reform, DAFF and DEDEAT								R 583 178,40					
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)				OUTCOME INDICATOR													
Human Resource		Attendance registers, reports,				One small scale fishing project supported. One Commercial fishing project supported.													
KEY MILE STONES		RESPONSIBLE OFFICIAL				TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
								1	2	3	1	2	3	1	2	3	1	2	3
Terms of reference for Capaity Development & support.		Mr. K. Ninwa																	
Conduct one fishers workshop		Mr. K. Ninwa																	
Facilitate access to markets for fishers		Mr. K. Ninwa																	
Report on supported programmes of Small scale fisheries & commercial fishers		Mr. K. Ninwa																	
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
		START DATE		END DATE		QUARTER 1		QUARTER 2		QUARTER 3		QUARTER 4							
Terms of reference for Capaity Development & support.		01 July 2019		30 Sept 2019		R0.00		R0.00		R0.00		R0.00							
Conduct one fishers workshop		01 Oct 19		31 Dec 19		R0.00		R583 178.40		R0.00		R0.00							
Facilitate access to markets for fishers		01 Jan 20		31 Mar 20		R0.00		R0.00		R0.00		R0.00							

NATIONAL KEY PERFORMANCE AREA	Spatial Planning and Local Economic Development																			
FOCUS AREA	Enterprise Development																			
PROJECT MANAGER	Mr. B. Hlangabezo																			
PROJECT NUMBER	2.16																			
PROJECT TITLE	IDP OBJECTIVE					STRATEGY														
Enterprise Development	To promote enterprise development to contribute 10% to the local economy by 2022					Execute Entrepreneur Development programs and capacity development														
ANNUAL TARGET	BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED							TOTAL BUDGET ALLOCATOR							
10 SMME Support and Capacity Development	CDP and funding policies are in place although SMME development plan is not yet developed					CDP Program, SMME & Cooperative Funding, Anchor Project Funding, SMME capacity development for BIGM incubatees .Business conference and Business Breakfast							R 1 787 580,90							
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR														
Human Resources	Attendance registers, reports, and delivery notes					5 CDP Members upgraded in grading and capacitated. 5 projects supported with funding and Training														
KEY MILE STONES	RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT			
								1	2	3	1	2	3	1	2	3	1	2	3	
Prepare Terms of reference and Call for proposal. SMME capacity development for BIGM incubatees.	Mr. S.Ndevu																			
Assessment of projects & Site Visit for verification of projects. SMME capacity development for BIGM incubatees.	Mr. S.Ndevu																			
Capacity building 10 CDP members of Contractors SMME capacity development for BIGM incubatees.	Mr. S.Ndevu																			
SMME capacity development SMME ,capacity development for BIGM incubatees.	Mr. S.Ndevu																			

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Prepare Terms of reference and Call for proposal. SMME capacity development for BIGM incubatees.	01 July 2019	30 Sept 2019	R0.00	R0.00	R0.00	R0.00
Assessment of projects & Site Visit for verification of projects. SMME capacity development for BIGM incubatees.	01 Oct 19	31 Dec 19	R0.00	R593 860.30	R0.00	R0.00
Capacity building 10 CDP members of Contractors SMME capacity development for BIGM incubatees.	01 Jan 20	31 Mar 20	R0.00	R0.00	R593 860.30	R0.00
SMME capacity development SMME ,capacity development for BIGM incubatees.	01 April 20	30 June 20	R0.00	R0.00	R0.00	R593 860.30

NATIONAL KEY PERFORMANCE AREA	Spatial Planning Planning and Local Economic Development						
FOCUS AREA	Stakeholder Consultative						
PROJECT MANAGER	Mr. B. Hlangabezo						
PROJECT NUMBER	2.17						
PROJECT TITLE	IDP OBJECTIVE	STRATEGY					
Stakeholder Consultative	To revive structures to contribute to local economic development initiatives	Capacitate and Work in collaboration with Structures in all sectors					
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR		
4 Continous engagements with formations for intergration and collaboration	There are a number of local formations and structure that are not fully operational and too much contestations in formations	Revive LED and LTO Forum. Engage BIGM stakeholders			R 127 050,00		
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR					
Human Resources	Attendance registers	Functional Structures to ensure full representation of the key stakeholders					
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT	

			1	2	3	1	2	3	1	2	3	1	2	3
organise LTO stakeholder consultative meeting	Ms. Z. Mayekiso													
LED forum and Business Chamber meeting	Mr. S. Ndevu													
Business Advisory Meeting	MR. B. Hlangabezo													
BIGM stakeholders Meeting	Mr. S. Ndevu													
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS											
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4								
organise LTO stakeholder consultative meeting	01 July 2019	30 Sept 2019	R31 762.50	R0.00	R0.00	R0.00								
LED forum and Business Chamber meeting	01 Oct 19	31 Dec 19	R0.00	R31 762.50	R0.00	R0.00								
Business Advisory Meeting	01 Jan 20	31 Mar 20	R0.00	R0.00	R31 762.50	R0.00								
BIGM stakeholders Meeting	01 April 20	30 June 20	R0.00	R0.00	R0.00	R31 762.50								

NATIONAL KEY PERFORMANCE AREA	Town Planning and Local Economic Development		
FOCUS AREA	Mining		
PROJECT MANAGER	Mr. B. Hlangabezo		
PROJECT NUMBER	2.18		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Mining	Coordination of Mining activities	Integration of key industry players for mining activities	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
Support 2 mining activities in Mbizana.	The proposed mining initiatives have not yet taken off	Support Sand, aggregate and titanium Mining initiatives	Nil
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Human Resources	Attendance register	Number of Mining Activities supported	

KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
					1	2	3	1	2	3	1	2	3	1	2	3
Conduct SLP Meeting		Mr. B. Hlangabezo														
Conduct SLP Meeting		Mr. B. Hlangabezo														

7.4 KPA No. 3: INSTITUTIONAL TRANSFORMATION AND HUMAN RESOURCE DEVELOPMENT

NATIONAL KEY PERFORMANCE AREA		Municipal Institutional Development And Transformation: Corporate Services																		
FOCUS AREA		EMPLOYEE WELLNESS																		
PROJECT MANAGER		HR Manager:																		
PROJECT NUMBER		3.1.1																		
PROJECT TITLE		IDP OBJECTIVE						STRATEGY												
Wellness programme		To ensure that Employee Wellness is effective by 30 June 2020						By developing and implementing Employee Wellness Programmes.												
ANNUAL TARGET		BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR								
By developing and implementing Employee Wellness Programmes.		2 team buildings conducted.						To conduct 2 wellness day celebrations.				R 778 630.65								
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR												
Budget and concept document		Attendance register/Concept document						Number of wellness day celebrations.												
KEY MILE STONES		RESPONSIBLE OFFICIAL						TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
									1	2	3	1	2	3	1	2	3	1	2	3
Draft concept document for approval and submit to SCM		Mr Z.S. Jojimali /Mr Dlamini																		
Communication to relevant stakeholders		Mr Z Gwala/ Mr Z.S. Jojimali																		
2 Wellness day celebration implemented		Mr Z.S. Jojimali /Mr Dlamini																		
PROJECT MILESTONES		TIMEFRAMES				QUARTELY EXPENDITURE PROJECTIONS														
		START DATE		END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4					
Draft concept document for approval and submit to SCM		Jul 2019		Jul 2019																
Communication to relevant stakeholders		Aug 2019		Aug 2019																

1 Wellness day celebration implemented	Sep 2019	Aug 2019	R 389 315.39			
Draft concept document for approval and submit to SCM	Jan 2020	Jan 2020				
Communication to relevant stakeholders	Feb 2020	Feb 2020				
1 Wellness day celebration implemented	Mar 2020	Mar 2020			R 389 315.39	

NATIONAL KEY PERFORMANCE AREA	Municipal Institutional Development And Transformation: Corporate Services																		
FOCUS AREA	EMPLOYEE WELLNESS																		
PROJECT MANAGER	HR Manager:																		
PROJECT NUMBER	3.1.2																		
PROJECT TITLE	IDP OBJECTIVE						STRATEGY												
Medical Check-ups	To ensure that Employee Wellness is effective by 30 June 2020						By developing and implementing Employee Wellness Programmes.												
ANNUAL TARGET	BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR								
Medical Check-up for 45 employees by 2020	To ensure employee wellness is effective by June 2020						Medical check-ups for 45 General Workers				R 257 573.40								
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR												
Budget and concept document and MOU	Medical Report/ Concept Document						Number of employees referred for medical check-ups												
KEY MILE STONES	RESPONSIBLE OFFICIAL						TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
								1	2	3	1	2	3	1	2	3	1	2	3
Draft a proposal to set an MOU with occupational doctors	Mr Z.S. Jojimali /Mr Dlamini																		
Medical Check-ups conducted	Mr Z Gwala/ Mr Z.S. Jojimali																		
Evaluate medical reports to process referrals	Mr Z.S. Jojimali /Mr Dlamini																		

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS										
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4							
Draft a proposal to set an MOU with occupational doctors	Jul 2019	Jul 2019											
Medical Check-ups conducted	Aug 2019	Feb 2020	R 85 857.67	R 85 857.67	R 85 857.67								
Evaluate medical reports to process referrals	Sep 2019	Mar 2020											
NATIONAL KEY PERFORMANCE AREA		Municipal Institutional Development And Transformation: Corporate Services											
FOCUS AREA		EMPLOYEE WELLNESS											
PROJECT MANAGER		HR Manager:											
PROJECT NUMBER		3.1.3											
PROJECT TITLE		IDP OBJECTIVE		STRATEGY									
Wellness programme		To ensure that Employee Wellness is effective by 30 June 2020		By developing and implementing Employee Wellness Programmes.									
ANNUAL TARGET		BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED		TOTAL BUDGET ALLOCATOR							
4 sports and recreation programmes conducted by June 2020.		4 sports and recreation programmes		To conduct 2 wellness day celebrations.		R 155 022.32							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR									
Budget		Attendance register		Number of sport and recreation programmes conducted.									
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT					
					1	2	3	1	2	3	1	2	3
Draft Concept document for approval		Mr Z.S. Jojimali /Mr Dlamini											
Communication to relevant stakeholders		Mr Z Gwala/ Mr Z.S. Jojimali											
Sport and recreation programme		Mr Z.S. Jojimali /Mr Dlamini											
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS									
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3			QUARTER 4					
Draft Concept document for approval		Jul 2019	Jul 2019										

Communication to relevant stakeholders	Aug 2019	Aug 2019				
Sport and recreation programme	Sep 2019	Jun 2020	R 38 755.58	R 38 755.58	R 38 755.58	R 38 755.58

NATIONAL KEY PERFORMANCE AREA			Municipal Institutional Development And Transformation: Corporate Services																		
FOCUS AREA			EMPLOYEE WELLNESS																		
PROJECT MANAGER			HR Manager:																		
PROJECT NUMBER			3.1.4																		
PROJECT TITLE			IDP OBJECTIVE						STRATEGY												
Wellness programme			To ensure that Employee Wellness is effective by 30 June 2020						By developing and implementing Employee Wellness Programmes.												
ANNUAL TARGET			BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR									
4 inspections conducted by June 2020.			4 inspections						4 inspections conducted.			0									
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR												
OHS Committee and OHS Checklist			Inspection reports						Number of site inspections conducted.												
KEY MILE STONES			RESPONSIBLE OFFICIAL						TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
										1	2	3	1	2	3	1	2	3	1	2	3
OHS Checklist			Mr Z.S. Jojimali /Mr Dlamini																		
PROJECT MILESTONES		TIMEFRAMES				QUARTELY EXPENDITURE PROJECTIONS															
		START DATE		END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4						
OHS Checklist		Jul 2019		Jun2020																	

NATIONAL KEY PERFORMANCE AREA		Municipal Institutional Development And Transformation: Corporate Services																				
FOCUS AREA		INSTITUTIONAL POLICIES																				
PROJECT MANAGER		HR Manager																				
PROJECT NUMBER		3.2.1																				
PROJECT TITLE		IDP OBJECTIVE							STRATEGY													
Institutional Policies		Develop & review of Institutional policies by June 2020							By developing a functional HR Plan													
ANNUAL TARGET		BASELINE INFORMATION							PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR									
HR Plan Adopted		Adopted Institutional Policies							Development of an HR Plan				R 631 190.70									
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)							OUTCOME INDICATOR													
Budget and concept document		Copy of draft HR Plan/Attendance register							Adopted HR Plan													
KEY MILE STONES		RESPONSIBLE OFFICIAL							TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
										1	2	3	1	2	3	1	2	3	1	2	3	
Draft HR Plan		Mr. Z.S. Jojimali / Ms. N. Mshweshwe																				
Draft concept document for approval and submit to SCM																						
Workshop council on HR Plan		Mr. Z.S. Jojimali / Ms. N. Mshweshwe																				
Submit to council for adoption		Mr. Z.S. Jojimali / Ms. N. Mshweshwe																				
PROJECT MILESTONES		TIMEFRAMES					QUARTELY EXPENDITURE PROJECTIONS															
		START DATE	END DATE				QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4						
Draft HR Plan		Jul 2019	Aug 2019																			
Draft concept document for approval and submit to SCM		Jan 2020	Jan 2020																			
Workshop council on HR Plan		Mar 2020	Mar 2020										R 631 190.70									
Submit to council for adoption		Apr 2020	Apr 2020																			

NATIONAL KEY PERFORMANCE AREA			Municipal Institutional Development And Transformation: Corporate Services																		
FOCUS AREA			PERFORMANCE MANAGEMENT SYSTEM																		
PROJECT MANAGER			HR Manager																		
PROJECT NUMBER			3.3.1																		
PROJECT TITLE			IDP OBJECTIVE						STRATEGY												
Performance Management System			Development of a functional and effective Performance Management System (PMS) by June 2020						By cascading PMS to lower level employees through signing performance agreements and formulating work plans.												
ANNUAL TARGET			BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR									
40 PMS agreements signed and work plans formulated by June 2020.			Workshops conducted for TG 11 - TG 06.						Signing of performance agreements and formulation of work plans for TG11			R 189 000.00									
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR												
Budget			Signed Performance agreements and works plans						Number of PMS agreements signed and work plans formulated.												
KEY MILE STONES			RESPONSIBLE OFFICIAL						TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
										1	2	3	1	2	3	1	2	3	1	2	3
Gathering and quality verification of signed performance agreements and work plans.			Mr. Z.S. Jojimali / Ms. N. Mshweshwe																		
PROJECT MILESTONES			TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS															
			START DATE		END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4					
Gathering and quality verification of signed performance agreements and work plans.			Jul 2019		Jun 2020		R 47 250.00			R 47 250.00			R 47 250.00			R 47 250.00					

NATIONAL KEY PERFORMANCE AREA			Municipal Institutional Development And Transformation: Corporate Services																				
FOCUS AREA			HUMAN CAPITAL DEVELOPMENT																				
PROJECT MANAGER			Hr Manager																				
PROJECT NUMBER			3.3.1																				
PROJECT TITLE			IDP OBJECTIVE						STRATEGY														
Human Capital Development			To Providing comprehensive education, training and human resource development by June 2020.						By Capacitating Councillors, Employees & indigent learners through Skills Development programmes by June 2019														
ANNUAL TARGET			BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR											
Skills audit conducted			WSP submitted to LGSETA in the 2019/2020 Financial Year.						Conduct skills audit for employees			R 446 136.60											
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR														
Budget and concept document			Concept Document/Skills audit consolidated report						Number of employees audited.														
KEY MILE STONES			RESPONSIBLE OFFICIAL						TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT				
										1	2	3	1	2	3	1	2	3	1	2	3		
Draft concept document for approval and submit to SCM			Mr. Z.S. Jojimali / Mr Bomela																				
Conduct skills audit			Mr. Z.S. Jojimali / Mr Bomela																				
Provide skills audit report			Mr. Z.S. Jojimali / Mr Bomela																				
PROJECT MILESTONES			TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS																	
			START DATE		END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4							
Draft concept document for approval and submit to SCM			July 2019		Dec 2019		0																
Conduct skills audit			Jan 2020		Mar 2020								R 446 136.60										
Provide skills audit report			Jun 2020		Jun 2020											0							

NATIONAL KEY PERFORMANCE AREA	Municipal Institutional Development And Transformation: Corporate Services
FOCUS AREA	HUMAN CAPITAL DEVELOPMENT
PROJECT MANAGER	Hr Manager
PROJECT NUMBER	3.3.2

PROJECT TITLE			IDP OBJECTIVE			STRATEGY												
Human Capital Development			To Providing comprehensive education, training and human resource development by June 2020.			By Capacitating Councillors, Employees & indigent learners through Skills Development programmes by June 2019												
ANNUAL TARGET			BASELINE INFORMATION			PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR								
To provide 07 officials with study assistance.			WSP submitted to LGSETA in the 2019/2020 Financial Year.			To provide 07 officials with study assistance.				R 409 091.00								
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR												
Budget and concept document			Concept document/ Attendance Register			Number of officials provided with study assistance.												
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
							1	2	3	1	2	3	1	2	3	1	2	3
Draft concept document for approval			Mr. Z.S. Jojimali / Mr Bomela															
Receive study applications from official			Mr. Z.S. Jojimali / Mr Bomela															
Provide study assistance to selected employees			Mr. Z.S. Jojimali / Mr Bomela															
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS														
		START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3				QUARTER 4								
Draft concept document for approval		July 2019	Jul 2019	0														
Receive study applications from official		Oct 2019	Oct 2019		0													
Provide study assistance to selected employees		Apr 2020	Apr 2020						R 409 091.00									
NATIONAL KEY PERFORMANCE AREA			Municipal Institutional Development And Transformation: Corporate Services															
FOCUS AREA			HUMAN CAPITAL DEVELOPMENT															
PROJECT MANAGER			Hr Manager															
PROJECT NUMBER			3.3.3															
PROJECT TITLE			IDP OBJECTIVE			STRATEGY												
Human Capital Development			To Providing comprehensive education, training and human resource development by June 2020.			By Capacitating Councillors, Employees & indigent learners through Skills Development programmes by June 2019												

ANNUAL TARGET		BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR										
5 students provided with experiential training		WSP submitted to LGSETA in the 2019/2020 Financial Year.		To provide in-house experiential training.			R 176 978.00										
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR													
Budget and concept document		Advert /Approval letter/Attendance Register		Number of students offered experiential training.													
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
					1	2	3	1	2	3	1	2	3	1	2	3	
Draft concept document for approval		Mr. Z.S. Jojimali / Mr Bomela															
Advertisement of experiential training and sitting of training committee.		Mr. Z.S. Jojimali / Mr Bomela															
Appointment of experiential learners.		Mr. Z.S. Jojimali / Mr Bomela															
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS													
		START DATE	END DATE	QUARTER 1		QUARTER 2		QUARTER 3				QUARTER 4					
Draft concept document for approval		July 2019	Jul 2019														
Advertisement of experiential training and sitting of training committee.		Sep 2019	Sep 2019														
Appointment of experiential learners.		Nov 2019	Nov 2019			R 176 978.00											

NATIONAL KEY PERFORMANCE AREA	Municipal Institutional Development And Transformation: Corporate Services				
FOCUS AREA	LABOUR RELATIONS				
PROJECT MANAGER	Senior Manager				
PROJECT NUMBER	3.4.1				
PROJECT TITLE	IDP OBJECTIVE		STRATEGY		
Labour Relations	To ensure sound labour relations in the Municipality by June 2020.		By co-ordinating trainings and sittings of organised labour.		
ANNUAL TARGET	BASELINE INFORMATION		PROJECTS TO BE IMPLEMENTED		TOTAL BUDGET ALLOCATOR
Co-ordinated 4 LLF Meetings and capacitate line functionaries on Disciplinary Procedures.	4 LLF meetings convened in the 2018/2019 FY		Quarterly LLF meetings and line functionaries trained on disciplinary procedures		R 27 637.00
INPUT INDICATOR	MEANS OF VERIFICATION		OUTCOME INDICATOR		

KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES											
				1 ST QT			2 ND QT			3 RD QT			4 TH QT		
				1	2	3	1	2	3	1	2	3	1	2	3
Draft concept document and approval and submit to SCM		Mr M Nqwazi/ Miss N Ntlanga													
Draft concept document and approval and submit to SCM		Mr M Nqwazi/ Miss N Ntlanga													
Draft concept document and approval and submit to SCM		Mr M Nqwazi/ Miss N Ntlanga													

NATIONAL KEY PERFORMANCE AREA	Municipal Institutional Development And Transformation: Corporate Services				
FOCUS AREA	MUNICIPAL ICT SYSTEMS AND INFRASTRUCTURE				
PROJECT MANAGER	MANAGER ICT				
PROJECT NUMBER	3.7.2				
PROJECT TITLE	IDP OBJECTIVE		STRATEGY		
Municipal ICT Systems and Infrastructure	To ensure that Corporate Governance of ICT is implemented by June 2020.		By ensuring Continuity in municipal ICT operations		
ANNUAL TARGET	BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR	
Reviewed disaster recovery plan.	Cloud Disaster Recovery Site and dedicated server room in Place		Review of the Disaster Recovery Plan	0	

INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR
Human Resources	Draft DRP and/or Signed DRP	One reviewed & adopted Disaster Recovery Plan
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES
		1 ST QT 2 ND QT 3 RD QT 4 TH QT
		1 2 3 1 2 3 1 2 3 1 2 3
Develop a draft DRP	Mr M Nqwazi	
Develop a Plan and communicate to key stakeholders.	Mr M Nqwazi	
Submit Draft DRP for Adoption	Mr M Nqwazi	

PROJECT MILESTONES	TIMEFRAMES	QUARTELY EXPENDITURE PROJECTIONS				
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Develop a draft DRP	Oct 2019	Oct 2019		0		
Develop a Plan and communicate to key stakeholders	Jan 2020	Mar 2020			0	
Submit Draft DRP for Adoption	Apr 2020	Jun 2020				0

NATIONAL KEY PERFORMANCE AREA	Municipal Institutional Development And Transformation: Corporate Services		
FOCUS AREA	MUNICIPAL CORPORATE GOVERNANCE OF ICT		
PROJECT MANAGER	MANAGER ICT		
PROJECT NUMBER	3.10.1		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Municipal Corporate Governance of ICT	To ensure that Corporate Governance of ICT is implemented by June 2020.	By maintaining the Municipal website through regular updates of the website content	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
Updated Municipal Website Content	Municipal Website in place	Quarterly updates of four (4) municipal compliance documents on the website	0
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	

[illegible]

7.5 KPA NO. 4: FINANCIAL VIABILITY

NATIONAL KEY PERFORMANCE AREA			FINANCIAL VIABILITY																		
FOCUS AREA			REVENUE MANAGEMENT																		
PROJECT MANAGER			MANAGER: REVENUE AND EXPENDITURE																		
PROJECT NUMBER			4.1.1																		
PROJECT TITLE			IDP OBJECTIVE						STRATEGY												
Labelling of electricity meters			To achieve 100% billing for all services that are to be billed by June 2020						Metering of all electricity consumption												
ANNUAL TARGET			BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR								
70 conventional Meters Labelled			Meters on the ground are not clearly marked						Labelling of meters				R 75 000								
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR												
Electricity master list			Verification report of labelled meters						Increased revenue collection												
KEY MILE STONES			RESPONSIBLE OFFICIAL						TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
										1	2	3	1	2	3	1	2	3	1	2	3
Appointment Letter			Manager : Revenue and Expenditure																		

NATIONAL KEY PERFORMANCE AREA		FINANCIAL VIABILITY					
FOCUS AREA		REVENUE MANAGEMENT					
PROJECT MANAGER		MANAGER: REVENUE AND EXPENDITURE					
PROJECT NUMBER		4.1.2					
PROJECT TITLE		IDP OBJECTIVE			STRATEGY		
Metering of Own Consumption		To achieve 100% billing for all services that are to be billed by June 2020			Metring of Electricity Consumption		

ANNUAL TARGET		BASELINE INFORMATION				PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
12 Own Consumption Meters Installed		Own Consumption not Metered				Metering of Own Consumption						R 600 000							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)				OUTCOME INDICATOR													
Electricity master list		Report of Own Meters Installed and Pictures				Increased Revenue Collection													
KEY MILE STONES		RESPONSIBLE OFFICIAL				TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
							1	2	3	1	2	3	1	2	3	1	2	3	
Appointment Letter		Manager : Revenue and Expenditure																	
Report on Installed Meters																			
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
		START DATE		END DATE		QUARTER 1		QUARTER 2		QUARTER 3		QUARTER 4							
Installation of Own Consumption Meters		01 July 2019		30 June 2020		R 300 000		R 300 000		R 0		R 0							

NATIONAL KEY PERFORMANCE AREA	FINANCIAL VIABILITY								
FOCUS AREA	REVENUE MANAGEMENT								
PROJECT MANAGER	MANAGER: REVENUE AND EXPENDITURE								
PROJECT NUMBER	4.1.3								
PROJECT TITLE	IDP OBJECTIVE				STRATEGY				
Maintain an accurate and complete consumer master database for refuse, electricity and property rates	To achieve 100% billing for all services that are to be billed by June 2020				Monthly billing of all consumers for all services				
ANNUAL TARGET	BASELINE INFORMATION				PROJECT TO BE IMPLEMENTED		TOTAL BUDGET ALLOCATOR		
Billing of 2136 consumer Accounts for Property Rates, Refuse and Electricity	90% billing on property rates, 60% on electricity and 50% on refuse				Maintain an accurate and complete consumer master database for refuse, electricity and property rates		R 0		
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)				OUTCOME INDICATOR				
Consumer Database (General Valuation roll, electricity master list, refuse collection master list)	Debtors Ageing Analysis, Monthly billing reports.				100% of consumers billed as per consumer master database				
KEY MILE STONES	RESPONSIBLE OFFICIAL				TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT

			1	2	3	1	2	3	1	2	3	1	2	3
Update consumer database	Manager : Revenue and Expenditure													
PROJECT MILESTONES		TIMEFRAMES	QUARTELY EXPENDITURE PROJECTIONS											
		START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4							
Update consumer database		01 July 2019	30 June 2020	R 0	R 0	R 0	R 0							

NATIONAL KEY PERFORMANCE AREA	FINANCIAL VIABILITY																				
FOCUS AREA	REVENUE MANAGEMENT																				
PROJECT MANAGER	MANAGER: REVENUE AND EXPENDITURE																				
PROJECT NUMBER	4.1.4																				
PROJECT TITLE	IDP OBJECTIVE							STRATEGY													
Review of revenue enhancement strategy	To achieve 100% billing for all services that are to be billed by June 2020							Review of revenue enhancement strategy													
ANNUAL TARGET	BASELINE INFORMATION							PROJECT TO BE IMPLEMENTED					TOTAL BUDGET ALLOCATOR								
Increased revenue generation	Old revenue enhancement strategy last done in 2014							Review of revenue enhancement strategy					R 400 000								
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)							OUTCOME INDICATOR													
2014 revenue enhancement strategy	Reviewed Revenue enhancement strategy							Increased revenue collection													
KEY MILE STONES	RESPONSIBLE OFFICIAL							TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
									1	2	3	1	2	3	1	2	3	1	2	3	
Appointment letter, inception meeting	Manager : Revenue and Expenditure																				
Data collection and analysis	Manager : Revenue and Expenditure																				
Tabling Draft Report	Manager : Revenue and Expenditure																				
Review of Draft report	Manager : Revenue and Expenditure																				
Final Report	Manager : Revenue and Expenditure																				
Adoption of Review of revenue enhancement strategy	Manager : Revenue and Expenditure																				

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Review of revenue enhancement strategy	01 July 2019	30 June 2020	R 200 000	R 200 000	R 0	R 0

NATIONAL KEY PERFORMANCE AREA	FINANCIAL VIABILITY																		
FOCUS AREA	REVENUE MANAGEMENT																		
PROJECT MANAGER	MANAGER: REVENUE AND EXPENDITURE																		
PROJECT NUMBER	4.1.5																		
PROJECT TITLE	IDP OBJECTIVE						STRATEGY												
Outsourcing of collection services	To achieve 100% billing for all services that are to be billed by June 2020						Implementation of credit control measures												
ANNUAL TARGET	BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR								
Handing over of accounts that are beyond 90 days.	Long outstanding debtors, which are more than 365 days						Outsourcing of collection services				R 500 000								
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR												
Consumer Database, updated consumer registration forms	Debtors Ageing Analysis report						Improving Municipal Financial Administrative Capacity												
KEY MILE STONES	RESPONSIBLE OFFICIAL						TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
								1	2	3	1	2	3	1	2	3	1	2	3
Appointment letter	Manager : Revenue and Expenditure																		
Progress report	Manager : Revenue and Expenditure																		
Close out report	Manager : Revenue and Expenditure																		

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Debt collection	01 July 2019	30 June 2020	R0	R 167 000	R166 000	R167 000

NATIONAL KEY PERFORMANCE AREA	FINANCIAL VIABILITY					
FOCUS AREA	EXPENDITURE MANAGEMENT					
PROJECT MANAGER	MANAGER: REVENUE AND EXPENDITURE					

NATIONAL KEY PERFORMANCE AREA	FINANCIAL VIABILITY		
FOCUS AREA	SUPPLY CHAIN MANAGEMENT		
PROJECT MANAGER	MANAGER: SUPPLY CHAIN MANAGEMENT		
PROJECT NUMBER	4.3		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Review of SCM systems to address the four pillars of SCM	To have an effective and efficient Supply Chain Management System by June 2020	Review and constantly monitor SCM systems and processes	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
Efficient and effective delivery of goods and services as per Procurement Plan	Non-adherence to the procurement processes and timelines for delivery	Review of SCM systems to address the four pillars of SCM	R210 600
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
SCM Systems descriptions	Signed system description and flowcharts	Approved system description and flowcharts	

KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
							1	2	3	1	2	3	1	2	3	1	2	3
Appointment letter			Manager: Supply Chain Management															
Gap Analysis and draft system description			Manager: Supply Chain Management															
Signed system descriptions and flowcharts			Manager: Supply Chain Management															
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS														
		START DATE	END DATE	QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4		
Review of SCM Systems		01 July 2019	30 June 2020	R105 300				R105 300				N/A				N/A		

[illegible]

NATIONAL KEY PERFORMANCE AREA	FINANCIAL VIABILITY
FOCUS AREA	SUPPLY CHAIN MANAGEMENT
PROJECT MANAGER	MANAGER: SUPPLY CHAIN MANAGEMENT

NATIONAL KEY PERFORMANCE AREA	FINANCIAL VIABILITY		
FOCUS AREA	REPORTING		
PROJECT MANAGER	MANAGER: BUDGETING AND REPORTING		
PROJECT NUMBER	4.6.1		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Development of processes and procedures for compilation of Compliant annual financial statements	To compile Annual Financial Statements that comply with all requirements as at 30 June 2020	Develop sound, strict and effective procedures for the compilation of AFS	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
Credible and fully compliant Annual Financial Statements	Audited Annual Financial Statements for 2017/18 with compliance findings	Development of processes and procedures for compilation of Compliant annual financial statements	R 425 750
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	

General Ledger Trial balance, Budget		Quarterly and Annual Financial Statements		Compliant Annual Financial Statement												
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
					1	2	3	1	2	3	1	2	3	1	2	3
Finalisation of Trial Balance, finalisation of AFS Plan		Chief Financial Officer														
Submit to IA, Audit Committee, Treasury and AG		Manager: Budgeting and Reporting														
External Audit by AG		Chief Financial Officer														
Submission to Treasury Audited AFS																
Renewal of Caseware Licenses																
Preparation of Mid Year Financials, submission to IA																
Interim Financial Statements																
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3			QUARTER 4								
Finalisation of Trial Balance, finalisation of AFS Plan	1 July 2019	31 July 2019	N/A	N/A	N/A			N/A			N/A			N/A		
Submit to IA, Audit Committee, Treasury and AG	1 July 2019	31 August 2019	N/A	N/A	N/A			N/A			N/A			N/A		
External Audit by AG	1 September 2019	30 Nov 2019	N/A	N/A	N/A			N/A			N/A			N/A		
Submission to Treasury Audited AFS	December 2019		N/A	N/A	N/A			N/A			N/A			N/A		
Renewal of Caseware Licenses and trainings		January 2020	N/A	N/A	N/A			R400 000			N/A			N/A		
Preparation of MidYear Financials, submission to IA	February 2020	March 2020	N/A	N/A	N/A			N/A			N/A			N/A		
Interim Financial Statements	May 2020	June 2020	N/A	N/A	N/A			N/A			N/A			N/A		

NATIONAL KEY PERFORMANCE AREA	FINANCIAL VIABILITY
FOCUS AREA	REPORTING
PROJECT MANAGER	MANAGER: BUDGETING AND REPORTING
PROJECT NUMBER	4.6.2

PROJECT TITLE			IDP OBJECTIVE			STRATEGY												
Manage the external audit by the office of the Auditor General to ensure smooth running			To achieve a clean audit			Manage audit and ensure audit readiness												
ANNUAL TARGET			BASELINE INFORMATION			PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR						
Manage the external audit and ensure audit readiness to achieve clean audit opinion by 30 June 2020			Audited Annual Financial Statements for 2017/18 with compliance findings			Manage the external audit by the office of the Auditor General to ensure smooth running						R 4 808 202						
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR												
Annual Financial Statement			Signed Audit report, proof of submission to AG,RFI register, COAF Register, Audit Action plan			Signed Audit report												
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
							1	2	3	1	2	3	1	2	3	1	2	3
Proof of submission to AG			Chief Financial Officer															
Responses to AG queries and submission RFI			Chief Financial Officer															
Audit action plan			Chief Financial Officer															
Monitoring and implementation of Audit Action Plan			Chief Financial Officer															

Annual Financial Statement			Reviewed Financial Statements			Reviews Annual Financial Statement												
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
							1	2	3	1	2	3	1	2	3	1	2	3
TOR, Advert and Appointment letter			All Budget and Treasury managers															
Reviewed of Annual Financial Statement			Manager: Budgeting and Reporting															
Payment of appointed service provider			Manager: Budgeting and Reporting															

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Training of Financial Management interns, finance officials and payments of stipends	1 July 2019	30 June 2020	R175 000	R175 000	R175 000	R175 000

[illegible]

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Check adjustments appropriation bill for 2020/21 to identify any further allocations or re-allocations	15 December 2020	31 December 2020	N/A	N/A	N/A	N/A
Request adjustments submissions from user departments	1 February 2020	10 February 2020	N/A	N/A	N/A	N/A
Table adjustments budget to council for approval	26 February 2020	28 February 2020	N/A	N/A	N/A	N/A
Get the division of revenue and work the municipality's revenue basket for the medium term	28 February 2020	05 March 2020	N/A	N/A	N/A	N/A
Get and consolidate budget submissions from user departments	09 March 2020	13 March 2020	N/A	N/A	N/A	N/A
Table draft budget for adoption	30 March 2020	31 March 2020	N/A	N/A	N/A	N/A
Conduct public participation session to get comments	1 April 2020	30 April 2020	N/A	N/A	N/A	N/A
Table final budget to council for approval	27 May 2020	29 May 2020	N/A	N/A	N/A	N/A

NATIONAL KEY PERFORMANCE AREA	FINANCIAL VIABILITY					
FOCUS AREA	BUDGETING					
PROJECT MANAGER	MANAGER: BUDGETING AND REPORTING					
PROJECT NUMBER	4.8.2					
	IDP OBJECTIVE	STRATEGY				
Publication of approved budgets	To timely produce budgets in line with the National Treasury guidelines and regulations	Develop and monitor processes to ensure timely preparation adoption and publication of credible municipal budgets				
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR	
Publication of approved budgets	Adjustments budget approved by 27 February 2019 and draft budget approved by 31 March of each year	Publication of approved budgets			R55 286	
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR				
Budgets adopted by council	At least three Adverts	Advertisement of at least three approved budgets and tariffs				
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT

			1	2	3	1	2	3	1	2	3	1	2	3
Adjustment budget advert	Manager: Budgeting and Reporting													
Draft budget Advert	Manager: Budgeting and Reporting													
Final budget advert	Manager: Budgeting and Reporting													
	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS											
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3			QUARTER 4						
Adjustment budget advert	1 March 2020	13 March 2020	N/A	N/A	R55 286			N/A						
Draft budget Advert	1 April 2020	14 April 2020	N/A	N/A				N/A						
Final budget advert	1 June 2020	12 June 2020	N/A	N/A				N/A						

7.6 KPA NO. 5 GOOD GOVERNANCE AND PUBLIC PARTICIPATION

NATIONAL KEY PERFORMANCE AREA	GOOD GOVERNANCE AND PUBLIC PARTICIPATION		
FOCUS AREA	INTEGRATED DEVELOPMENT PLANNING		
PROJECT MANAGER	MUNICIPAL MANAGER		
PROJECT NUMBER	GG 01/2019/2020 KPA No 5		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	

Integrated Development Plan Review		To ensure development of credible IDP - aligned with PMS & Budget by May 2020		By developing IDP process plan. Conduct public participation programs and by ensuring alignment of IDP to the Budget												
ANNUAL TARGET		BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR									
Full compliance with Section 32 of the MSA of 2000.		Assessed credible IDP document adopted by council May 2018		2020/2021 IDP Review			R 1 978 393,20									
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR												
1. Adopted IDP and Budget Process Plan for 2020/21 review 2. Community Inputs Imbizo 3. First Draft noted by council by end March 2021. 4. Final IDP adopted by council in May 2021.		1. Council resolution on adoption of IDP Process Plan for 2020/2021 review. 2. Community Inputs from Mayoral Imbizo 3. Council resolution on adoption of draft IDP review for 2020 / 2021. 4. Council resolution on Adoption of final IDP review for 2020/ 2021.		Council Adopted IDP Review for 2020/21												
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
1. Development of IDP Process Plan		IDP CO ORDINATOR			1	2	3	1	2	3	1	2	3	1	2	3
2. Public Consultation on IDP																
3. Facilitation of Stakeholder Consultative Meetings																
4. Draft Adopted adoption																
5. Final IDP adoption																
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
		START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4					
1. Development of IDP and Budget Process Plan 2020/21		1 st July 2019	31 th August 2019	NIL												
2. Council Meeting Adopting the IDP Process Plan		31 th August 2019	31 th August 2019	NIL												
3. Advertisement of the Process Plan		01 September 2019	8 th September 2019	R 15 000												
4. To have an IDP Steering Committee Meeting		From the 10 th September 2019	10 th August 2019	R 10 000 00												
5. IDP Rep Forum Meeting		01 st September 2019	30 th September 2019	R 59 857.62												
6. Mayoral Imbizo's Outreach Programs		01 st September 2019	31 st October 2019		R 799 767.79											

7. Consolidation of Situational Analyses	1 st November 2019	30 th November 2019		NIL		
8. Steering Committee Meeting- Situational Analysis	6 th December 2019	6 th December 2019		R 8 000. 00		
9. IDP Rep Forum Meeting i Situation Analysis	8 th December 2019	8 th December 2019		R60 000		
10. Facilitate reviewal of IDP objectives, Strategy, project prioritization & Integration	01 December 2019	28 February 2019			Nil	
11. IDP Steering Committee i presentation of the draft IDP 2015/2016	9 March 2020	9 March 2020			R10 000 00	
12. Council Meeting i Adoption of draft IDP	30 March 2020	30 March 2020			Nil	
13. Submission of the draft IDP to the MEC DLG&TA	02 April 2020	13 April 2020				
14. Advertising the draft IDP	02 April 2020	13 April 2020				R15 000.00
15. Advertising IDP & Budget road-shows program	02 April 2020	13 April 2020				R15 000.00
16. IDP & Budget Road-shows	02 April 2020	30 April 2020				799 767.79
17. Consolidation of public comments for road-shows	01 April 2020	04 April 2020				Nil
18. Public comments consideration by EXCO	01 May 2020	10 May 2020				Nil
19. IDP Steering Committee i Presentation of the final IDP	18 May 2020	18 May 2020				R 10 000.00
20. Council Meeting Adoption of final IDP	31 May 2020	31 May 2020				Nil
21. IDP Rep Forum Presentation of the final IDP	15 June 2020	15 June 2020				R60 000.00
22. Advertising the Final IDP	1 June 2020	09 June 2020				R10 000.00
23. Submission of the final IDP to the DLG&TA	1 June 2020	09 June 2020				Nil
24. IDP Printing	1 June 2020	30 June 2020				106 000.00

NATIONAL KEY PERFORMANCE AREA	GOOD GOVERNANCE AND PUBLIC PARTICIPATION
FOCUS AREA	INTEGRATED DEVELOPMENT PLANNING

NATIONAL KEY PERFORMANCE AREA			Good Governance and public participation																		
FOCUS AREA			Performance Management System																		
PROJECT MANAGER			Manager Municipal Operations																		
PROJECT NUMBER			GG/01/2019/2020 KPA No 5																		
PROJECT TITLE			IDP OBJECTIVE						STRATEGY												
Performance reporting			To ensure compliance with laws and regulations and ensure a culture of accountability, performance excellence and monitoring by June 2020						By facilitating formal and informal performance assessments												
ANNUAL TARGET			BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATED									
2 Annual assessments			Assessment results									0									
INPUT INDICATOR			(OUTPUT INDICATOR						OUTCOME INDICATOR												
Number of formal and informal assessments conducted			Assessment reports						Compliance with relevant legislation												
KEY MILE STONES			RESPONSIBLE OFFICIAL						TIME FRAME S	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Annual assessments for the previous financial Year			Operations Manager							1	2	3	1	2	3	1	2	3	1	2	3
Mid-year Assessment			Operations Manager																		
PROJECT MILESTONES			TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS															
			START DATE		END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4					
Annual assessments																					
Development assessment score sheets			1-11-2019		1-11-2019					0											
Collection of PEO files			10-11-2019		20-11-2019																

Establishment of assessment Panel	25-11-2019	25-11-2019		0		
Assessment report by Panel	02-12-2019	02-12-2019		0		Nil
Submission of assessment report to council	13-01-2020	13-01-2020		0		

NATIONAL KEY PERFORMANCE AREA	Good Governance and public participation						
FOCUS AREA	Performance Management						
PROJECT MANAGER	Manager Municipal Operations						
PROJECT NUMBER							
PROJECT TITLE	OBJECTIVE(S)			STRATEGIES			
Annual Report 18/19	To ensure compliance with laws and regulations and ensure a culture of accountability, performance excellence and monitoring by June 2020			Consolidating information from other departments			
ANNUAL TARGET	BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATED	
To get comprehensive draft annual report submitted to Council and all organs of state within the stipulated timeframes as per legislation December 2019	2018/19 adopted annual report		Improved quality of the annual report with clear performance achievements by the municipality during the financial year			R 315 000.00	
INPUT INDICATOR	OUT PUT INDICATOR		OUTCOME INDICATOR				
-Draft Annual report tabled and considered by the Council and made public -Draft Annual Report submitted to the relevant organs of state. -Consideration of Oversight Committee Inputs and public and incorporated within the Final draft.			-Full compliance by municipality on relevant legislation -Well informed public about the municipal performance on service delivery. -Comments from COGTA obtained and considered.				
KEY MILESTONES	RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT	2 ND QT	3 RD QT	4 TH QT
TOTAL BUDGET ALLOCATION	Operating Budget R315 000.00		VOTE NUMBER				
PROJECT MILESTONES	TIMEFRAMES		QUARTERLY EXPENDITURE PROJECTIONS				
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	
-Collect information	01 July 2019	30 July 2019	Nil	Nil	Nil	Nil	
-Drafting of Annual Performance Report	01 August 2019	25 August 2019	Nil	Nil	Nil	Nil	
Drafting of Municipal Annual Report 2018/19	01 September 2019	30 October 2019	Nil	Nil	Nil	Nil	
-Facilitate adoption process of Draft Annual Report for 2018/19	02 January 2020	25 January 2020	Nil	Nil	Nil	Nil	

-Submission of Draft Annual Report to organs of state	25 January 2020	10 February 2020	Nil	Nil	Nil	Nil
-Invitation of comments and inputs on Draft Report	01 March 2020	16 March 2020	Nil	Nil	R10 000-00	Nil
-Finalization of Draft Report and final approval by Council	16 March 2020	31 March 2020	Nil	Nil	Nil	Nil
-Printing Distribute copies of approved final annual report	01 April 2020	30 April 2020	Nil	Nil	R	Nil
NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation					
FOCUS AREA	Internal Audit Unit					
PROJECT MANAGER	Internal Audit Manager					
PROJECT NUMBER	GG/01/2019/2020					
PROJECT TITLE	IDP OBJECTIVE			STRATEGY		
Implementation of internal audit plan	To strengthen & promote good governance within the institution by June 2020			By reviewing adequacy and effectiveness internal control and compliance with laws and regulations.		
ANNUAL TARGET	BASELINE INFORMATION			PROJECT TO BE IMPLEMENTED		TOTAL BUDGET ALLOCATOR
Audit Committee approved Internal Audit Plan and Implementation of the Internal Audit Plan	Audit Committee approved Internal Audit Coverage Plan for 2019/2020			Development of internal audit plan		R233 047.50
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR		
Budget Institutional Risk Register Annual coverage plan Internal Audit Charter	Approved Internal Audit Plan			Audit Committee approved Internal Audit Plan		
KEY MILE STONES	RESPONSIBLE OFFICIAL			TIME FRAMES	1 ST QT	2 ND QT
					3 RD QT	4 TH QT
					1 2 3	1 2 3
Assess control environment	Mr Mgxiva					
Establish whether there are policies, procedures and regulations in place	Mr Mgxiva					
Perform a risk control matrix						
Conduct the audit reviews according to the audit programme	Mr Mgxiva					
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Set up a meeting with engagement staff	July 2019	June 2020				

[illegible]

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Risk Assessment Workshop	April 2020	June 2020				R0
Set up a meeting with Senior Manager of the section to confirm sectional risks.	April 2020	June 2020				
Consolidation of the risk registers	April 2020	June 2020				
Risk management report	April 2020	June 2020				

NATIONAL KEY PERFORMANCE AREA			Good Governance and Public Participation																				
FOCUS AREA			Internal Audit Unit																				
PROJECT MANAGER			Internal Audit Manager																				
PROJECT NUMBER																							
PROJECT TITLE			IDP OBJECTIVE						STRATEGY														
Fraud Risk and Anti-Corruption Awareness Campaigns			To combat and defeat the fraud and corruption within Mbizana Municipality by June 2020						By conducting awareness campaigns with all relevant stakeholders. Review of Fraud and Anti-Corruption Policy														
ANNUAL TARGET			BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR								
Two Fraud and Anti- Corruption awareness campaigns Fraud and Anti-Corruption Policy Review			Four Fraud and Anti-Corruption Awareness Campaigns Adopted Fraud and Anti-Corruption Policy						Fraud and Anti-Corruption Awareness Campaigns Review of Fraud and Anti-Corruption Policy						R0								
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR														
Budget Risk Register Promotional material			Attendance Register. Promotional Material, Invitation. Reviewed Fraud and Anti-Corruption Policy						Fraud and Anti-Corruption Awareness Campaigns Reviewed Fraud and Anti- Corruption Policy														
KEY MILE STONES			RESPONSIBLE OFFICIAL						TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT				
										1	2	3	1	2	3	1	2	3	1	2	3		
Drafting of the concept document			Mr Mgxiva																				
Acquisition of promotional material			Mr Mgxiva																				
Conducting the Fraud Risk and Anti-Corruption Awareness Campaigns			Mr Mgxiva																				
PROJECT MILESTONES			TIMEFRAMES						QUARTELY EXPENDITURE PROJECTIONS														
			START DATE		END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4							
Drafting of the concept document			October 2019		December 2019																		

Acquisition of promotional material	October 2019	December 2019				
Conducting the Fraud Risk and Anti-Corruption Awareness Campaigns	October 2019	June 2020		RO		RO
Review of fraud and anti-corruption policy	April 2020	June 2020				

NATIONAL KEY PERFORMANCE AREA			Good Governance and Public Participation																					
FOCUS AREA			Internal Audit Unit																					
PROJECT MANAGER			Internal Audit Manager																					
PROJECT NUMBER			GG/01/2019/2020 KPA NO 5																					
PROJECT TITLE			IDP OBJECTIVE							STRATEGY														
Audit Committee			To advise the municipal council on the adequacy and effectiveness of the systems of internal control by June 2020							By reporting on risks, financial, internal controls matters														
ANNUAL TARGET			BASELINE INFORMATION							PROJECT TO BE IMPLEMENTED					TOTAL BUDGET ALLOCATOR									
Four Audit committee meetings			Six Audit Committee Meetings							Sitting of Audit Committee Meetings					R202 572.30									
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)							OUTCOME INDICATOR														
Budget Internal Audit Coverage Plan Audit Committee Charter Schedule of the Audit Committee meetings			Attendance register							Audit Committee Resolution Register														
KEY MILE STONES			RESPONSIBLE OFFICIAL							TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT				
											1	2	3	1	2	3	1	2	3	1	2	3		
Audit committee meetings			Mr Mgxiva																					
Review of Internal Audit Reports			Mr Mgxiva																					
Report to the council			Mr Mgxiva																					
PROJECT MILESTONES		TIMEFRAMES					QUARTELY EXPENDITURE PROJECTIONS																	
		START DATE		END DATE			QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4					
Issue of invitations to relevant stakeholders		July 2019		June 2020																				
Facilitation of booking for Audit Committee members and Payments of sittings allowance		July 2019		June 2020			R 50 643.04				R50 643.04				R50 643.04				R 50 643.04					

NATIONAL KEY PERFORMANCE AREA			Good Governance and Public Participation																		
FOCUS AREA			Special Programmes Unit																		
PROJECT MANAGER			Manager Mayoralty and Executive Support																		
PROJECT NUMBER																					
PROJECT TITLE			IDP OBJECTIVE						STRATEGY												
Youth Development			To coordinate mainstreaming of special groups & support by June 2020						BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes												
ANNUAL TARGET			BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR									
8 Council approved products			Council approved special group’s policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council						Career Exhibition			R 200 000									
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR												
Approved budget, Approved concept documents and memos Council Resolution			Attendance Registers Event report						Number of campaign conducted Number of young people who participated												
KEY MILE STONES			RESPONSIBLE OFFICIAL						TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Development of concept			Youth and Career Guidance Officer							1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meeting																					
Procurement of logistics																					
Invitation																					
Event																					
Evaluation and Reporting																					
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																	
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4								
Development of concept		2 July 2019	2 July 2019	-			-			-			-								
Procurement of logistics		3 July 2019	10 July 2019	R 200 000			-			-			-								
Invitation		4 July 2019	4 July 2019	-			-			-			-								
Event		29 July 2019	2 August 2019	-			-			-			-								
Evaluation and Reporting		5 August 2019	5 August 2019	-			-			-			-								

Procurement of logistics	8 August 2019	8 August 2019	R 30 000	-	-	-
Invitation	9 August 2019	9 August 2019	-	-	-	-
Event	16 August 2019	16 August 2019	-	-	-	-
Evaluation and Reporting	17 August 2019	17 August 2019	-	-	-	-

NATIONAL KEY PERFORMANCE AREA				Good Governance and Public Participation																										
FOCUS AREA				Special Programmes Unit																										
PROJECT MANAGER				Manager Mayoralty and Executive Support																										
PROJECT NUMBER																														
PROJECT TITLE				IDP OBJECTIVE								STRATEGY																		
Youth Development				To coordinate mainstreaming of special groups & support by June 2020								BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of young people in all programmes																		
ANNUAL TARGET				BASELINE INFORMATION								PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR														
8 Council approved programs				Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council								Job Hunting Workshop and Unemployed Graduate Seminar				R 30 000														
INPUT INDICATOR				MEANS OF VERIFICATION (OUTPUT)								OUTCOME INDICATOR																		
Approved budget Approved concept documents and memos Council Resolution				Attendance Registers Event report								Number of campaign conducted Number of young people who participated																		
KEY MILE STONES				RESPONSIBLE OFFICIAL								TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT								
Development of concept				Youth and Career Guidance Officer									1			2			3			1			2			3		
Preparatory meeting																														
Procurement process																														
Invitation																														
Event																														
Evaluation and Reporting																														
PROJECT MILESTONES				TIMEFRAMES				QUARTELY EXPENDITURE PROJECTIONS																						

	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Development of concept	17 November 2019	18 November 2019	-	-	-	-
Preparatory meeting	19 November 2019	19 November 2019	-	-	-	-
Procurement of logistics	20 November 2019	20 November 2019	-	R 30 000	-	-
Invitation	20 November 2019	20 November 2019	-	-	-	-
Event	02 December 2019	02 December	-	-	-	-
Evaluation and Reporting	03 December 2019	03 December 2019	-	-	-	-

[illegible]

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation					
FOCUS AREA	Special Programmes Unit					
PROJECT MANAGER	Manager Mayoralty and Executive Support					
PROJECT NUMBER						
PROJECT TITLE	IDP OBJECTIVE	STRATEGY				
Youth Development	To coordinate mainstreaming of special groups & support by June 2019	BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes				
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR	
8 Council approved programs	Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council	Support functioning of Youth Council			R 300 000	
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR				
Approved budget Approved concept documents and memos Council Resolution	Attendance Registers Event report	Number of campaign conducted Number of young people who participated				
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIM E	1 ST QT	2 ND QT	3 RD QT	4 TH QT

			FRA MES																
Development of concept			Outreach Officer					1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meeting																			
Procurement process																			
Invitation																			
Event																			
Evaluation and Reporting																			
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
		START DATE	END DATE	QUARTER 1		QUARTER 2		QUARTER 3		QUARTE R 4									
Development of concept		2 October 2019	02 October 2019	-	-	-	-	-	-	-	-								
Preparatory meeting		4 October 2019	04 October 2019	-	-	-	-	-	-	-	-								
Procurement process		7 October 2019	15 October 2019	R 300 000	-	-	-	-	-	-	-								
Invitation		8 October 2019	8 October 2019	-	-	-	-	-	-	-	-								
Event		31 October 2019	02 November 2019	-	-	-	-	-	-	-	-								
Evaluation and Reporting		2 November 2019	2 November 2019	-	-	-	-	-	-	-	-								

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	Special Programmes Unit		
PROJECT MANAGER	Manager Mayorality and Executive Support		
PROJECT NUMBER			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Youth Development	To coordinate mainstreaming of special groups & support by June 2020	BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
8 Council approved programs	Council approved special groups' policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council	Youth Month Celebration	R 30 000

INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR												
Approved budget Approved concept documents and memos Council Resolution	Attendance Registers Event report	Number of campaign conducted Number of young people who participated												
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Development of concept	Youth and Career Guidance Officer		1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meeting														
Procurement process														
Invitation														
Event														
Evaluation and Reporting														

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Development of concept	04 May 2020	04 May 2020	-	-	-	-
Preparatory meeting	06 May 2020	06 May 2020	-	-	-	-
Procurement process	11 May 2020	21 May 2020	R 30 000	-	-	-
Invitation	29 May 2020	29 May 2020	-	-	-	-
Event	1 June 2020	16 June 2020	-	-	-	-
Evaluation and Reporting	30 June 2020	30 June 2020	-	-	-	-

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation	
FOCUS AREA	Special Programmes Unit	
PROJECT MANAGER	Manager Mayoralty and Executive Support	
PROJECT NUMBER		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY
Youth Development	To coordinate mainstreaming of special groups & support by June 2020	BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes

ANNUAL TARGET			BASELINE INFORMATION			PROJECT TO BE IMPLEMENTED												TOTAL BUDGET ALLOCATOR						
8 Council Approved programs			Council approved special groups’ policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council			Support of Rescue Centre												R 30 000						
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR																		
Approved budget Approved concept documents and memos Council Resolution			Attendance Registers Event report			Number of campaign conducted Number of young people who participated																		
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT							
Development of concept			Outreach Officer					1	2	3		1	2	3		1	2	3	1	2	3			
Preparatory meeting																								
Procurement process																								
Invitation																								
Event																								
Evaluation and Reporting																								
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																				
		START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4																	
Development of concept		04 May 2020	04 May 2020	-	-	-	-																	
Preparatory meeting		06 May 2020	06 May 2020	-	-	-	-																	
Procurement process		11 May 2020	21 May 2020	R 30 000	-	-	-																	
Invitation		29 May 2020	29 May 2020	-	-	-	-																	
Event		1 June 2020	16 June 2020	-	-	-	-																	
Evaluation and Reporting		30 June 2020	30 June 2020	-	-	-	-																	

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation	
FOCUS AREA	Special Programmes Unit	
PROJECT MANAGER	Manager Mayoralty and Executive Support	
PROJECT NUMBER		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY

Elderly	To coordinate mainstreaming of special groups & support by June 2020			BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes												
ANNUAL TARGET	BASELINE INFORMATION			PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR						
4 Council approved programs	Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council			Golden Games						R 135456.10						
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR												
Approved budget Approved concept documents and memos Council Resolution	Attendance Registers Event report			Number of campaign conducted Number of elderly people who participated												
KEY MILE STONES	RESPONSIBLE OFFICIAL			TIME FRAMES	1ST QT			2ND QT			3RD QT			4TH QT		
Development of concept	Elderly, Children and PWD Officer				1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meetings																
Procurement of logistics																
Invitation																
Event																
Evaluation and Reporting																
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4			
Development of concept		2 July 2019	2 July 2019	-			-			-			-			
Preparatory meeting		3 July 2019	3 July 2019	-			-			-			-			
Procurement of logistics		3 July 2019	10 July 2019	R 100 000			-			-			-			
Event		1 July 2019	03 December 2019	-			-			-			-			
Evaluation and Reporting		30 December 2019	30 December 2019	-			-			-			-			

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation
FOCUS AREA	Special Programmes Unit
PROJECT MANAGER	Manager Mayoralty and Executive Support

PROJECT NUMBER															
PROJECT TITLE		IDP OBJECTIVE	STRATEGY												
Elderly		To coordinate mainstreaming of special groups & support by June 2020	BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes												
ANNUAL TARGET		BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR											
4 Council approved programs		Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council	Elderly Christmas Party	R 200 000											
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR												
Approved budget Approved concept documents and memos Council Resolution		Attendance Registers Event report	Number of campaign conducted Number of elderly people who participated												
KEY MILE STONES		RESPONSIBLE OFFICIAL	TIM E FRA MES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Development of concept		Elderly, Children and PWD Officer		1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meeting															
Procurement process															
Event															
Evaluation and Reporting															
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS											
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4		
Development of concept		4 November 2019	4 November 2019	-			-			-			-		
Preparatory meeting		7 November 2019	07 November 2019	-			-			-			-		
Procurement of logistics		11 November 2019	22 November 2019	R 200 000			-			-			-		
Event		6 December 2019	06 December 2019	-			-			-			-		
Evaluation and Reporting		04 January 2020	4 January 2020	-			-			-			-		

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation
FOCUS AREA	Special Programmes Unit

PROJECT MANAGER		Manager Mayoralty and Executive Support																		
PROJECT NUMBER																				
PROJECT TITLE		IDP OBJECTIVE						STRATEGY												
Elderly		To coordinate mainstreaming of special groups & support by June 2020						BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes												
ANNUAL TARGET		BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR								
4 Council approved programs		Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council						Support of elderly center's				R 144 24215								
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR												
Approved budget Approved concept documents and memos Council Resolution		Attendance Registers Event report						Number of campaign conducted Number of elderly people who participated												
KEY MILE STONES		RESPONSIBLE OFFICIAL						TIME FRAMES	1ST QT			2ND QT			3RD QT			4TH QT		
Development of concept		Elderly , Children and PWD Officer							1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meeting																				
Procurement of logistics																				
Invitation																				
Event																				
Evaluation and Reporting																				
PROJECT MILESTONES		TIMEFRAMES				QUARTELY EXPENDITURE PROJECTIONS														
		START DATE		END DATE		QUARTER 1		QUARTER 2		QUARTER 3		QUARTER 4								
Development of concept		1 January 2020		1 January 2020		-		-		-		-								
Preparatory meeting		3 January 2020		3 January 2020		-		-		-		-								
Procurement of logistics		3 January 2020		13 January 2020		R 144 242.15		-		-		-								
Event		18 January 2020		18 January 2020		-		-		-		-								
Evaluation and Reporting		30 January 2020		30 January 2020		-		-		-		-								

NATIONAL KEY PERFORMANCE AREA			Good Governance and Public Participation																								
FOCUS AREA			Special Programmes Unit																								
PROJECT MANAGER			Manager Mayoralty and executive support																								
PROJECT NUMBER																											
PROJECT TITLE			IDP OBJECTIVE						STRATEGY																		
People with Disability			To coordinate mainstreaming of special groups & support by June 2020						BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes																		
ANNUAL TARGET			BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR														
2 Council approved programs			Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council						Support functioning of people with disability forum				R 119550.80														
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR																		
Approved budget Approved concept documents and memos Council Resolution			Attendance Registers Event report						Number of campaign conducted Number of PWD who participated																		
KEY MILE STONES			RESPONSIBLE OFFICIAL						TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT								
Development of concept			Elderly, Children and PWD Officer							1			2			3			1			2			3		
Procurement of logistics																											
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																							
		START DATE		END DATE		QUARTER 1		QUARTER 2		QUARTER 3		QUARTER 4															
Development of concept		2 July 2019		2 July 2019		-		-		-		-															
Procurement of logistics		3 July 2019		1 June 2020		R 18 568.7		R 18 274.7		R 18 274.7		R 18 274.7															

NATIONAL KEY PERFORMANCE AREA		Good Governance and Public Participation									
FOCUS AREA		Special Programmes Unit									
PROJECT MANAGER		Manager Mayorality and Executive Support									
PROJECT NUMBER											
PROJECT TITLE		IDP OBJECTIVE					STRATEGY				
PWD		To coordinate mainstreaming of special groups & support by June 2020					BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes				

ANNUAL TARGET			BASELINE INFORMATION				PROJECT TO BE IMPLEMENTED				TOTAL BUDGET ALLOCATOR								
2 Council approved programs			Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council				Disability Month				R 100 000								
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)				OUTCOME INDICATOR												
Approved budget Approved concept documents and memos Council Resolution			Attendance Registers Event report				Number of campaign conducted Number of PWD who participated												
KEY MILE STONES			RESPONSIBLE OFFICIAL					1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Development of concept			Elderly, Children and PWD Officer					1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meeting																			
Procurement process																			
Invitation																			
Event																			
Evaluation and Reporting																			
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
		START DATE	END DATE	QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4			
Development of concept		9 November 2019	09 November 2019	-				-				-				-			
Preparatory meeting		10 November 2019	10 November 2019	-				-				-				-			
Procurement of logistics		11 November 2019	20 November 2019	R 100 000				-				-				-			
Event		1 December 2019	1 December 2019	-				-				-				-			
Evaluation and Reporting		30 December 2019	30 December 2019	-				-				-				-			

ANNUAL TARGET			BASELINE INFORMATION			PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR									
3 Council approved programs			Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council			Support of function of women Forum			R 30 000									
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR												
Approved budget Approved concept documents and memos Council Resolution			Attendance Registers Event report			Number of campaign conducted Number of women who participated												
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Development of concept			Gender Officer				1	2	3	1	2	3	1	2	3	1	2	3
Procurement of logistics																		
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS														
		START DATE	END DATE	QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4		
Development of concept		2 July 2019	02 June 2020	-				-				-				-		
Procurement of logistics		3 July 2019	02 June 2020	-				-				R 30 000				-		

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	Special Programmes Unit		
PROJECT MANAGER	Manager Mayoralty and Executive Support		
PROJECT NUMBER			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Women	To coordinate mainstreaming of special groups & support by June 2020	BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes	
ANNUAL TARGET	BASLINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
3 Council approved programs	Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council	Women's Month Celebrations	R 139 999.
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Approved budget	Attendance Registers	Number of campaign conducted	

Approved concept documents and memos Council Resolution	Event report	Number of women who participated												
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Development of concept	Elderly, Children and PWD Officer		1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meeting														
Procurement process														
Invitation														
Event														
Evaluation and Reporting														

PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS			
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4
Development of concept	2 July 2019	2 July 2019	-	-	-	-
Preparatory meeting	3 July 2019	3 July 2019	-	-	-	-
Procurement of logistics	3 July 2019	10 July 2019	R 80 000	-	-	-
Event	1 July 2019	03 December 2019	-	-	-	-
Evaluation and Reporting	30 December 2019	30 December 2019	-	-	-	-

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	Special Programmes Unit		
PROJECT MANAGER	Manager Mayoralty and Executive Support		
PROJECT NUMBER			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Women	To coordinate mainstreaming of special groups & support by June 2019	BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
3 Council approved programs	Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council	16 Days of activism	R 66 758.5
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Approved budget	Attendance Registers	Number of campaign conducted	

Approved concept documents and memos Council Resolution			Event report				Number of women who participated												
KEY MILE STONES			RESPONSIBLE OFFICIAL					1ST QT			2ND QT			3RD QT			4TH QT		
Development of concept			Gender Officer					1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meeting																			
Procurement process																			
Invitation																			
Event																			
Evaluation and Reporting																			
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4						
Development of concept		9 November 2019	09 November 2019	-			-			-			-						
Preparatory meeting		10 November 2019	10 November 2019	-			-			-			-						
Procurement of logistics		11 November 2019	20 November 2019	R 66 758.5			-			-			-						
Event		1 December 2019	1 December 2019	-			-			-			-						
Evaluation and Reporting		30 December 2019	30 December 2019	-			-			-			-						

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	Special Programmes Unit		
PROJECT MANAGER	Manager Mayoralty and Executive Support		
PROJECT NUMBER			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Women	To coordinate mainstreaming of special groups & support by June 2019	BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
3 Council approved programs	Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council	16 Days of activism	R 66 758.5
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	

Approved budget Approved concept documents and memos Council Resolution			Attendance Registers Event report			Number of campaign conducted Number of women who participated												
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIM E FRA MES	1ST QT			2ND QT			3RD QT			4TH QT		
Development of concept			Gender Officer				1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meeting																		
Procurement process																		
Invitation																		
Event																		
Evaluation and Reporting																		
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS														
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4					
Development of concept		9 November 2019	09 November 2019	-			-			-			-					
Preparatory meeting		10 November 2019	10 November 2019	-			-			-			-					
Procurement of logistics		11 November 2019	20 November 2019	R 66 758.5			-			-			-					
Event		1 December 2019	1 December 2019	-			-			-			-					
Evaluation and Reporting		30 December 2019	30 December 2019	-			-			-			-					

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	Special Programmes Unit		
PROJECT MANAGER	Manager Mayorality and Executive Support		
PROJECT NUMBER			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Children	To coordinate mainstreaming of special groups & support by June 2020	BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR

ANNUAL TARGET			BASELINE INFORMATION			PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR									
4 Council approved program			Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council			Back to School Campaign			R 200 000									
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR												
Approved budget Approved concept documents and memos Council Resolution			Attendance Registers Event report			Number of campaign conducted Number of children people who participated												
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES	1ST QT			2ND QT			3RD QT			4TH QT		
Development of concept			Gender Officer				1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meeting																		
Procurement process																		
Invitation																		
Event																		
Evaluation and Reporting																		
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS														
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4					
Development of concept		9 November 2019	09 November 2019	-			-			-			-					
Preparatory meeting		10 November 2019	10 November 2019	-			-			-			-					
Procurement of logistics		11 November 2019	20 November 2019	R 200 000			-			-			-					
Event		18 January 2020	18 January 2020	-			-			-			-					
Evaluation and Reporting		30 January 2020	30 January 2020	-			-			-			-					

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation	
FOCUS AREA	Special Programmes Unit	
PROJECT MANAGER	Manager Mayoralty and Executive Support	
PROJECT NUMBER		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY

Children	To coordinate mainstreaming of special groups & support by June 2020		BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes												
ANNUAL TARGET	BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR									
4 Council approved program	Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council		Support of Early Childhood Development Centre's			R 144 992									
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR												
Approved budget Approved concept documents and memos Council Resolution	Attendance Registers Event report		Number of campaign conducted Number of children people who participated												
KEY MILE STONES	RESPONSIBLE OFFICIAL		TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
Development of concept	Elderly, Children and PWD Officer			1	2	3	1	2	3	1	2	3	1	2	3
Preparatory meeting															
Procurement process															
Invitation															
Event															
Evaluation and Reporting															
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS											
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4		
Development of concept		04 May 2020	04 May 2020	-	-	-	-	-	-	-	-	-	-	-	-
Preparatory meeting		06 May 2020	06 May 2020	-	-	-	-	-	-	-	-	-	-	-	-
Procurement process		11 May 2020	21 May 2020	-	-	-	-	-	-	-	-	-	R 200 000		
Invitation		29 May 2020	29 May 2020	-	-	-	-	-	-	-	-	-	-	-	-
Event		1 June 2020	16 June 2020	-	-	-	-	-	-	-	-	-	-	-	-
Evaluation and Reporting		30 June 2020	30 June 2020	-	-	-	-	-	-	-	-	-	-	-	-

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation
FOCUS AREA	Special Programmes Unit
PROJECT MANAGER	Manager Mayoralty and Executive Support
PROJECT NUMBER	

PROJECT TITLE		IDP OBJECTIVE	STRATEGY													
Children		To coordinate mainstreaming of special groups & support by June 2020	BY coordinating Special Groups Forums, Internal & Sector departments to contribute towards mainstreaming of special groups in all programmes													
ANNUAL TARGET		BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
4 Council approved program		Council approved special groups policies. Launched special groups forums i.e. Youth Council, Elderly Forum, People with Disabilities Forum, Children's Advisory council	Support of Child headed Household						R 200 000							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR													
Approved budget Approved concept documents and memos Council Resolution		Attendance Registers Event report	Number of campaign conducted Number of children people who participated													
KEY MILE STONES		RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT			
Development of concept		Elderly , Children and PWD Officer		1	2	3	1	2	3	1	2	3	1	2	3	
Preparatory meeting																
Procurement of logistics																
Invitation																
Event																
Evaluation and Reporting																
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS												
	START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3			QUARTER 4								
Development of concept	1 November 2018	1 November 2018	-	-	-			-			-			-		
Preparatory meeting	9 November 2018	9 November 2018	-	-	-			-			-			-		
Procurement of logistics	12 November 2018	20 November 2018	R 200 000	-	-			-			-			-		
Invitation	21 November 2018	21 November 2018	-	-	-			-			-			-		
Event	14 December 2019	14 December 2019	-	-	-			-			-			-		
Evaluation and Reporting	30 December 2019	30 December 2019	-	-	-			-			-			-		

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation
FOCUS AREA	Sport Development

PROJECT MANAGER		Manager : Executive Support and Mayoralty																		
PROJECT NUMBER																				
PROJECT TITLE		IDP OBJECTIVE					STRATEGY													
Sport Development		To coordinate organised sport and promote community participation in sport by 2020					By supporting sport and recreational programmes													
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
4 projects to be conducted		Council approved policies and programmes					Steve Tshwethe Games						R 150 000							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Approved Budget and concept document		Attendance register					Number of programmes conducted Number of people participated													
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
									1	2	3	1	2	3	1	2	3	1	2	3
Development of concept document		Stakeholder Liaison Officer																		
Procurement of logistics																				
Events																				
Evaluation and reporting																				
PROJECT MILESTONES		TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS															
		START DATE		END DATE	QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4			
Development of concept document		1 July 2019		1 July 2019	-				-				-				-			
Procurement of logistics		3 July 2019		12 July 2019	R 150 000				-				-				-			
Event		4 August 2019		05 August 2019	-				-				-				-			
Monitoring and evaluation		30 September 2019		30 September 2019	-				-				-				-			

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation
FOCUS AREA	Sport Development
PROJECT MANAGER	Manager : Executive Support and Mayoralty
PROJECT NUMBER	

PROJECT TITLE		IDP OBJECTIVE		STRATEGY													
Sport Development		To coordinate organised sport and promote community participation in sport by 2020		By supporting sport and recreational programmes													
ANNUAL TARGET		BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
4 projects to be conducted		Council approved policies and programmes		Sport Championships						R 148 102.4							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR													
Approved Budget and concept document		Attendance register		Number of programmes conducted Number of people participated													
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
						1	2	3	1	2	3	1	2	3	1	2	3
Development of concept document		Stakeholder Liaison Officer															
Procurement of logistics																	
Events																	
Evaluation and reporting																	
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS														
	START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4							
Development of concept document	1 October 2019	1 October 2019	-	-			-			-							
Procurement of logistics	3 October 2019	12 October 2019	-	R 148 102.4			-			-							
Event	16 December 2019	16 December 2019	-	-			-			-							
Monitoring and evaluation	4 January 2019	4 January 2019	-	-			-			-							

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	Sport Development		
PROJECT MANAGER	Manager : Executive Support and Mayoralty		
PROJECT NUMBER			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	

Sport Development			To coordinate organised sport and promote community participation in sport by 2020			By supporting sport and recreational programmes																																	
ANNUAL TARGET			BASELINE INFORMATION			PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR																											
4 projects to be conducted			Council approved policies and programmes			Mayors Cup						R 800 000																											
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR																																	
Approved Budget and concept document			Attendance register			Number of programmes conducted Number of people participated																																	
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES			1 ST QT			2 ND QT			3 RD QT			4 TH QT																					
									1	2	3	1	2	3	1	2	3	1	2	3																			
Development of concept document			Stakeholder Liaison Officer																																				
Procurement of logistics																																							
Events																																							
Evaluation and reporting																																							
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																																			
		START DATE	END DATE	QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4																							
Development of concept document		25 January 2020	5 february 2020	-																																			
Procurement of logistics		4 March 2020	18 March 2020	-									R 800 000																										
Event		3 April 2020	27 June 2020	-																																			
Monitoring and evaluation		15 June 2020	15 June 2020	-																																			
NATIONAL KEY PERFORMANCE AREA																				Good Governance and Public Participation																			
FOCUS AREA																				Legacy Projects																			
PROJECT MANAGER																				Manager Mayoralty and Executive Support																			
PROJECT NUMBER																																							
PROJECT TITLE																				IDP OBJECTIVE					STRATEGY														
Legacy Projects																				To commemorate prominent figures important events and their legacy by June 2020					By implementing council approved legacy projects and activities														

ANNUAL TARGET		BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
4 projects to be conducted		Council approved policies and programmes		Nelson Mandela 67 Minutes						R 248 020.55							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR													
Approved Budget and concept document		Attendance register		Number of programmes conducted Number of people participated													
KEY MILE STONES		RESPONSIBLE OFFICIAL		TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
		Stakeholder Liaison Officer			1	2	3	1	2	3	1	2	3	1	2	3	
Development of concept document				1													
Procurement of logistics																	
Events																	
Evaluation and reporting																	
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS													
		START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4						
Development of concept document		1 July 2019	1 july 2019	-	-			-			-						
Procurement of logistics		2 July 2019	10 July 2019	R 248 020.55	-			-			-						
Event		18 July 2019	18 July 2019	-	-			-			-						
Monitoring and evaluation		30 September 2019	30 September 2019	-	-			-			-						
NATIONAL KEY PERFORMANCE AREA		Good Governance and Public Participation															
FOCUS AREA		Legacy Projects															
PROJECT MANAGER		Manager : Executive Support and Mayoralty															
PROJECT NUMBER																	
PROJECT TITLE		IDP OBJECTIVE				STRATEGY											
Legacy Projects		To commemorate prominent figures important events and their legacy by June 2020				by implementing council approved legacy projects and activities											
ANNUAL TARGET		BASELINE INFORMATION		PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
4 projects to be conducted		Council approved policies and programmes		Winnie Madikizela-Mandela Commemoration						R 500 000							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)		OUTCOME INDICATOR													

Approved Budget and concept document			Attendance register			Number of programmes conducted Number of people participated															
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES			1 ST QT			2 ND QT			3 RD QT			4 TH QT			
			Stakeholder Liaison Officer						1	2	3	1	2	3	1	2	3	1	2	3	
Development of concept document						1															
Procurement of logistics																					
Events																					
Evaluation and reporting																					
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																	
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4								
Development of concept document		1 July 2019	1 july 2019	-			-			-			-								
Procurement of logistics		2 July 2019	10 July 2019	R 500 000																	
Event		26 September 2019	26 September 2019	-			-			-			-								
Monitoring and evaluation		30 September 2019	30 September 2019																		

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation	
FOCUS AREA	Legacy Projects	
PROJECT MANAGER	Manager : Executive Support and Mayoralty	
PROJECT NUMBER		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY

Legacy Projects			To commemorate prominent figures important events and their legacy by June 2020			by implementing council approved legacy projects and activities													
ANNUAL TARGET			BASELINE INFORMATION			PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
4 projects to be conducted			Council approved policies and programmes			Pondo Revolt Commemoration						R 500 000							
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR													
Approved Budget and concept document			Attendance register			Number of programmes conducted Number of people participated													
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
			Stakeholder Liaison Officer				1	2	3	1	2	3	1	2	3	1	2	3	
Development of concept document						1													
Procurement of logistics																			
Events																			
Evaluation and reporting																			
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS															
		START DATE	END DATE	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4												
Development of concept document		1 July 2019	1 July 2019	-	-	-	-												
Procurement of logistics		2 July 2019	10 July 2019	R 500 000	-	-	-												
Event		19 August 2019	19 August 2019	-	-	-	-												
Monitoring and evaluation		30 September 2019	30 September 2019	-	-	-	-												

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	Legacy Projects		
PROJECT MANAGER	Manager : Executive Support and Mayoralty		
PROJECT NUMBER			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Legacy Projects	To commemorate prominent figures important events and their legacy by June 2020	by implementing council approved legacy projects and activities	

ANNUAL TARGET		BASELINE INFORMATION			PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
4 projects to be conducted		Council approved policies and programmes			OR Tambo and Adelaide Tambo Commemoration						R 700 000							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR													
Approved Budget and concept document		Attendance register			Number of programmes conducted Number of people participated													
KEY MILE STONES		RESPONSIBLE OFFICIAL			TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
		Stakeholder Liaison Officer				1	2	3	1	2	3	1	2	3	1	2	3	
Development of concept document					1													
Procurement of logistics																		
Events																		
Evaluation and reporting																		
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS														
		START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4							
Development of concept document		1 September 2019	1 September 2019	-	-			-			-							
Procurement of logistics		04 September 2019	12 September 2019	-	R 700 000			-			-							
Event		1 October 2019	30 October 2019	-	-			-			-							
Monitoring and evaluation		30 November 2019	30 November 2019	-	-			-			-							

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	Customer Care		
PROJECT MANAGER	Manager Communications		
PROJECT NUMBER	5.10		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Customer Care Policy	To minimize customer care related complaints and create a customer friendly environment by June 2020	By implementing Customer Care awareness campaigns to improve the implementation of the Customer Care Policy	

ANNUAL TARGET	BASLINE INFORMATION	PROJECT TO BE IMPLEMENTED							TOTAL BUDGET ALLOCATOR							
To conduct eight customer care programmes	Customer Care register, Complaints book and Customer Care Policy and a Customer Care Satisfaction Survey.	Implementation of customer care policy							R 416 598							
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR														
Customer Care register, Complaints book and Customer Care Policy and a Customer Care Satisfaction Survey.	Number of received complaints resolved.	Number of received complaints resolved.														
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT				
			1	2	3	1	2	3	1	2	3	1	2	3		
1. 8 Customer Care awareness Campaigns	Communications Manager – Mr Cwibi															
PROJECT MILESTONES		TIMEFRAMES				QUARTELY EXPENDITURE PROJECTIONS										
		START DATE		END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4	
Customer Care Awareness Campaign		24 July 2019		24 July 2019		R52 074,75										
Customer Care Awareness Campaign		11 September 2019		11 September 2019		R52 074,75										
Customer Care Awareness Campaign		30 October 2019		30 October 2019					R52 074,75							
Customer Care Awareness Campaign		04 December 2019		04 December 2019					R52 074,75							
Customer Care Awareness Campaign		22 January 2020		22 January 2020								R52 074,75				
Customer Care Awareness Campaign		18 March 2020		18 March 2020								R52 074,75				
Customer Care Awareness Campaign		29 April 2020		29 April 2020											R52 074,75	
Customer Care Awareness Campaign		10 June 2020		10 June 2020											R52 074,75	

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	Communications		
PROJECT MANAGER	Manager Communications		
PROJECT NUMBER	5.11.1		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Communication Strategy	To improve sound communication and public liaison by June 2020	By implementing various mechanisms of communication within the council approved communication strategy By implementing communication strategy	

ANNUAL TARGET	BASLINE INFORMATION	PROJECT TO BE IMPLEMENTED							TOTAL BUDGET ALLOCATOR								
One council approved communication strategy and implementation	reviewed and adopted strategy	Communication Strategy reviewal and implementation							R 1 054372								
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR															
Reviewed and adopted communication strategy	Council minutes on the approval of the communication strategy Attendance register and minutes	Council minutes on the approval of the communication strategy															
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT					
			1	2	3	1	2	3	1	2	3	1	2	3			
1. Submission of revised Communication Strategy where gaps have been identified to standing committee	Communications Manager – Mr Cwibi																
2. Submission of Communication Strategy to Council for adoption	Communications Manager – Mr Cwibi																
3. One newsletter production	Communications Manager – Mr Cwibi																
4. One newsletter production	Communications Manager – Mr Cwibi																
5. 4 LCF Meetings	Communications Manager – Mr Cwibi																
6. Purchasing of Branding and Marketing Material	Communications Manager – Mr Cwibi																
7. Advertising of municipal information	Communications Manager – Mr Cwibi																
8. Communication Strategy Reviewal	Communications Manager – Mr Cwibi																
9. Advertising																	
10. Purchasing of promotional Items																	
11. Radio Transmissions																	
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS													
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4				
Identifying gaps on communication strategy		16 August 2019	18 August 2019	R0													
To be adopted by the Council		01 October 2019	30 November 2019				R0										
One Newsletter production		13 January 2020	31 January 2020							R82 845							
One Newsletter production		22 June 2020	30 June 2020										R82 845				

LCF Meeting	14 August 2019	14 August 2019	R2760.45			
LCF Meeting	12 November 2019	12 November 2019		R2760.45		
LCF Meeting	12 February 2020	12 February 2020			R2760.45	
LCF Meeting	13 May 2020	13 May 2020				R2760.45
Purchasing of Branding and Marketing Material	08 July 2019	08 July 2019	R138 180			
Purchasing of Branding and Marketing Material	13 January 2020	13 January 2020			R138 180	
Communication Strategy Reviewal	16 March 2020	18 March 2020			R 413 322	
Advertising	01 July 2019	15 June 2020	R34 125	R34 125	R34 125	R34 125
Purchasing of Promotional Items	16 March 2020	18 March 2020			R52 500	
Radio Transmissions	01 July 2019	15 June 2020	R16 569	R16 569	R16 569	R16 569

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation																		
FOCUS AREA	Intergovernmental Relations																		
PROJECT MANAGER	Manager Mayoralty and Executive Support																		
PROJECT NUMBER																			
PROJECT TITLE	IDP OBJECTIVE					STRATEGY													
IGR Meetings	To improve coordination of service delivery amongst spheres of government by June 2020					By implementing IGR Terms of reference													
ANNUAL TARGET	BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
4 Quarterly meetings	Adopted IGR framework and terms of reference and four IGR meetings					Quarterly IGR meetings						Nil							
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Adopted IGR framework and terms of reference and four IGR meetings	Number of IGR meetings					Number of IGR meetings													
KEY MILE STONES	RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
								1	2	3	1	2	3	1	2	3	1	2	3
1. 4 Quarterly IGR meetings	Communications Manager – Mr Cwibi																		
PROJECT MILESTONES		TIMEFRAMES					QUARTELY EXPENDITURE PROJECTIONS												
		START DATE		END DATE			QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4			

IGR Meeting	18 September 2019	18 September 2019	RO			
IGR Meeting	06 November 2019	06 November 2019		RO		
IGR Meeting	14 January 2020	14 January 2020			RO	
IGR Meeting	08 April 2020	08 April 2020				RO

NATIONAL KEY PERFORMANCE AREA		Good Governance and Public Participation																		
FOCUS AREA		HIV and Aids																		
PROJECT MANAGER		Manager Mayoralty and Executive Support																		
PROJECT NUMBER																				
PROJECT TITLE		IDP OBJECTIVE					STRATEGY													
HIV and AIDS		To reduce the rate of HIV and AIDS prevalence by June 2020					By reviewing and implementing HIV and AIDS plan													
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
1 approved HIV/AIDS plan		One unapproved plan					Review HIV and AIDS Plan						R 243 012.00							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR													
Approved Budget and concept document		Attendance register Approved concept document					Number of programmes conducted Number of people participated													
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
									1	2	3	1	2	3	1	2	3	1	2	3
Development of concept document		HIV and AIDS coordinator																		
Procurement of logistics																				
workshop																				
Evaluation and reporting																				
PROJECT MILESTONES		TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS															
		START DATE	END DATE	QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4							
Development of concept document		1 July 2019	1 July 2019	-			-			-			-							
Procurement of logistics		3 July 2019	11 July 2019	R 243 012.00			-			-			-							
Workshop		30July 2019	1 August 2019	-			-			-			-							
Monitoring and evaluation		30 September 2019	30 September 2019	-			-			-			-							

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation
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FOCUS AREA		HIV and Aids																			
PROJECT MANAGER		Manager: Executive Support and Mayoralty																			
PROJECT NUMBER																					
PROJECT TITLE		IDP OBJECTIVE					STRATEGY														
HIV and AIDS		To reduce the rate of HIV and AIDS prevalence by June 2020					By continuous implementation of HTC programs in schools														
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED					TOTAL BUDGET ALLOCATOR									
4 schools benefiting from the HTC programs		Council approved policies and programmes					Implementation of HTC in schools programmes					R 220 920									
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR														
Approved Budget and concept document		Attendance register					Number of programmes conducted Number of people participated														
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT			
									1	2	3	1	2	3	1	2	3	1	2	3	
Development of concept document		HIV and AIDS coordinator																			
HTS Peer Educators Stipend																					
Evaluation and reporting																					
PROJECT MILESTONES		TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS																
		START DATE		END DATE		QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4			
Development of concept document		2 July 2019		2 July 2019		-				-				-				-			
HTS Peer Educator Stipend		1 July 2019		30 June 2020		R 55 230				R 55 230				R 55 230				R 55 230			
Monitoring and evaluation		30 July 2019		30 July 2020		-				-				-				-			

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation														
FOCUS AREA	HIV and Aids														
PROJECT MANAGER	Manager : Executive Support and Mayoralty														
PROJECT NUMBER															
PROJECT TITLE	IDP OBJECTIVE					STRATEGY									
HIV and AIDS	To reduce the rate of HIV and AIDS prevalence by June 2020					By supporting local functional support groups									
ANNUAL TARGET	BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED					TOTAL BUDGET ALLOCATOR				

2 functional support groups supported with health care materials			Council approved policies and programmes			Supplying health promotional items to 2 functional support groups						R 110 455.8										
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR																
Approved Budget and concept document			Attendance register			Number of programmes conducted Number of people participated																
KEY MILE STONES			RESPONSIBLE OFFICIAL			TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT					
								1	2	3	1	2	3	1	2	3	1	2	3			
Development of concept document			HIV and AIDS coordinator																			
Procurement of logistics																						
Events																						
Evaluation and reporting																						
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																		
		START DATE		END DATE		QUARTER 1				QUARTER 2				QUARTER 3				QUARTER 4				
Development of concept document		1 October 2019		1 October 2019		-				-				-				-				
Procurement of logistics		2 October 2019		11 October 2019		-				R 110 455.8				-				-				
Event		2 December 2019		2 December 2019		-				-				-				-				
Monitoring and evaluation		14 December 2019		14 December 2019		-				-				-				-				

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	HIV and Aids		
PROJECT MANAGER	Manager: Executive Support and Mayoralty		
PROJECT NUMBER			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
HIV and AIDS	To reduce the rate of HIV and AIDS prevalence by June 2020	By supporting functional NGO's with health care materials	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR

2 functional NGO’s supported		Council approved policies and programmes			Providing 2 functional NGO’s with health care materials					R 99 409.8								
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)			OUTCOME INDICATOR													
Approved Budget and concept document		Attendance register and minutes of standing committee approving the plan			Number of programmes conducted Number of people participated													
KEY MILE STONES		RESPONSIBLE OFFICIAL			TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
							1	2	3	1	2	3	1	2	3	1	2	3
Development of concept document		HIV and AIDS coordinator																
Procurement of logistics																		
Reviewal session																		
Evaluation and reporting																		
PROJECT MILESTONES		TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS														
		START DATE	END DATE	QUARTER 1	QUARTER 2			QUARTER 3			QUARTER 4							
Development of concept document		1 October 2019	1 October 2019	-	-			-			-							
Procurement of logistics		2 October 2019	11 October 2019	-	R 99 409.8			-			-							
Event		2 December 2019	2 December 2019	-	-			-			-							
Monitoring and evaluation		14 December 2019	14 December 2019	-	-			-			-							

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA			
PROJECT MANAGER	Manager: Legal Services		
PROJECT NUMBER			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
Litigation	To ensure proper management of municipal legal matters	By implementing Council adopted legal risk management and litigation policy	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR

3 Workshops Conducted		Awareness workshops on legislation , cases and polices etc to be conducted	R0.00
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
Conduct Internal Workshops	Attendance Register	Number of workshops conducted	
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1ST QT 2ND QT 3RD QT 4TH QT
To conduct 1 workshop	Manager: Legal Services	August 2019	1 2 3 1 2 3 1 2 3 1 2 3
To conduct 1 workshop	Manager: Legal Services	November 2019	
Nil	Nil		
To conduct 1 workshop	Manager: Legal Services	April 2020	
PROJECT MILESTONES	TIMEFRAMES	QUARTELY EXPENDITURE PROJECTIONS	
	START DATE END DATE	QUARTER 1	QUARTER 2 QUARTER 3 QUARTER 4
To conduct 1 workshop	August 2019 August 2019	R.0.00	
To conduct 1 workshop	November 2019 November 2019		R0.00
Nil	Nil Nil		R.000
To conduct 1 workshop	April 2020 April 2020		R0.00

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	Legal Services		
PROJECT MANAGER	Manager: Legal Services		
PROJECT NUMBER	GG/01/2019/2020		
PROJECT TITLE		STRATEGY	
Litigation	To ensure proper management of municipal legal matters	By implementing Council adopted legal risk management and litigation policy	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR
Approved Litigation Reduction Monitoring tool		Development of the Litigation Reduction Monitoring tool	R0.00
INPUT INDICATOR	MEANS OF VERIFICATION (OUTPUT)	OUTCOME INDICATOR	
To Develop a Litigation reduction Monitoring tool which will be disseminated to departments to respond to in aiming to mitigate litigation within the organisation	Extract of Council Approval of the monitoring tool	Adoption of the Litigation Monitoring tool by Council	
KEY MILE STONES	RESPONSIBLE OFFICIAL	TIME FRAMES	1ST QT 2ND QT 3RD QT 4TH QT
To present draft monitoring tool to Council for input	Manager: Legal Services	July 2019	1 2 3 1 2 3 1 2 3 1 2 3

NATIONAL KEY PERFORMANCE AREA		GOOD GOVERNANCE AND PUBLIC PARTICIPATION																						
FOCUS AREA		PUBLIC PARTICIPATION																						
PROJECT MANAGER		MANAGER: COUNCIL SUPPORT AND PUBLIC PARTICIPATION																						
PROJECT NUMBER		GG /2019/2020 KPA No. 15.16																						
PROJECT TITLE		IDP OBJECTIVE					STRATEGY																	
Training of ward committee members		To strengthen and enhance public participation mechanism and strategies by June 2020					Through capacity building and support to Public Participation Structures																	
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR											
Training of selected ward committee members		65 Trained ward committee members					Training of selected ward committee members and 4 ward war rooms committee members						R 567 824. 10											
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR																	
Trained ward committee members		Number of trainings conducted and support provided to public participation structures					65 ward committee members trained																	
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT						
							1		2		3		1		2		3		1		2		3	
Training of 65 ward committee members		Public Participation Officer																						
Support of Ward committee structures																								
PROJECT MILESTONES		TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS																			
		START DATE		END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4									
Identify 65 ward committee members		01 August 2019		31 August 2019																				
Conduct skills audit of ward committee members		01 September 2019		31 September 2019																				
Training of ward war rooms		01 October 2019		15 December 2019								R 48 000.00												
Provide promotional material		01 October 2019		15 December 2019					R 84 000.00															
Training of selected ward committee members		28 February 2020		31 March 2020								R 300 256.40												

NATIONAL KEY PERFORMANCE AREA		GOOD GOVERNANCE AND PUBLIC PARTICIPATION																									
FOCUS AREA		PUBLIC PARTICIPATION																									
PROJECT MANAGER		MANAGER: COUNCIL SUPPORT AND PUBLIC PARTICIPATION																									
PROJECT NUMBER		GG /2019/2020 KPA No. 15.17.1																									
PROJECT TITLE		IDP OBJECTIVE						STRATEGY																			
Community Education		To ensure coordinated public participation on municipal programmes by June 2020						By coordinating community education sessions of key stakeholders																			
ANNUAL TARGET		BASELINE INFORMATION						PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR													
Conduct community education in 10 wards and monitor ward committee functionality		Community education conducted in three wards, adopted schedule of ward committee structures						Community education to 10 wards, monitor ward committee sittings, functionality and hold two quarterly meetings.						R 418 720 26													
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)						OUTCOME INDICATOR																			
Community Education conducted		Community education conducted in ten wars, ward committee structures monitored.						Budget allocation Stakeholders mobilization																			
KEY MILE STONES		RESPONSIBLE OFFICIAL						TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT								
										1			2			3			1			2			3		
Community Education in ten wards		Public Participation Officer																									

[illegible]

CDW Support		To ensure coordinated public participation on municipal programmes by June 2020				By supporting CDW's programmes and initiatives													
ANNUAL TARGET		BASELINE INFORMATION				PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR							
Know your CDW campaign, round table meeting and monitoring of war room functionality		Know your CDW campaign and round table meeting				Know your CDW campaign and Two round table meetings						R 45 409.50							
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)				OUTCOME INDICATOR													
Attendance registers and reports		Know your CDW campaign and round table meeting.				CDW campaign held Logistics for campaign													
KEY MILE STONES		RESPONSIBLE OFFICIAL				TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
								1	2	3	1	2	3	1	2	3	1	2	3
Know your CDW Campaign		Public Participation																	
Support CDW Program																			
PROJECT MILESTONES		TIMEFRAMES				QUARTELY EXPENDITURE PROJECTIONS													
		START DATE	END DATE			QUARTER 1		QUARTER 2		QUARTER 3		QUARTER 4							
Support of CDW awareness program		01 Nov 2019	30 Nov 2019			Nil													
Door to Door campaign		01 Feb 2020	28 Feb 2020					R 5000 00.00											
Know your CDW		01 March 2020	31 March 2020					R 40 409.50											

NATIONAL KEY PERFORMANCE AREA	GOOD GOVERNANCE AND PUBLIC PARTICIPATION		
FOCUS AREA	PUBLIC PARTICIPATION		
PROJECT MANAGER	MANAGER: COUNCIL SUPPORT AND PUBLIC PARTICIPATION		
PROJECT NUMBER	GG /2019/2020 KPA No. 15.18.2		
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
CDW Support	To ensure coordinated public participation on municipal programmes by June 2020	By supporting CDW's programmes and initiatives	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR

[illegible]

NATIONAL KEY PERFORMANCE AREA		GOOD GOVERNANCE AND PUBLIC PARTICIPATION																				
FOCUS AREA		PUBLIC PARTICIPATION																				
PROJECT MANAGER		MANAGER: COUNCIL SUPPORT AND PUBLIC PARTICIPATION																				
PROJECT NUMBER		GG /2019/2020 KPA No. 15.19																				
PROJECT TITLE		IDP OBJECTIVE							STRATEGY													
Consultative sessions on IDP, Budget and Annual Report		To ensure coordinated public participation on municipal programmes by June 2020							By facilitating consultative sessions with communities to ensure public involvement in all municipal programmes.													
ANNUAL TARGET		BASELINE INFORMATION							PROJECT TO BE IMPLEMENTED					TOTAL BUDGET ALLOCATOR								
1 Mayoral Imbizo, 1 IDP & Budget Road shows, Annual Report public meetings and community comments.		Mayoral Imbizo, Budget & IDP Roadshow, Annual Report consultation meetings held.							To facilitate three consultative meetings with communities					R 430 794.00								
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)							OUTCOME INDICATOR													
Attendance register for consultative meetings, public comments and oversight report.		Mayoral Imbizo, Budget& IDP Roadshows, Annual Report consultation public comments.							Number of consultative meetings held													
KEY MILE STONES		RESPONSIBLE OFFICIAL							TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT		
											1	2	3	1	2	3	1	2	3	1	2	3
Mayoral Imbizo program		Public Participation Officer																				
Annual report 2018/2019 public consultation program																						
IDP and Budget road show program																						
PROJECT MILESTONES		TIMEFRAMES					QUARTELY EXPENDITURE PROJECTIONS															
		START DATE		END DATE			QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4						
IDP Mayoral Imbizo										IDP Budget												

Annual report 2018/2019 public consultation program					R 430 794.00	
IDP & Budget Road shows						IDP Budget

[illegible]

NATIONAL KEY PERFORMANCE AREA			GOOD GOVERNANCE AND PUBLIC PARTICIPATION																							
FOCUS AREA			COUNCIL SUPPORT																							
PROJECT MANAGER			MANAGER: COUNCIL SUPPORT AND PUBLIC PARTICIPATION																							
PROJECT NUMBER			GG/2019/2020																							
PROJECT TITLE			IDP OBJECTIVE									STRATEGY														
Compilation and monitoring of council resolutions register			To coordinate implementation of resolutions taken by council by June 2020									By prepared resolutions register and do follow up with senior managers with regard to progress on implementation														
ANNUAL TARGET			BASELINE INFORMATION									PROJECT TO BE IMPLEMENTED			TOTAL BUDGET ALLOCATOR											
Register implementable implemented council resolutions			Resolution register with implemented implementable resolutions.									Compilation and monitoring of implementation of council resolutions			Nil											
INPUT INDICATOR			MEANS OF VERIFICATION (OUTPUT)									OUTCOME INDICATOR														
100% of implementable resolutions indicated on the register			Resolutions register with number of implemented implementable resolutions									Implemented implementable resolution														
KEY MILE STONES			RESPONSIBLE OFFICIAL									TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT				
													1	2	3	1	2	3	1	2	3	1	2	3		
Consolidated report on previous financial year resolution implementation			Council Secretary																							
Compilation of Resolutions register																										
PROJECT MILESTONES		TIMEFRAMES									QUARTELY EXPENDITURE PROJECTIONS															
		START DATE		END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4											
Consolidated report on previous financial year resolution implementation		01 July 2019		30 September 2020		Nil																				
Compilation of Resolutions register		01 October 2019		30 June 2020					Nil			Nil			Nil											

NATIONAL KEY PERFORMANCE AREA		GOOD GOVERNANCE AND PUBLIC PARTICIPATION																	
FOCUS AREA		COUNCIL SUPPORT																	
PROJECT MANAGER		MANAGER: COUNCIL SUPPORT AND PUBLIC PARTICIPATION																	
PROJECT NUMBER		GG /2019/2020																	
PROJECT TITLE		IDP OBJECTIVE					STRATEGY												
Whippery Support							Provide administrative support. Coordinate whippery caucuses meetings.												
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED							TOTAL BUDGET ALLOCATOR					
Sittings of whipery meetings		Six whippery meetings					Support of whippery and caucus meetings							R 1 143 584.00					
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR												
Budget		Number of whippery and caucus meetings																	
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES	1 ST QT			2 ND QT			3 RD QT			4 TH QT		
								1	2	3	1	2	3	1	2	3	1	2	3
Provide administrative support.																			
Coordinate whippery and constituency meetings.																			
PROJECT MILESTONES		TIMEFRAMES			QUARTELY EXPENDITURE PROJECTIONS														
		START DATE	END DATE		QUARTER 1			QUARTER 2			QUARTER 3			QUARTER 4					
Provide administrative support		1 July 2019	30 June 2020		Nil														
Coordinate whippery and constituency		1 July 2019	30 June 2020		R 285 896			R 285 896			R 285 896			R 285 896					

NATIONAL KEY PERFORMANCE AREA		Good Governance and Public Participation																			
FOCUS AREA		Legal Services																			
PROJECT MANAGER		Manager: Legal Services																			
PROJECT NUMBER																					
PROJECT TITLE		IDP OBJECTIVE					STRATEGY														
By Laws		To ensure proper regulation of the Municipal powers and function					By facilitating and promulgation of 04 By Laws														
ANNUAL TARGET		BASELINE INFORMATION					PROJECT TO BE IMPLEMENTED						TOTAL BUDGET ALLOCATOR								
04 Adopted By laws		4 gazetted By Laws					Development and adoption of by laws						R292 096.20								
INPUT INDICATOR		MEANS OF VERIFICATION (OUTPUT)					OUTCOME INDICATOR														
To have 4 By Laws gazetted		4 gazetted By Laws					Council Resolution adopting the By Laws														
KEY MILE STONES		RESPONSIBLE OFFICIAL					TIME FRAMES		1 ST QT			2 ND QT			3 RD QT			4 TH QT			
Feedback on public hearings to Council of the By Laws by Council		Manager: Legal Services					July 2019		1	2	3	1	2	3	1	2	3	1	2	3	
Adoption of the By Laws		Manager Legal Services					October 2019														
Nil		Nil																			
Gazetting of the By Laws		Manager: Legal Services																			
PROJECT MILESTONES	TIMEFRAMES		QUARTELY EXPENDITURE PROJECTIONS																		
	START DATE	END DATE	QUARTER 1	QUARTER 2		QUARTER 3		QUARTER 4													
Feedback on public hearings	July 2019	July 2019	R0.00																		
Adoption of the By Laws	October 2019	October 2019		R0.00																	
Nil	Nil	Nil				R0.00															
Gazetting of the By Laws								R292 096.20													

NATIONAL KEY PERFORMANCE AREA	Good Governance and Public Participation		
FOCUS AREA	Intergrated Development Planning		
PROJECT MANAGER	Manager: Legal Services		
PROJECT NUMBER			
PROJECT TITLE	IDP OBJECTIVE	STRATEGY	
By Laws	Compliance with Laws and Regulations	By Monitoring Organisational compliance in respect of legal prescripts which govern the Municipality	
ANNUAL TARGET	BASELINE INFORMATION	PROJECT TO BE IMPLEMENTED	TOTAL BUDGET ALLOCATOR

